

## Resources on Pandemic Related Ethics Issues (Outside Activities)

This is the fourth in a series of resource compilations that address ethics issues agencies may face when responding to COVID-19 and/or managing the disruptions caused by the pandemic. Provided below are resources related to outside activities.

### OGE Advisories:

- **LA-19-01: Ethics Guidance for Employees in a Non-Pay Status During Appropriations.** This Legal Advisory provides answers to frequently asked questions (FAQs) to assist employees and ethics officials in navigating the common situations employees in non-pay status may face during a lapse. This guidance is specifically focused on gifts, crowdsourcing, and outside employment. (Although this guidance was written in response to a lapse in appropriations, much of this guidance also will also apply to circumstances currently faced by employees.)  
[https://www.oge.gov/web/OGE.nsf/Legal%20Advisories/9D4E04812177E26C852583A2005856F0/\\$FILE/LA-19-01.pdf?open](https://www.oge.gov/web/OGE.nsf/Legal%20Advisories/9D4E04812177E26C852583A2005856F0/$FILE/LA-19-01.pdf?open)
- **10x1: Uncompensated Teaching, Writing, and Speaking.** OGE clarifies its views on the application of 5 C.F.R. § 2635.702 and 5 C.F.R. § 2635.807 pertaining to uncompensated teaching, writing, and speaking.  
[https://www.oge.gov/web/oge.nsf/Legal%20Advisories/BE7A42791D712EC785257E96005FBEC8E/\\$FILE/5589e190181d4c4ca90e6be8027a6c783.pdf?open](https://www.oge.gov/web/oge.nsf/Legal%20Advisories/BE7A42791D712EC785257E96005FBEC8E/$FILE/5589e190181d4c4ca90e6be8027a6c783.pdf?open)
- **LA-11-06: Nonpartisan Political Activity.** OGE analyzes whether, under 5 C.F.R. § 2635.802, an agency may issue an across-the-board policy that an employee may not run for or hold nonpartisan elective office because election to that office may have the potential to create the appearance of misuse of the employee's federal position. OGE also provides guidance on related ethics issues.  
[https://www.oge.gov/web/oge.nsf/Legal%20Advisories/06E292FBA516CBDF85257E96005FBEC2/\\$FILE/2a336393e3f747aeb57ee9d608625c742.pdf?open](https://www.oge.gov/web/oge.nsf/Legal%20Advisories/06E292FBA516CBDF85257E96005FBEC2/$FILE/2a336393e3f747aeb57ee9d608625c742.pdf?open)

### OGE Classes and Training Materials:

- **Outside Activities Analysis.** Outside activities requests present some of the most complex advice and counseling issues ethics officials face. In part one of this training, participants are introduced to an exercise and set of tools to help them complete the exercise. In part two, IEG instructors walk through the exercise and help participants assess how well they've done.  
<https://extapps2.oge.gov/Training/OGETraining.nsf/OGECourse.xsp?action=openDocument&documentId=1FF190FBFD0BAEA3852584710048D9E3>
- **Outside Activities: Promoting Personal Interests in the Workplace.** In this one hour webinar, guest speakers Sean Croston, an attorney at the Federal Reserve Board, and Jeremy Suttentberg, an attorney at the Nuclear Regulatory Commission, discuss what employees may and may not do to promote their outside personal interests and activities at work. Using hypothetical scenarios, the session addresses the numerous laws that may apply to such activities.  
<https://extapps2.oge.gov/Training/OGETraining.nsf/OGECourse.xsp?action=openDocument&documentId=FDCA7122B8B6EE828525825D0055BCB4>

