**Strategic Foresight Exercise: Your New Team**

**Date:** December 2016

**Background:** You are a career SES in charge of a division at your agency. Your boss, a political appointee, has left the agency. You have been assigned to act in her stead. You are now responsible for two teams in addition to your normal division.

**Challenge:**  One of the teams you oversee is primarily charged with overseeing a contract. Many contractor personnel are on onsite and working closely with the employees on the agency team. The team is generally very successful at delivering work product on-time and under budget. However, you have noticed some troubling goings-on in the way they conduct business. You have observed government team members socializing with contractor personnel both during work and after hours, employees and contractor personnel arriving late and leaving early, as well as a lot of extracurricular activities in the workplace. In fact, they have invited you to join their fantasy sports league; they are holding their draft this Friday at 2PM in the main conference room. The invitation suggests that this will be the first in a series of such events!

1. Work with your group to identify to define the ethics and management challenges you face.

2. Create a strategy for addressing these challenges. Consider the resources available to you as you tackle these challenges.

3. Choose a spokesperson.

4. Each group will present when the timer expires. We’ll draw numbers out of a hat to determine order.

5. Get to work!