

From: [Megan V. Granahan](#)
To: [Mark R.B. Stewart](#)
Subject: RE: Report
Date: Wednesday, August 12, 2020 5:54:49 PM

It's all good. There's no ea because apparently he's appointed by the Board of Governors? So we just need to (b)(5) deliberative discussion articulating the process to be used by OGE to reach a decision !

----- Original message -----

From: "Mark R.B. Stewart" <mstewart@oge.gov>
Date: 8/12/20 4:27 PM (GMT-05:00)
To: "Megan V. Granahan" <mvgranah@oge.gov>
Subject: RE: Report

Hey,

And no, I didn't go back on him at all. As I recall, he didn't have an EA, which was curious, but USPS used to be pretty good. He was in the news when I first sent it up, and I heard specifically about a Congressional Investigation and his holdings in the news today. I was going to send you a note, but spaced it out, my bad.

I'll get back on it, and let you know how it goes. This one will probably end up way higher than me.

Mark

From: Megan V. Granahan
Sent: Wednesday, August 12, 2020 3:53 PM
To: Mark R.B. Stewart <mstewart@oge.gov>
Subject: Report

Hi Mark,

Did you have any discussions with the agency regarding potential conflicts on the DeJoy report? Just scanning through his report, he has (b)(5), (b)(6), and some info (b)(3)

. As you know, his move into this position is pretty high profile right now and (b)(5) deliberative discussion articulating the process to be used by OGE to reach a decision (b)(5) deliberative discussion articulating the process to be used by OGE to reach a decision I am going to route it back to you now so you can (b)(5) deliberative discussion articulating the process to be used by OGE to reach a decision

Thanks!

m

Megan Granahan
Chief, Financial Disclosure Branch
General Counsel and Legal Policy Division
202.482.9204

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From: [David J. Apol](#)
To: [Megan V. Granahan](#)
Subject: RE: RE: Report Review
Date: Monday, August 17, 2020 7:04:38 PM

There was a question about (b)(5), (b)(6)

[REDACTED] ? If you and Christie have not already done so, check todays news clips.

Dave

From: Megan V. Granahan
Sent: Monday, August 17, 2020 6:34 PM
To: David J. Apol <djapol@oge.gov>
Subject: Fw: RE: Report Review

No attachment found in search

Hi Dave,

See below and the attached in advance of our meeting tomorrow afternoon – in case you missed the invite it's currently scheduled for 3pm.

(Also, (b)(6) personal to C Chung [REDACTED].)

Thanks,

m

Megan Granahan
Chief, Financial Disclosure Branch
General Counsel and Legal Policy Division
202.482.9204

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From: Christie Chung
Sent: Monday, August 17, 2020 6:17 PM
To: Megan V. Granahan <mvgranah@oge.gov>
Subject: RE: Report Review

Hi Megan,

5 pp attachment withheld in full
"DeJoy Qs.docx" (b)(5) and some
information also (b)(6) and (b)(3)

Attached is a list of some questions I had as I was going through DeJoy's report. Identifying

potential USPS contractors and suppliers was probably the most difficult part as USPS appears to contract with companies from a broad array of industries. Moreover, (b)(5), (b)(6)

[REDACTED]

[REDACTED]

USPS has a document <<https://about.usps.com/suppliers/what-we-buy-who-buys-what-9-26-11.rtf>> on their website detailing the services for which they have and seek suppliers.

Included in my attached notes are companies that could potentially be USPS suppliers/contractors based on this information. However, as I said, it's difficult to identify USPS suppliers because they have suppliers from across a diverse array of industries.

Looking forward to our conversation tomorrow,
Christie

From: Megan V. Granahan
Sent: Thursday, August 13, 2020 1:55 PM
To: Christie Chung <cchung@oge.gov <<mailto:cchung@oge.gov>>>
Cc: Lori Kelly <lkelly@oge.gov <<mailto:lkelly@oge.gov>>>
Subject: Report Review

Hi Christie and Lori,

Christie: I'd like you to take a look at the report for the new Postmaster General (as you probably know, there has been some media attention related to some of his holdings). He is not one of our typical filers as he is not PAS, so he does not have an ethics agreement and did not go through our nominee vetting process. For our purposes, what we're going to need to do is (b)(5) deliberative discussion articulating the process to be used by OGE to reach a decision

[REDACTED]

At this time (b)(5) deliberative discussion articulating the process to be used by OGE to reach a decision [REDACTED]. Dave and I are also taking a look. Then you, Dave, and I can chat sometime next week and discuss our questions and next steps. I note that there are some general discussions of agency conflicts in the notes of prior Postal Service officials in FDTs (if you search by agency) that may be helpful to get you started.

Lori: Integrity is really slow today and keeps timing me out, so I have not been able to reassign the report to Christie. Would you please assign the NE report to her whenever you are able? I'm out of the office starting today around 3pm and will not be back until sometime on Monday.

Thank you both and let me know if you have questions for me.

m

Megan Granahan
Chief, Financial Disclosure Branch
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From: [Kimberly L. Sikora Panza](#)
To: [Christie Chung](#)
Subject: RE: DeJoy
Date: Wednesday, August 19, 2020 12:38:12 PM
Attachments: [KSP DeJoy Qs.docx](#)

7 pp attachment withheld in full
(b)(5) and some info also (b)(6)
and (b)(3)

Hey,

Sorry for the delay, I'm trying to be extra meticulous about this to make sure all of the ducks are in a row, so to speak!

Your questions were great. Attached please find my comments – you can see there is a lot of “chatter” in which I share some thoughts, but that is mostly bc I was brain dumping to you, not bc your stuff was deficient in any way ;-)

I'm finalizing my Qs now (based in part on reading your Qs and avoiding redundancies) – know this isn't technically your swim lane, but I will send those to you shortly for your situational awareness (and any input you want to offer I am happy to hear, but by no means feel like you have to do that!)

Kim

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

From: Christie Chung
Sent: Wednesday, August 19, 2020 11:17 AM
To: Kimberly L. Sikora Panza <klspanza@oge.gov>
Subject: RE: DeJoy

7 pp att withheld in full named "DeJoy Qs.docx" -- (b)
(5) and some info also (b)(6) and (b)(3)

Hi Kim,

I agree – I think it makes sense to send one set of questions that address our overlapping, mutual conflicts-related concerns. To that end, I can send you my questions for the agency and you can edit and add any additional questions that you may have?

Attached is a rough draft of my questions. I've incorporated the questions that you highlighted as mutual concerns in your working document. Please feel free to rephrase/edit/add questions as you see fit. (Included in my draft of questions is a list of companies that I've identified as potential USPS suppliers. This was just a list that I compiled to help me with my review, and not something we need to include in our follow ups.)

Let me know what you think after you've had a chance to review. Also happy to go about coordinating this in a different way if you had other thoughts!

Thanks,
Christie

From: Kimberly L. Sikora Panza
Sent: Tuesday, August 18, 2020 6:33 PM
To: Christie Chung <cchung@oge.gov>
Subject: DeJoy

Hi Christie,

2 pp att withheld in full named
"questions to agency.docs" -- (b)(5),
(b)(6)

I know that you're putting together your Qs for the agency re the NE report; I'm working on my CD questions right now too. I think it makes sense to avoid redundancies in our questioning w/rt various assets and conflicts, so we should definitely coordinate on that (my initial instinct is that it makes sense for (b)(5) deliberative discussion articulating the process to be used by OGE to reach a decision [REDACTED]).

Where do you stand on your Qs? I'm still working on mine (read: literally haven't even done spell check on the attached doc, much less reviewed for quality purposes), but for your reference, my working document is attached. (The yellow highlights are areas where I suspect we may have overlapping interests and that I should avoid redundancy...)

Let me know your thoughts re coordination on this!

Thanks,
Kim

Kimberly L. Sikora Panza
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1201 New York Avenue NW, Suite 500
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202.482.9214

From: [Christie Chung](#)
To: Kimberly L. Sikora Panza
Subject: RE: DeJoy
Date: Wednesday, August 19, 2020 3:00:51 PM

Ugh, you're the best. Thanks for sharing!

From: Kimberly L. Sikora Panza
Sent: Wednesday, August 19, 2020 2:50 PM
To: Christie Chung <ccchung@oge.gov>
Subject: RE: DeJoy

2 attachments (1 pp and 2pp) withheld in full (including the document names) per (b) (5)

Sounds good. To give you full visibility, I'll keep my work in progress notes in the J drive folder
(b)(5) - internal agency network [REDACTED] (Everybody has their own approach w/ CDs (like with any other assignment!), but as you can see from the current draft, what I do is go through and start my notes based on the info I recd in the initial CD submission, and then highlight for my own reference the areas that I need to explore more with the agency. (Lest my swiss cheese brain forget! ☺)

To the extent you want a wee baby teaching moment w/r to the CD - One issue that is relevant to this CD is (b) (5) [REDACTED]

[REDACTED] (b)(5), (6) [REDACTED]

[REDACTED] (b) (5) [REDACTED]

[REDACTED]. You saw that I included some questions about that in my draft to the agency - really, the devil is in the details, so we'll see where that goes! For some general background for you, I've attached some personal notes I have from a high-profile CD I worked on earlier this year (first attachment), and also put together a quick and dirty Word document with some excerpts from germane AIMS questions (second attachment) – it is up to you how much of a glutton for punishment you want to be on this, but figured I would share this just as background/to help inform!

Kimberly L. Sikora Panza
Associate Counsel
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1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

From: Christie Chung
Sent: Wednesday, August 19, 2020 2:33 PM
To: Kimberly L. Sikora Panza <klspanza@oge.gov>
Subject: RE: DeJoy

I don't mind being cc'd on the emails (it'll help me improve my CD skills). Thanks, Kim!

From: Kimberly L. Sikora Panza
Sent: Wednesday, August 19, 2020 2:20 PM
To: Christie Chung <cchung@oge.gov>
Subject: RE: DeJoy

Looks great, and thanks!

I am happy to be cc:ed on your email, bc we have a lot of overlap there; would you like me to cc: you on the CD email, or keep you out of that thread? (I see pros and cons – [b] (5) [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]). Just let me know!

Kim

Kimberly L. Sikora Panza
Associate Counsel
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1201 New York Avenue NW, Suite 500
Washington, DC 20005
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From: Christie Chung
Sent: Wednesday, August 19, 2020 2:11 PM
To: Kimberly L. Sikora Panza <klspanza@oge.gov>
Subject: RE: DeJoy

[REDACTED]
2 pp att withheld in full named "DeJoy Follow Up Questions.docx" -- (b)(5) and some info also (b)(6) and (b)(3). A second 2 pp att withheld in full named "questions to agency (cc edits).docx" -- (b)(5) and (b)(6).

Haha, you know I always welcome your chatty comments. Thanks so much for looking over my questions; I've incorporated all of your suggestions. Attached to this email are my revised questions as well as a response to your first comment. If they look good to you, I'll email them to Megan for her input before I follow up with the agency. I plan on cc'ing you (unless you don't want to be cc'd) when I send my follow up questions so you receive their responses as well).

Also attached are your questions with just a couple of minor typo corrections from me. I'm not the best with CDs, so it's definitely helpful for my general knowledge to see how you're working through this one.

Let me know if you have any questions.

Thanks!

Christie

From: Kimberly L. Sikora Panza
Sent: Wednesday, August 19, 2020 1:02 PM
To: Christie Chung <cchung@oge.gov>
Subject: RE: DeJoy

2 page attachment named "questions to agency.docx" withheld in full - (b)(5), (6).

Here's mine – as you can see, I've included some explanatory comments for background (clearly, my chatty comments aren't reserved just for others' work!)

Kimberly L. Sikora Panza
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Remainder of the email chain released above at pp. 6-7.

From: [Christie Chung](#)
To: [Megan V. Granahan](#)
Cc: [Kimberly L. Sikora Panza](#)
Subject: DeJoy follow up questions
Date: Wednesday, August 19, 2020 3:49:24 PM
Attachments: [DeJoy Follow Up Questions.docx](#)

2 pp att withheld in full -- (b)(6) and some info
also (b)(6) and (b)(3)

Hi Megan,

Attached for your review are my proposed follow up questions for the DeJoy report. Kim and I worked together to revise my initial draft of questions. The questions reflect topics of mutual concern for CD and New Entrant report review purposes, as well as non-CD related questions that I have. On the call yesterday, you mentioned including an overarching question about whether (b) [REDACTED] (5). I wasn't sure how you wanted to phrase that question, so please feel free to add that question to the document. Please also feel free to edit or add any other questions that you may have.

Thanks!

Christie

Christie Chung
Assistant Counsel
U.S. Office of Government Ethics
1201 New York Avenue, N.W., Suite 500
Washington, DC 20005
Office: (202) 482-9221

From: [Christie Chung](#)
To: [Heather A. Jones](#)
Subject: DeJoy follow up questions for his new entrant report
Date: Thursday, August 20, 2020 9:09:09 AM
Attachments: [DeJoy Follow Up Questions.docx](#)
[DeJoy New Entrant 278.pdf](#)

First att 3 pp withheld in full -- (b)(5) and some info also (b) (6) and (b)(3). Second att is a 92 pp draft financial disclosure report withheld in full – (b)(5) and (b)(3). Final version of report available on OGE website.

Good morning, Heather,

I'm working on reviewing Louis DeJoy's New Entrant report. After finishing an initial review, Kim (who's working on his CD), Megan, and I have put together follow up questions which are attached to this email. Megan recommended that I check in with you since you recently had a call about him with congressional staff. Were there any questions that came up during your call, that aren't addressed by our follow ups, that you think we should address in our follow ups?

For your convenience, I've attached a .pdf of his New Entrant report in case you wanted to review.

Best,
Christie

Christie Chung
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U.S. Office of Government Ethics
1201 New York Avenue, N.W., Suite 500
Washington, DC 20005
Office: (202) 482-9221

From: Kimberly L. Sikora Panza
To: Christie Chung; Megan V. Granahan
Subject: RE: follow up questions
Date: Thursday, August 20, 2020 9:11:30 AM

I do know that her call included a discussion re timing and what is actually going on w/rt what is (b)(5), (b)(6) [REDACTED], bc I'd talked with her beforehand re the potential scenarios there (and also last night after her call, where she noted they were interested in that). But she can give you the full report ☺

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

From: Christie Chung
Sent: Thursday, August 20, 2020 8:54 AM
To: Megan V. Granahan <mvgranah@oge.gov>
Cc: Kimberly L. Sikora Panza <klspanza@oge.gov>
Subject: RE: follow up questions

Thanks, Megan! I've added your questions to the document and will check in with Heather.

Best,
Christie

From: Megan V. Granahan
Sent: Wednesday, August 19, 2020 5:50 PM
To: Christie Chung <cchung@oge.gov>
Cc: Kimberly L. Sikora Panza <klspanza@oge.gov>
Subject: follow up questions

Hi Christie,

These look great! I have a couple of questions related to (b) (5) [REDACTED] My understanding is that the Board of Governors "selects" the PG, but is he actually a Presidential Appointee?

1. Generally, I would like to know which, if any, of the (b) (5) [REDACTED]

2. (b) (5) [REDACTED]

(b) (5)



3. (b) (5)



I just spoke with Deb and she mentioned that Heather had a conversation about him today with congressional staff. From what Deb said, I think the questions you send cover most of what they discussed, but we think you should check in with Heather in case they had additional questions we should address.

Thanks,

m

From: [Christie Chung](#)
To: Heather A. Jones
Subject: RE: Emailing: DeJoy Follow Up Questions (HAJ edits).docx
Date: Thursday, August 20, 2020 9:44:34 AM

Thanks a lot, Heather; I appreciate it!

-----Original Message-----

From: Heather A. Jones
Sent: Thursday, August 20, 2020 9:36 AM
To: Christie Chung <cchung@oge.gov>
Subject: Emailing: DeJoy Follow Up Questions (HAJ edits).docx

Attachment named "DeJoy Follow Up Questions (HAJ edits).docx" is the same as the attachment indicated on page 16 for email sent from Heather Jones on Thursday August 20,2020 at 9:34 am.

Sorry, I accidentally sent it as a PDF.

Your message is ready to be sent with the following file or link attachments:

[DeJoy Follow Up Questions \(HAJ edits\).docx](#)

Note: To protect against computer viruses, e-mail programs may prevent sending or receiving certain types of file attachments. Check your e-mail security settings to determine how attachments are handled.

From: Kimberly L. Sikora Panza
To: Christie Chung; Megan V. Granahan
Subject: RE: DeJoy Follow Ups
Date: Thursday, August 20, 2020 10:08:45 AM

The updates look good to me. I like how HAJ (b) (5)
[REDACTED];-)

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

From: Christie Chung
Sent: Thursday, August 20, 2020 10:07 AM
To: Megan V. Granahan <mvgranah@oge.gov>
Cc: Kimberly L. Sikora Panza <klspanza@oge.gov>
Subject: DeJoy Follow Ups

Megan & Kim,

First attachment named "DeJoy Follow Up Questions.docx" is the same as the attachment indicated on page 12 for email sent from Christie Chung on Thursday, August 20, 2020 at 9:09:09 am. Second attachment named "DeJoy Follow Up Questions (HAJ edits).docx" is the same as the below email's attachment.

Heather indeed had helpful suggestions for edits and additional questions. Attached are the revised follow up questions which incorporate her two additional questions below as well as her other track changes.

Let me know what you think, and how you want to proceed.

Thanks,
Christie

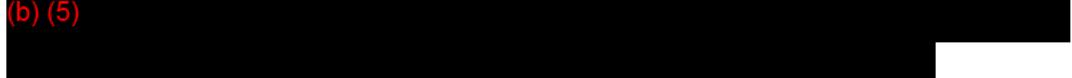
From: Heather A. Jones
Sent: Thursday, August 20, 2020 9:34 AM
To: Christie Chung <cchung@oge.gov>
Cc: Megan V. Granahan <mvgranah@oge.gov>
Subject:

3 pp att withheld in full named "DeJoy Follow Up Questions (HAJ edits).pdf" -- (b)(5) and some info also (b)(6) and (b)(3)

Here are my edits. There were two things I was thinking about adding (b) (5)
[REDACTED]):

- (b) (5)
[REDACTED]
- I see there are (b) (5)

(b) (5)



Let me know if you have questions,
Heather

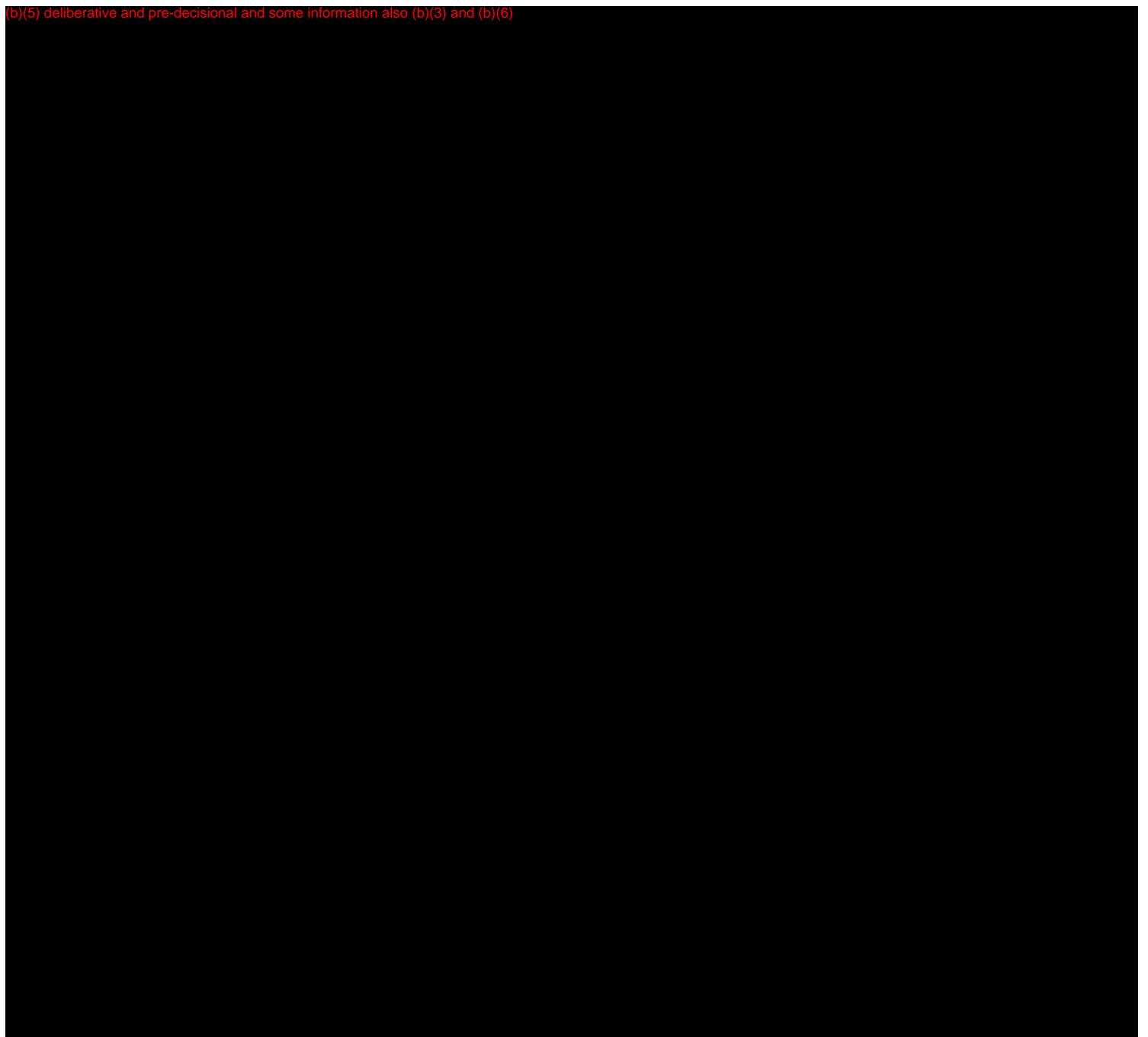
From: [Christie Chung](#)
To: (b)(6) - Jessica Brewster's email address
Cc: Kimberly L. Sikora Panza; Megan V. Granahan
Subject: DeJoy 278 follow up questions - [Message contains CUI]
Date: Thursday, August 20, 2020 11:41:29 AM

CONTROLLED

Good afternoon, Jessica,

I've been assigned to review Postmaster General DeJoy's New Entrant 278 report. Please find below follow up questions that I have after completing an initial review of the report:

(b)(5) deliberative and pre-decisional and some information also (b)(3) and (b)(6)



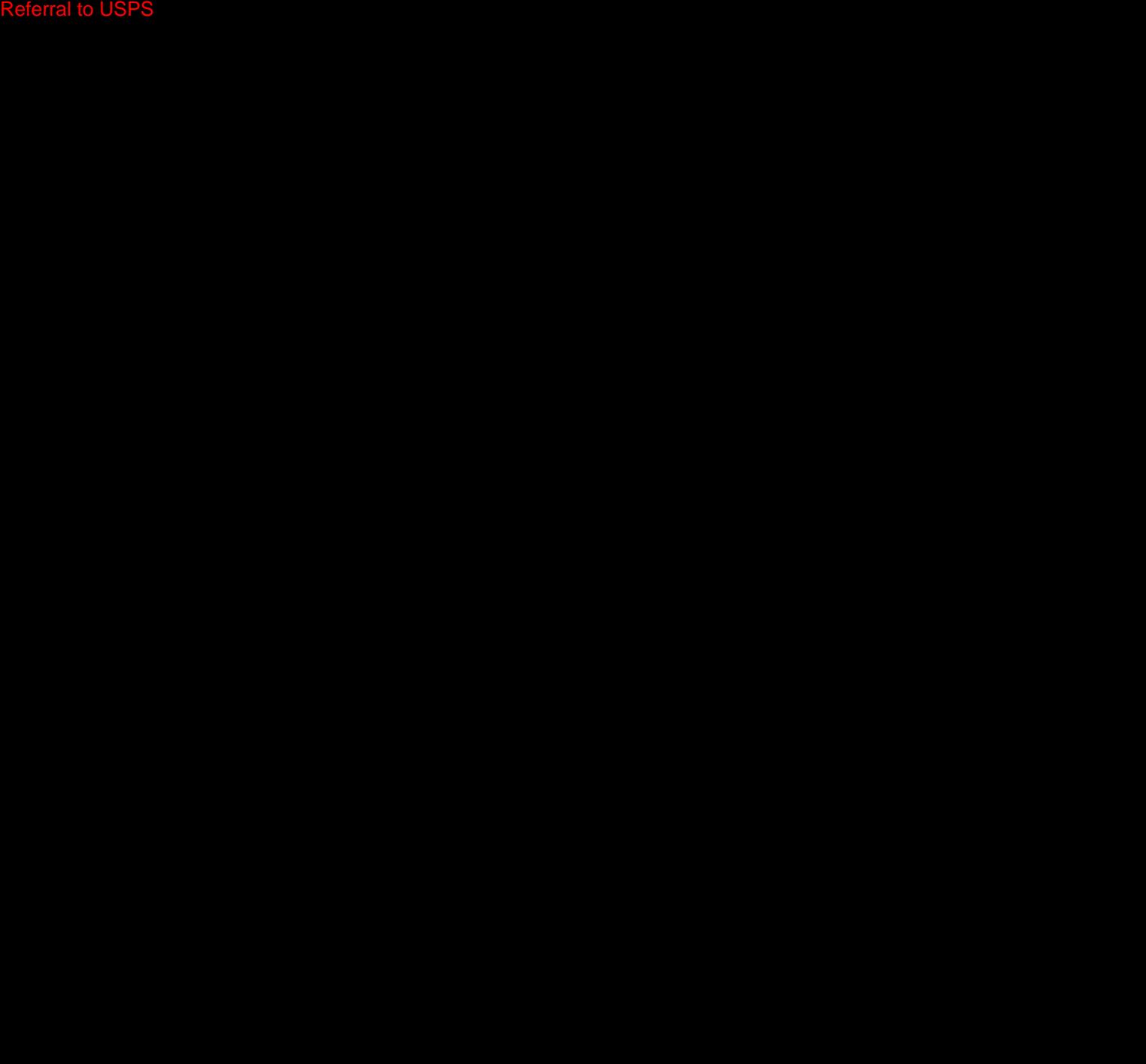
(b)(5) deliberative and pre-decisional and some information also (b)(3) and (b)(6)

Please let me know if you have any questions or comments, and thanks in advance for your assistance with this report.

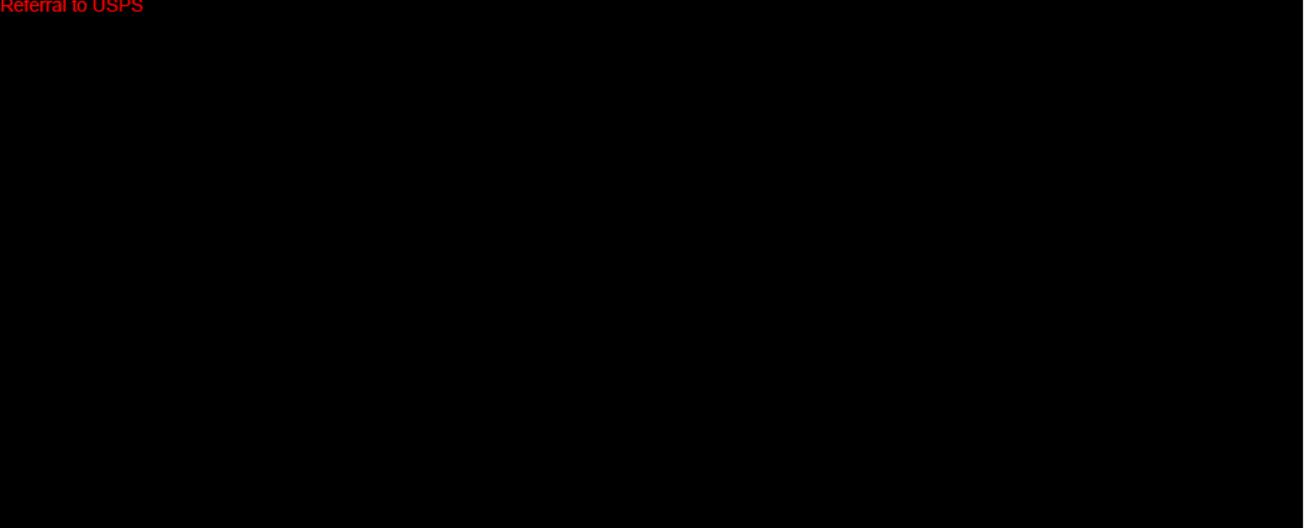
Best,
Christie

Christie Chung
Assistant Counsel
U.S. Office of Government Ethics
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Washington, DC 20005
Office: (202) 482-9221

Referral to USPS



Referral to USPS



From: Christie Chung [mailto:cchung@oge.gov]
Sent: Monday, August 31, 2020 9:00 AM
To: Brewster-Johnson, Jessica Y - Washington, DC
Cc: Kimberly L. Sikora Panza ; Megan V. Granahan
Subject: [EXTERNAL] DeJoy 278 follow up questions - [Message contains CUI] - [Message contains CUI]

CAUTION: This email originated from outside USPS. **STOP and CONSIDER** before responding, clicking on links, or opening attachments.

Hi Jessica,

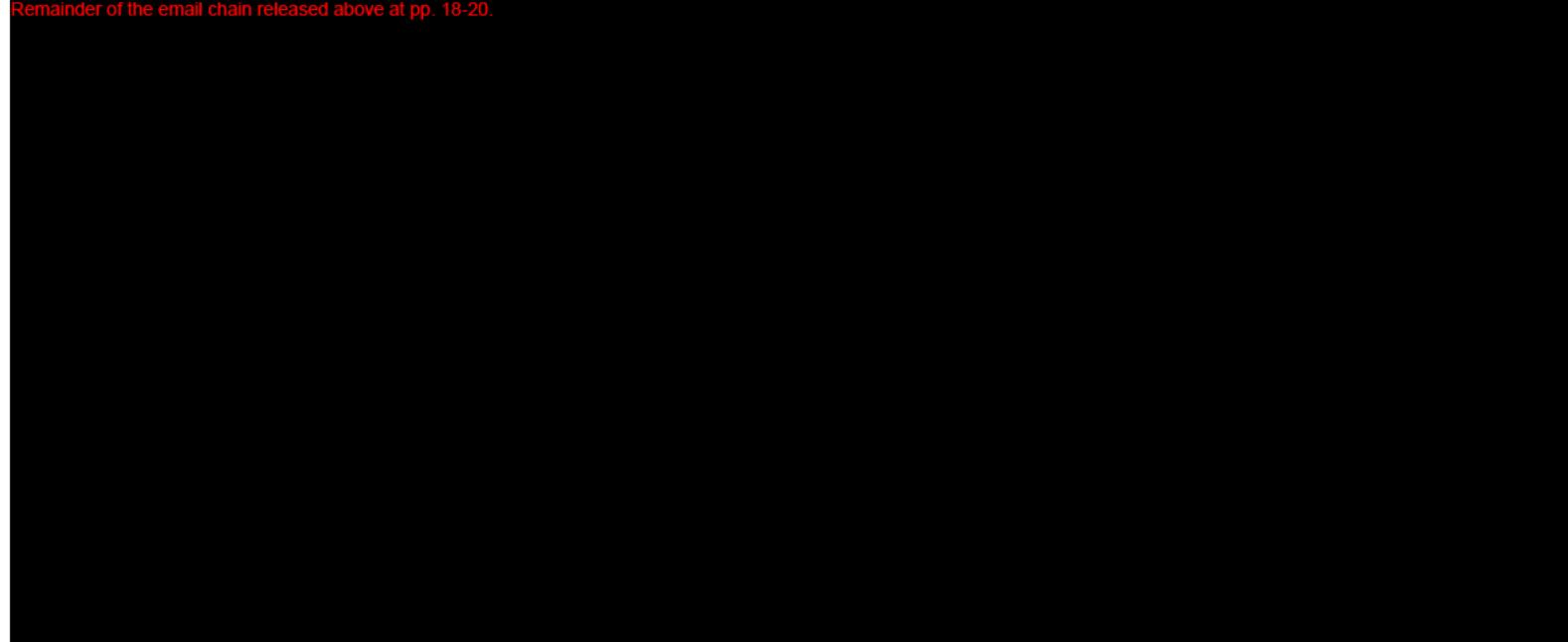
Hope you're well. I'm just checking in on this report – have you had a chance to review these follow up questions?

Thanks,

Christie

CONTROLLED

Remainder of the email chain released above at pp. 18-20.



From: [Kimberly L. Sikora Panza](#)
To: [Elaine Newton](#)
Subject: RE: DeJoy CD
Date: Tuesday, September 1, 2020 9:15:23 AM

Elaine –

As background for our discussion, here's the additional info I rec'd from the agency in response to my questions regarding (b) (5) [REDACTED] (Attachment A is the attachment the agency provided w/ the CD assets)

• [REDACTED] (b)(5) deliberative and pre-decisional and some information also (b)(4) and (b)(6)
[REDACTED]

Thanks,
Kim

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

From: Elaine Newton
Sent: Tuesday, September 1, 2020 8:14 AM
To: Kimberly L. Sikora Panza <klspanza@oge.gov>
Subject: RE: DeJoy CD

Good morning,

Is this afternoon at 2:00 okay?

Thanks, Elaine

From: Kimberly L. Sikora Panza
Sent: Tuesday, September 1, 2020 8:09 AM
To: Elaine Newton <enewton@oge.gov>
Subject: DeJoy CD

Hi Elaine-

I've received some input from the agency in response to my various questions on the DeJoy CD. One of the areas I discussed w the agency related to the (b) (5) [REDACTED], and I'm working to digest the info I received. Could you please let me know your available to discuss this issue with me? I want to make sure I am thinking through things correctly and that we're asking the right questions!

Thanks,
Kim

Kimberly L. Sikora Panza
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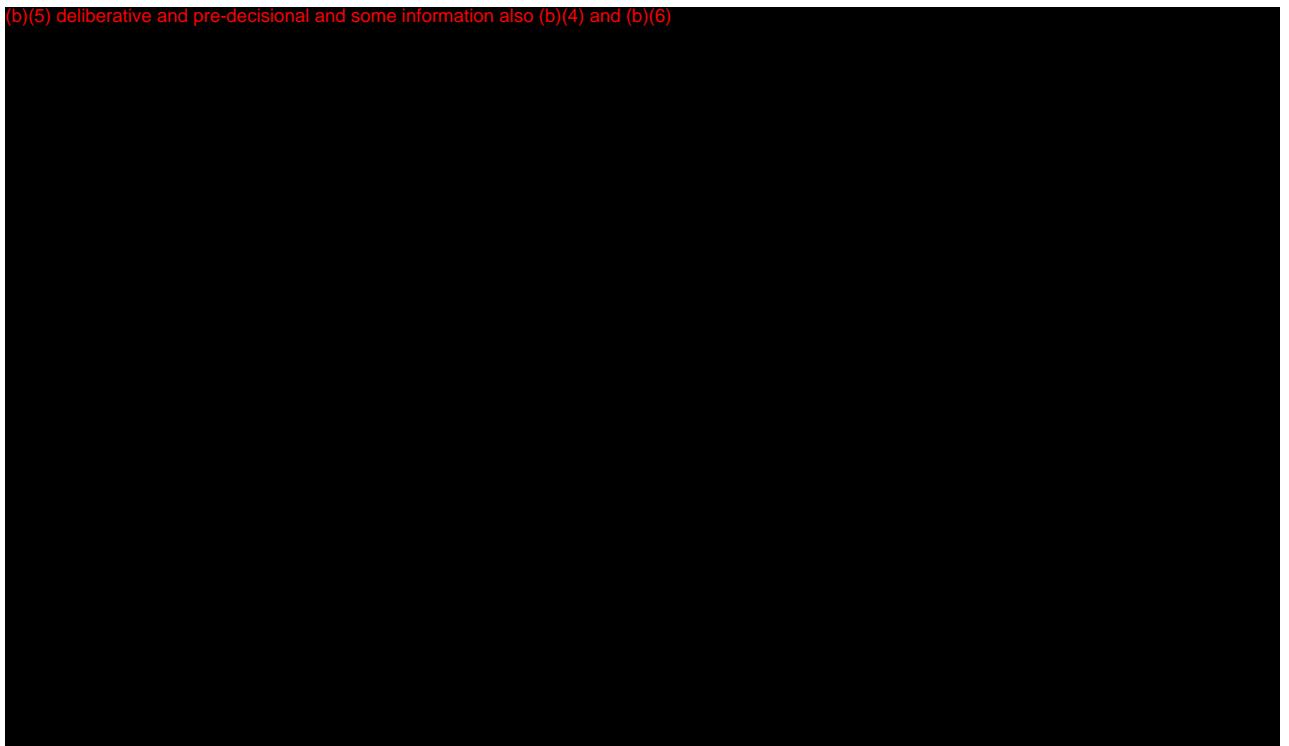
From: Kimberly L. Sikora Panza
To: "Bonanno, Natalie A - Washington, DC"
Cc: Christie Chung; Brewster-Johnson, Jessica Y - Washington, DC
Subject: RE: DeJoy CD request - OGE initial questions [contains CUI]
Date: Tuesday, September 1, 2020 4:43:34 PM

CONTROLLED

Hi Natalie,

Thank you for your email. As we continue to review this additional information, I have a couple of follow up questions:

(b)(5) deliberative and pre-decisional and some information also (b)(4) and (b)(6)

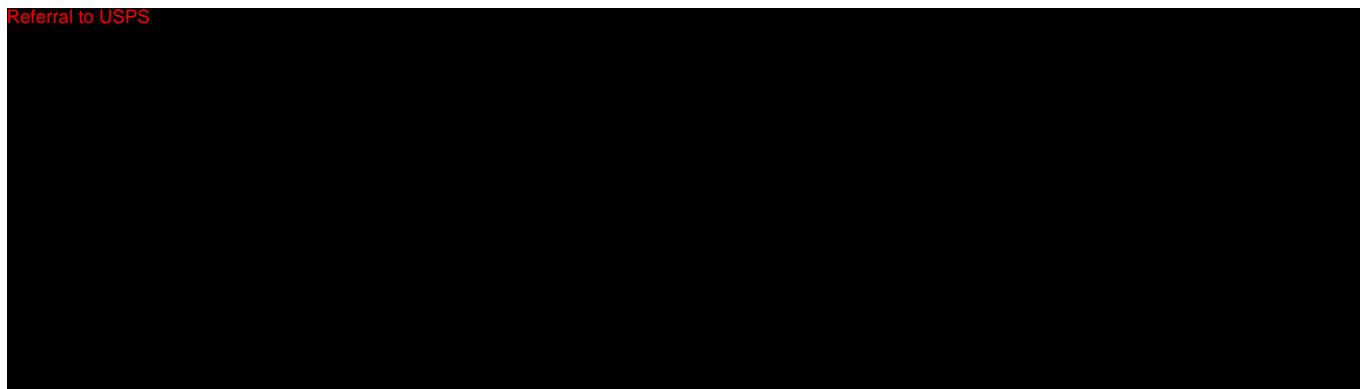


Thank you in advance for your input!

Kim

Kimberly L. Sikora Panza
Associate Counsel
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202.482.9214

Referral to USPS



Referral to USPS

From: Kimberly L. Sikora Panza [<mailto:klspanza@oge.gov>]
Sent: Monday, August 31, 2020 9:04 AM
To: Bonanno, Natalie A - Washington, DC <(b) (6)>
Cc: Christie Chung <cchung@oge.gov>
Subject: [EXTERNAL] RE: DeJoy CD request - OGE initial questions [contains CUI]

CAUTION: This email originated from outside USPS. **STOP and CONSIDER** before responding, clicking on links, or opening attachments.

CONTROLLED

Good morning, Natalie,
I hope you had a nice weekend!
I'm writing to touch base regarding OGE's questions on the DeJoy CD request. Could you please let me know the status?
Thank you,
Kim

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

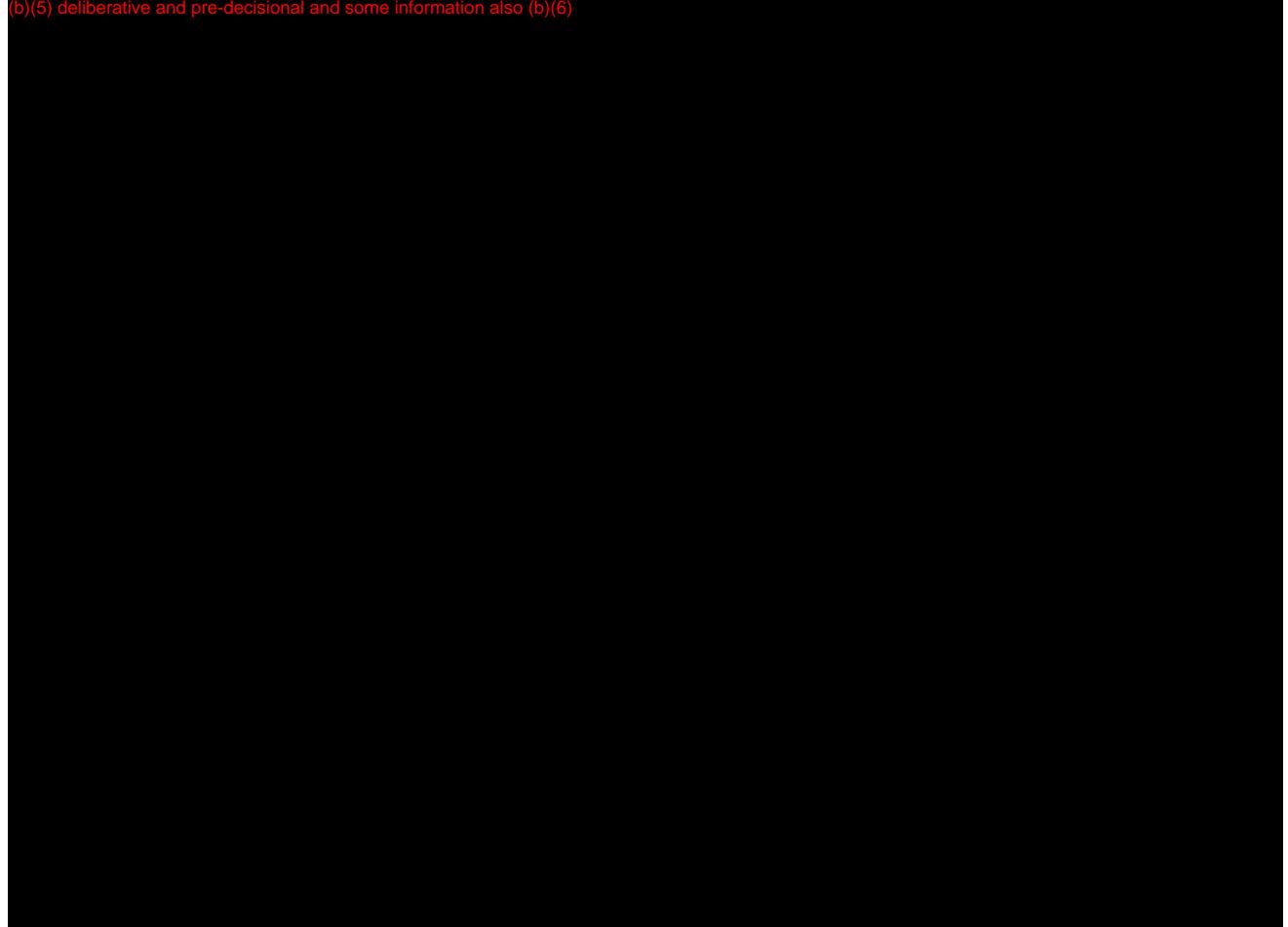
From: Kimberly L. Sikora Panza
Sent: Wednesday, August 19, 2020 2:57 PM
To: Bonanno, Natalie A - Washington, DC <(b) (6)>
Cc: Kimberly L. Sikora Panza <klspanza@oge.gov>; Christie Chung <cchung@oge.gov>
Subject: DeJoy CD request - OGE initial questions [contains CUI]

CONTROLLED

Hi Natalie,

I hope you are well. I am the OGE reviewer assigned to the Louis DeJoy CD request – I have reviewed the information USPS provided, and have the following initial questions:

(b)(5) deliberative and pre-decisional and some information also (b)(6)



(b)(5) deliberative and pre-decisional and some information also (b)(6)

Thank you in advance for your input – I look forward to working with you!
Kim

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