



March 5, 2018

Mary Johnson
Designated Agency Ethics Official
National Mediation Board
1301 K Street, NW
Suite 250E
Washington, DC 20005

Dear Ms. Johnson:

As a result of its review of the National Mediation Board's (NMB) ethics program, the Office of Government Ethics (OGE) issued one recommendation in its September 2017 ethics program review report. In January 2018, OGE conducted a follow-up review to assess whether NMB had taken action sufficient to resolve the deficiency underlying the recommendation. The results of the follow-up review are summarized below.

	Recommendation	Agency Action and OGE Findings	Status
1	Ensure annual ethics training fully meets the applicable content requirements.	<p>On January 1, 2017, new government ethics training regulations went into effect. These regulations place a new emphasis on four core topics: conflicts of interest, impartiality, misuse of position, and gifts.</p> <p>On Friday, December 1, 2017, the NMB Ethics Office provided all NMB employees who were required to file either a public or confidential financial disclosure report with the required one-hour mandatory annual ethics training. The training was provided to employees in-person by agency ethics officials. While all filers were required to attend, non-filers at NMB were also encouraged to attend.</p> <p>OGE determined based on a review of the written materials provided during the training that NMB's annual ethics training for 2017 fully met the applicable content and format requirements.</p>	Closed



Ms. Mary Johnson
Page 2

I appreciate the courtesies extended to the OGE program review staff. If you would like to discuss the report, please contact me at 202-482-9224.

Sincerely,

A handwritten signature in black ink, appearing to read 'Dale Christopher', written over a horizontal line.

Dale Christopher
Deputy Director for Compliance