

ETHICS PROGRAM REVIEW FOLLOW-UP REPORT

Agency: Harry S. Truman Scholarship Foundation

Follow-up to OGE Report Number: 18-45I and 19-24IF

Report No.: 20-13IF

Date: April 30, 2020

UNITED STATES OFFICE OF
GOVERNMENT ETHICS
Preventing Conflicts of Interest
in the Executive Branch

As a result of its inspection of the Harry S. Truman Scholarship Foundation (Foundation) ethics program, the Office of Government Ethics (OGE) issued three recommendations in its September 2018 inspection report. OGE attempted to conduct a follow-up review in May 2019 but was not able to collect documentation necessary to assess the Foundation's progress in addressing the deficiencies in its ethics program. OGE recently conducted a second follow-up review in April 2020. The results of our second follow-up review are summarized below.

	Recommendation	Agency Action and OGE Finding	Status
1	Ensure that written offers of employment for positions covered by the Standards of Conduct provide the content requirements provided at 5 C.F.R. § 2638.303.	During the second follow-up review, the Ethics Office provided OGE with two written offers of employment. OGE determined that both offer letters met the content requirements found at 5 C.F.R. § 2638.303.	Closed
2	Establish written procedures for issuing the notice to prospective employees as required by 5 C.F.R. § 2638.303(c).	Written procedures for issuing notices to prospective employees were established by the Ethics Office, as required.	Closed
3	Establish written procedures for supervisory ethics notices as required by 5 C.F.R. § 2638.306(d).	Written procedures for issuing supervisory ethics notices were established by the Ethics Office, as required.	Closed

Based on the results of its second follow-up review, OGE has closed all three of its recommendations.