Yes. Please give both my email—

Sent from my iPhone

On Jun 13, 2018, at 3:57 PM, David J. Apol <djapol@oge.gov> wrote:

Hi!

I just got this request for your email address for a going away party.

Also, misplaced your card and asked me for your email. Do you want me
to give these out and what email should I give for each?

Dave
Today’s way-too-early-for-A/C – even if we need it – “7” will run to about 2:30 or so . . . . or, so . . .
This annual survey offers all federal employees the chance to provide valuable feedback on your satisfaction with your building and workspace. While the General Services Administration (GSA) administers this survey, it is intended for all federal tenants regardless of whether the tenant works in a facility managed by GSA. Your response will help identify areas for improvement to create cost-effective and productive work environments.

Give your feedback today!

Please do not forward to colleagues as this survey link is unique to each respondent.

If you are unable to access the survey using the link above, please copy and paste the following URL into your browser:
https://feedback.gsa.gov/jfe/form/SV_8AiC16C4U8knUhv?Q_DL=80rtDbV0E1PqKbj_8AiC16C4U8knUhv_MLRP_b2VZCrXKJcTWK2x&Q_CHL=email

Thank you for your feedback.

If you have any questions about the survey or issues in completing it, go to http://www.gsa.gov/tenantsurvey or contact TSScustomerservice@research.gsa.gov.

Follow the link to opt out of future emails:
Click here to unsubscribe
Hi Dave,

I have an update from [Redacted] that I consider to be a quite happy one. With that teaser, could you please give me a ring when you get in?

Thanks!
Kim
Plumbing work will be conducted in the small kitchen today starting around 9am. You will not be able to access the refrigerator so please move any items you will need to another refrigerator. The coffee pot has been relocated to the other kitchen. I will let you know when the work has been completed.
From: Deborah J. Bortot
To: GCLPD MailGroup; Kimberley H. Kaplan; Wendy G. Pond
Subject: will be out today
Date: Tuesday, June 19, 2018 8:07:49 AM
See Our Sample Statement of Work
Learn How to Complete a SoW for Your Organization

Lately, we have been receiving several requests to view a sample of our Statement of Work (SoW) document, either from other companies or federal agencies looking for advice or clarification on how to properly format such a concise, but important piece of information.

A Statement of Work is generally the first step in the procurement process, used as a tool to outline the needs and requirements of your agency in a focused and easy to understand way. It may sound simple, but sometimes people are unsure where to
start, and don't want to leave any important information out of a document that is such a crucial part of the procurement process.

**Helping to Educate the Federal Government**

CyberAssure, a division of Next Level Solutions, LLC, is a certified SBA 8(a) company that provides expert cybersecurity services to public and private sector organizations of every size to assure effective information security governance, risk management, and regulatory compliance.

We provide in-depth technical support on analysis and evaluation of security requirements, testing and threat simulation, cybersecurity operations development, organizational management consulting, staff augmentation, training, and much more.

To download a FREE copy of our sample Statement of Work:

[Click Here]

---

Copyright © 2018 Government Sales Specialists, All rights reserved.
You are receiving this email because you expressed interest in the latest information technologies.

Our mailing address is:
Government Sales Specialists
4350 East-West Highway, Suite 550
Bethesda, MD 20814

Add us to your address book

unsubscribe from this list  update subscription preferences
You’ve taken Graduate School USA classes before. Now, the time is approaching to complete the training you need to meet all of your FY 2018 objectives.

Finish the fiscal year strong by registering for courses that are mapped to federal core competencies and that can prepare you for the workforce challenges you face every day.
Browse our course catalogs now.

Get More Information On
Higher Reach: Our Online Student Registration System
Search our course catalogs, and register here.

Additional Resources
Contact us to request specific brochures and other information.

The Federal HR Center of Excellence
Get the tools and support you need to do your job with excellence.

Government Training and Professional Development
Get training that enhances agency productivity and builds careers.

Join Graduate School USA on

Graduate School USA
600 Maryland Ave SW Washington DC, 20024-2620 | 888.744.GRAD

Unsubscribe from future marketing messages from Graduate School USA
Stefan- has been precleared. Megan, please send the ethics agreement to the White House.

Thanks,
Heather

Heather Jones
(202) 482-9316
Office of Government Ethics

Visit OGE's website: www.oge.gov
Follow OGE on Twitter: @OfficeGovEthics
From: Nicole Stein
To: Agency Wide
Cc: George Hancock; Elysabeth Benjamin; Kehli Cage; Suzanne L. Meyer; Patrick J. Lightfoot; Daniel L. Skalla; Seth Jaffe; Elizabeth D. Horton; Shelley K. Finlayson; Steven Corbally; Sara Nekou; Director of OGE; Douglas L. Chapman; Bernadette Tolson; Kaneisha T. Cunningham; Dale A. Christopher
Subject: DAEO Meeting
Start: Wednesday, August 1, 2018 10:00:00 AM
End: Wednesday, August 1, 2018 11:15:00 AM
Location: Bureau of Prisons
I did not draft the original language. Thank you.
Keith

-----Original Message-----
From: David J. Apol
Sent: Tuesday, June 19, 2018 9:57 AM
To: Keith Labedz; Deborah J. Bortot; Heather A. Jones
Subject: FW: [b] (5) - Change to Integrity/OGE 278

Keith,

I see you may have been the original author of the [b] (5) in Integrity. Are there any pitfalls in my version below? [b] (5)

From: Jennifer Matis
Sent: Tuesday, June 19, 2018 9:19 AM
To: David J. Apol
Cc: Diana Veilleux; George Hancock
Subject: RE: [b] (5) - Change to Integrity/OGE 278

George said they would use your language.

Thanks,
Jen

Jennifer Matis
Associate Counsel
Legal, External Affairs and Performance Branch
Program Counsel Division
From: David J. Apol  
Sent: Monday, June 18, 2018 4:51 PM  
To: Jennifer Matis  
Cc: Diana Veilleux; George Hancock  
Subject: RE: [b] (5) - Change to Integrity/OGE 278  

Can we simplify it to:

From: Jennifer Matis  
Sent: Monday, June 18, 2018 4:38 PM  
To: David J. Apol  
Subject: FW: [b] (5) - Change to Integrity/OGE 278  
Importance: High

Here is the planned Integrity language:

From: George Hancock  
Sent: Monday, June 18, 2018 2:25 PM  
To: Jennifer Matis  
Cc: Diana Veilleux  
Subject: RE: [b] (5) - Change to Integrity/OGE 278  
Importance: High
Jen:

Diana and Shelley gave the go-ahead on this one.

Thank you.

From: Jennifer Matis
Sent: Friday, June 01, 2018 3:10 PM
To: George Hancock
Cc: Diana Veilleux
Subject: RE: (b)(5) - Change to Integrity

Hi George, I’m sorry I got distracted and forgot to respond to your message. (b)(5)
Feel free to call to discuss further.

Thanks,
Jen

Jennifer Matis
Associate Counsel
Legal, External Affairs and Performance Branch
Program Counsel Division
U.S. Office of Government Ethics
202-482-9216
Jen:

Keith suggested I consult you on an agency-proposed change to Integrity.
Thank you.
CONTROLED

Stefan- has been precleared. Monica, please send the ethics agreement to the White House.

Thanks,
Heather

Heather Jones
(202) 482-9316
Office of Government Ethics

Visit OGE's website: www.oge.gov
Follow OGE on Twitter: @OfficeGovEthics
The Trinity Forum Presents

Evening Conversation with
Dr. Francis Collins
& James K. A. Smith

Moving Beyond Conflict
Science & Faith in Harmony

Thank you for joining us last night!

I'm so glad you were able to attend last night's Evening Conversation with physician-geneticist Francis Collins and philosopher James K. A. Smith. You can see photos of the evening on our Facebook page, as well as video from the evening which will soon be on our YouTube channel here.

We hope you enjoyed and benefited from the evening, and we would welcome your thoughts on the discussion. Would you help us by taking a brief survey to share about your experience? As a token of our appreciation for your time and feedback, we would be pleased to send you your choice of digital Trinity Forum Reading when you submit the survey.

Click here to take the survey!

We hope you will be involved in future events and discussions as well. I encourage you to consider a few possibilities:

1. Join the post-event dinner discussion hosted by Church of the Advent in downtown, DC on Monday, July 16th. Registration is free, but required. The evening will include dinner, drinks, and continued conversation on the themes from last night. Seating is limited, so sign up today! Please register for the dinner here.

2. Join the Trinity Forum Society! We hope each attendee will join the Society and help make other events like this possible. To learn about the Trinity Forum Society and to
join, simply click here.

3. Support the Trinity Forum! Please consider supporting the activities and mission of the Forum with a tax-deductible gift.

4. Explore our publications and resources in our online bookstore. Browse titles by Martin Luther King, Jr., Nelson Mandela, William Wilberforce, St. Augustine, Flannery O'Connor, and others, and experience more of what the Trinity Forum has to offer.

Thank you again for joining us last night!

Warm Regards,

Cherie Harder
President

To unsubscribe from What We're Reading daily emails, please click here. To opt out of all Trinity Forum emails, please click here.

1000 Vermont Avenue, NW, Suite 900
Washington, DC 20005
United States
#MissingType Makes Headlines

The #MissingType movement is in the news! Three missing letters – A, B, and O – are making headlines in hundreds of news outlets across the country. And the campaign is just getting started.

A, B, and O are our main blood groups, and when not enough people donate blood, supplies may be limited when a sick or injured patient arrives. Every two seconds, someone in the U.S. needs blood – and that need is heightened now. But for the past four years, the number of new Red Cross donors declined by about 80,000 each year. Imagine if someone you love needed a blood type that was missing from hospital shelves.

Make your own headlines when you turn compassion into
action! To avoid a blood shortage, blood donors are urgently needed this week. Schedule your appointment now!

Upcoming opportunities to give blood near you:

Fairfax Blood Donation Center
2720 Prosperity Avenue, Suite 200, Fairfax, 22031

Sponsor Code: FairfaxDC

Dr. Charles Drew Donation Center
1730 E Street NW, Washington, 20006

Sponsor Code: EStreetDC

Avalon Park Crest
8250 Westpark Dr., McLean, 22102
7/5/2018
3:00 PM - 7:30 PM

Sponsor Code: AvalonParkCrest

P.S. Come in to give blood between July 2-7 to receive an exclusive Red Cross T-shirt, while supplies last!*
If you recently donated blood or have an appointment scheduled, thank you on behalf of the patients whose lives you may have touched.

At age 16-17 depending on state, individuals in generally good health who meet weight and height requirements may become eligible to donate blood. Please review our eligibility requirements as some states require parental consent. When donating, bring your Red Cross blood donor card or other form of ID.

Blood drive locations and hours are subject to change. Visit RedCrossBlood.org or call 1-800-RED CROSS (1-800-733-2767).

Unsubscribe | Privacy Policy | View in Browser

©2018 The American National Red Cross, 431 18th Street NW, Washington, DC 20006
ARCID: 13DGEM6
OGE WebTA Production Time and Attendance System

Telework Request approved for [b](6)

This e-mail is generated by an automated system. Please do not respond to this e-mail address.
Your Highlights

Chance The Rapper
@chancetherapper

RT @OG__CJ: “Yeah that boy gettin bread, Panera or sumn”
twitter.com/kenyoneguz/sta…

Hillary Clinton
@HillaryClinton

What’s happening to families at the border right now is a humanitarian crisis. Every parent who has ever held a child in their arms, every human being with a sense of compassion and decency, should be outraged.

The White House
@WhiteHouse

ENOUGH of the misinformation. This Administration did not create a policy of separating families at the border.
The Harners, who have owned the farm since 1945, will keep their market and homes on the property.

Harners Farm has been rezoned for development
Ferguson Township Board of Supervisors approve rezoning request for Harners Farm.
centredaily.com

How a Cuban song written in the 1920s became a favourite of football fans From @1843mag
How a Cuban song became a football favourite
Written in the 1920s, “Guantanamera” was propelled to global fame by American cover versions
1843magazine.com

Capital Weather Gang
@capitalweather

RT @NWSNHC: We sat down with NHC Director Ken Graham to discuss the new position - weather.gov/news/181506-ke... @NWS #hurricaneprep #hurricanest...
Good Morning,

This is a reminder for you to validate your T&A for PP 12 (June 10, thru June 23, 2018) no later than Thursday, June 21, 2018 by 1:00 pm so your supervisor can certify your timecard in a timely manner. All leave requests should be submitted to your supervisor for approval before you validate.

Supervisors – Please approve all leave requests before certifying. If you plan to be out of the office, please make sure a delegate is set-up to act for you in WebTA to validate and/or certify timecards. Also, if you are scheduled to be out on leave this week - please remember to validate prior to the start of your leave.

REMINDER to all that have received a Time Off or Comp Time award, these awards will expire 26 pay periods from the date that you received it.

Below is the link to WebTA:

[WebTA link]

If you have any questions, or need any assistance, I am available to help.

Thank you

Veda Marshall
Program Support Assistant
US Office of Government Ethics
(P) 202-482-9260
(e) vemarsha@oge.gov
I can do it in the spotlight slide

Sent from my iPad

On Jun 19, 2018, at 11:56 AM, Colleen Rasa wrote:

Hi Dave,

Thank you! I have it included in your concluding remarks. If Jeff would like to cover it earlier in the presentation, would you be okay adjusting in real-time? I will have the prep email over to you momentarily with a finalized deck.

Thank you,
Colleen

Colleen, 

First, the easy question. I’ll take the Chicken wrap.

As to where we put the idea that the core of employee’s missions remain the same, I can put that in the conclusion unless Jeff wanted to cover it in his introduction on slide 9, kind of as a counterweight to here are all the challenges you face. We can play it by ear. If it isn’t covered and I have time I’ll put it in my conclusion.

Good afternoon,
I hope you had a wonderful weekend! I will be sending over a prep email very soon for our upcoming presentation. In the meantime, could you please send me which lunch option you would like to have on Wednesday?

- **Mediterranean Chicken Wrap** – Cal 490
  - Balsamic grilled chicken with tomato cucumber relish, romaine lettuce and feta cheese in a flour tortilla

- **Portobello Caesar Wrap** – Cal 520
  - Grilled portobello with romaine lettuce, parmesan cheese and creamy roasted garlic Caesar dressing in a tortilla

- **Twisted Beef Wrap** – Cal 310
  - Herb crusted roast beef with bistro sauce, caramelized red onions, lettuce & tomato wrapped in a tortilla

- **Salmon Salad** – Cal 540 (GF)
  - Grilled salmon served atop mixed greens, Cucumber, grape tomato, feta cheese, and olives with the side of balsamic dressing

- **Roasted Vegetable Sandwich** – Cal 400
  - Garden roasted eggplant, zucchini, yellow squash, bell peppers and onion. Topped with baby spinach and sundried pesto sauce on Ciabatta bread

Thank you!
Colleen

Hi Dave,

Thank you for sending over your comments! Please see my answers/comments in red in your previous email. Also, could each of you please send over which lunch option you would like me to order for you?

- **Mediterranean Chicken Wrap** – Cal 490
  - Balsamic grilled chicken with tomato cucumber relish, romaine lettuce and feta cheese in a flour tortilla

- **Portobello Caesar Wrap** – Cal 520
  - Grilled portobello with romaine lettuce, parmesan cheese and creamy roasted garlic Caesar dressing in a tortilla
- **Twisted Beef Wrap** – Cal 310
  - Herb crusted roast beef with bistro sauce, caramelized red onions, lettuce & tomato wrapped in a tortilla

- **Salmon Salad** – Cal 540 (GF)
  - Grilled salmon served atop mixed greens, Cucumber, grape tomato, feta cheese, and olives with the side of balsamic dressing

- **Roasted Vegetable Sandwich** – Cal 400
  - Garden roasted eggplant, zucchini, yellow squash, bell peppers and onion. Topped with baby spinach and sundried pesto sauce on Ciabatta bread

I will send over a final presentation deck and logistics document on Monday next week.

Have a wonderful weekend!

Thank you,
Colleen

---

From: David J. Apol [mailto: djapol@oge.gov]
Sent: Tuesday, June 12, 2018 4:53 PM
To: ‘Gibson, Ventris (DCHR)’; Colleen Rasa; Dunbar, Pamela (DCHR); Jennifer Close; Tina Sung
Cc: Jennifer Close
Subject: RE: Ethics and Optics Panel Prep Call #1

I apologize to all for missing yesterday’s preparation call. I’ve looked over the slides and they all look good. There were a few of things we discussed in our first prep call that I wanted to see if I was supposed to cover or if someone else was. Also were their any questions for me that I could have answered if I had not been negligently absent?

1. The idea that, regardless of the polices of the administration, most of the work of career employees is still focused on the core mission of their agency which they and the people they supervise should be approaching with the same pride and enthusiasm that they always have. Which slide would you like me to add this talking point for you Dave?

2. That as long as they are government employees, they need to assist the administration with implementing their lawful decisions. (maybe covered in Jeff’s comments after “in the spotlight”) I added this to Jeff’s talking points on the spotlight slide.

3. That as first and second line supervisors, they are the biggest effect on whether or not the employee who work for them think they are working in an ethical environment. (I could cover this in my conclusion). I added this talking
point to your closing slide.

4. I thought I was going to mention talking to the host of an event about appropriate gifts after the Sweatshirt scenario. The slides have Jeff doing that. Either is fine with me. Thanks for the reminder Dave, I added it back to your talking points. I think it will flow a little better that way. If anyone thinks differently, please let me know.

Dave

From: Gibson, Ventris (DCHR) [mailto:
Sent: Wednesday, June 06, 2018 3:16 PM
To: Colleen Rasa; Neal, Jeffrey; David J. Apol; Dunbar, Pamela (DCHR); Jennifer Close; Tina Sung
Cc: Jennifer Close
Subject: RE: Ethics and Optics Panel Prep Call #1

Good Afternoon:

No changes for me. Have a great day!

From: Colleen Rasa [mailto:
Sent: Tuesday, June 5, 2018 11:34 AM
To: Neal, Jeffrey; David J. Apol <djapol@oge.gov>; Gibson, Ventris (DCHR); Dunbar, Pamela (DCHR); Jennifer Close; Tina Sung
Cc: Jennifer Close
Subject: RE: Ethics and Optics Panel Prep Call #1

Good afternoon,

I hope your week is going well! I have attached the last version of your bios that we have on file. Please let me know if you have any changes.

Thank you!
Colleen

-----Original Appointment-----
From: Colleen Rasa
Sent: Wednesday, May 30, 2018 12:38 PM
To: Neal, Jeffrey; David J. Apol; Gibson, Ventris (DCHR); Jennifer Close; Tina Sung
Cc: Liva Liepina
Subject: Ethics and Optics Panel Prep Call #1
When: Wednesday, May 30, 2018 1:00 PM-2:00 PM (UTC-05:00) Eastern Time (US & Canada).
Good afternoon,

We very much look forward to speaking with you shortly! I have attached the draft deck for us to review and discuss any modifications we would like to make prior to our upcoming session on Wednesday, June 20th.

I have also attached your biographies. Please let me know if you have any updates you would like us to make to them.


Thank you!
Colleen

→ Join Skype Meeting
Trouble Joining? Try Skype Web App

Join by phone

Find a local number

Conference ID: (b) (6)

Forgot your dial-in PIN? | Help

Don’t miss DC’s 10th Annual DC Housing Expo and Home Show, June 9 from 10AM to 3PM at the Washington Convention Center. Learn more at dhcd.dc.gov/2018expo or call 202-442-7200.
prohibited. If you have received this email in error, please notify the sender by responding to the email and then immediately delete the email.
The Senate reconvened at 10 a.m.

According to CQ, the Senate reconvened at 10 a.m. Following leader remarks, the Senate will resume consideration of the fiscal 2019 three-bill spending package (HR 5895).

The House reconvenes at 2 p.m.

According to CQ, the House reconvenes at 2 p.m. for legislative business and is expected to consider measures under suspension of the rules.

Legislative and Related News

Politico reports that President Donald Trump has threatened a shutdown in September if Congress fails to fund the wall. Congress may snub Trump on wall, risking shutdown

Executive Branch Ethics and Related News

Politico reports that Interior Secretary Ryan Zinke stand to benefit from a real-estate deal backed by the chairman of Halliburton. Zinke linked to real estate deal with Halliburton chairman

The Hill reports that a senator has requested to meet with EPA Administrator Scott Pruitt to discuss the latest allegations against him. Republican senator calls for face-to-face with EPA’s Pruitt

Additional outlets report on unresolved ethics issues involving the finances of Commerce Secretary, Wilbur Ross. Commerce Secretary Accused of Shorting Financial Disclosure Mandates (Government Executives); Commerce chief Wilbur Ross' financial holdings get new scrutiny in report that highlights short sale of Russian-linked shipping firm (CNBC); Wilbur Ross Lied to Congress and Still Owns Companies With China (Politicus USA); Commerce Secretary Wilbur Ross didn't divest from foreign companies until a reporter found out he broke his promise (The Week)

Federal Times reports that President Donald Trump intends to nominate Kathy Kraninger as a director of the Consumer Financial Protection Bureau. An ending to the contentious consumer protection director battle?

Next Scheduled Recess:

House: June 29-July 9
Senate: July 2-6
Beginning on July 21, Metro will return to Rhode Island Avenue Station to complete necessary structural repair work that begun during SafeTrack. This 45-day project will allow crews to complete structural repairs at Metro's oldest outdoor station, including addressing deteriorating platform conditions that affect the ADA-accessibility of the station.

- Rhode Island Ave and Brookland stations closed.
- No Red Line service between Fort Totten and NoMa-Gallaudet stations; use Green Line as alternate.
- Shuttle buses provide service between Fort Totten, Brookland, Rhode Island Ave, and NoMa-Gallaudet stations. Red Line trains will operate in two segments: between Shady Grove & NoMa-Gallaudet and between Fort Totten & Glenmont.
- Rush Hour Promise will remain in effect for most rail customers; however, certain Red Line trips will be excluded due to service adjustments.

Please utilize our flexible work schedules if you have staff that will be impacted during this time.
Hello Nice people,

A friend of mine needs a ride to OGE next Thursday, the 28th.
Would you let me know if you come in from that direction and if you’d be willing to give him a lift.
Appreciate it,

Mike

Michael Hanson
(202) 482-9221
Office of Government Ethics

Visit us at www.oge.gov
Dave and Shelley,

Just saw this in the Contact OGE mailbox. The time stamp is 9:20, but I’ve been going through the email since I got in this morning and this wasn’t there before now.

Thanks,

Suzanne
June 19, 2018

Arthur A. Elkins Jr.
Inspector General
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, NW
Washington, DC 20460

Dear Inspector General Elkins:

On June 8, 2018, the Campaign Legal Center (CLC) requested that you investigate EPA Administrator Scott Pruitt’s violations of ethical standards when he used his official position and government resources to ask the CEO of Chick-fil-A for help in securing a competitive franchise opportunity for his wife, Marlyn Pruitt.¹ Now reports have surfaced that Administrator Pruitt has continued to use his government position to secure favors and advantages for his family: he made overtures to political donors, including at least one with interests before the EPA, in order to find a job for his wife²; and he enlisted at least three EPA staff members to secure his daughter, McKenna Pruitt, a competitive summer internship in the White House.³ These new allegations underscore the need for investigation of his repeated violations of the Standards of Ethical Conduct for Executive Branch Employees (Standards of Conduct).⁴

According to sources in a Washington Post report, Administrator Pruitt engaged in a months-long effort to secure employment for his wife by soliciting numerous corporate executives and political donors.⁵ He enlisted the then-associate administrator for the EPA’s Office of Policy, Samantha Dravis, to assist in this personal endeavor; she reportedly felt “pressured” by Administrator Pruitt.⁶

² Juliet Eilperin, Josh Dawsey, Brady Dennis & Shawn Boburg, EPA chief Scott Pruitt tapped aide, donors to help wife land job at conservative group, WASH. POST (June 13, 2018), https://wapo.st/2JBpinV.
³ Eric Lipton, Steve Eder, Lisa Friedman & Hiroko Tabuchi, For Pruitt Aides, the Boss’s Personal Life Was Part of the Job, N.Y. TIMES (June 15, 2018), https://nyti.ms/2LQ0MMq.
⁴ 5 C.F.R. part 2635.
⁵ Eilperin et al., supra n. 2.
⁶ Id.
Last year, Administrator Pruitt approached political donor Doug Deason, whose Dallas-based company had financial interests regulated by the EPA. He hoped Deason would hire his wife, but Deason declined due to the conflict of interest her hiring would create. Continuing to press Deason, Administrator Pruitt asked him to help find other employment opportunities for his wife – just as he had sought assistance from Chick-fil-A’s CEO in securing a franchise opportunity. Deason then worked with Dravis and Administrator Pruitt’s outside counsel, Cleta Mitchell, to find a job for Marlyn Pruitt. Over several months, they struggled to find a position for her, given the conflict of interest that hiring an EPA administrator’s wife would create for various prospective employers.

The Judicial Crisis Network (JCN), an organization that has contributed millions to groups associated with Administrator Pruitt, eventually hired Marlyn Pruitt. The *Washington Post* article suggests a causal link between Administrator Pruitt’s solicitation of donors and her hiring. In this regard, it bears noting that JCN received her resume from Leonard Leo, executive vice president of the Federalist Society and longtime supporter of Administrator Pruitt, and who has close ties to JCN. Leo is the outside party who arranged Administrator Pruitt’s controversial $100,000 trip to Italy last year.

Administrator Pruitt engaged in similar behavior in order to secure a coveted White House internship for his daughter. According to a *New York Times* article, Administrator Pruitt instructed former deputy chief of staff Kevin Chmielewski and at least two other top aides to “see what [they] could do” about getting McKenna Pruitt the internship.

Administrator Pruitt’s conduct surrounding his wife’s and daughter’s job searches violated three provisions of the Standards of Conduct. His solicitation of assistance from
donors violated the general misuse of position regulation. 15 Directing a subordinate to assist with the job searches violated the both the provision barring coercion of personal benefits and the provision barring misuse of a subordinate’s official time. 16

First, Administrator Pruitt’s conduct raises concerns about the repeated misuse of his position to find a job for his wife. The misuse of official position to advance financial interests of an employee or the employee’s family member is prohibited by the Standards of Conduct, which provide that “an employee shall not use his public office for his own private gain . . . or for the private gain of friends [or] relatives.” 17 He violated this provision by misusing his position as a top-ranking Cabinet-level official to solicit help from influential outside parties, including at least one individual whom he knew to have interests regulated by the EPA, in order to benefit himself and his wife personally.

The contacts Administrator Pruitt targeted for assistance appear to have been vulnerable to a solicitation backed by the weight of the EPA. They may not have been amenable to helping him otherwise. Deason, for instance, may have been motivated to help him because the EPA regulates his company’s oil holdings. 18 When a conflict of interest prevented him from offering a job, he invested his time over a period of months to satisfy the request from the head of this regulatory agency.

Second, Administrator Pruitt’s use of subordinate EPA employees to coordinate his wife’s personal job search and to secure his daughter a coveted White House internship violated two additional provisions of the Standards of Conduct. Given the inherently coercive nature of a personal request from a supervisor, this conduct violated the regulatory provision barring the use of governmental authority “in a manner that is intended to coerce or induce another person, including a subordinate, to provide any benefit, financial or otherwise, to himself or to friends, [or] relatives.” 19 Dravis reportedly felt “uncomfortable” leveraging her political network to find a job for the wife of her boss, and one source said Administrator Pruitt “pressured” her to do it. 20

In addition, if Dravis and Chmielewski used their official time to secure positions for Marlyn and McKenna Pruitt, as appears to be the case, 21 Administrator Pruitt violated the prohibition against using a subordinate’s official time for activities other than those required in the performance of official duties. 22 Dravis’ official duties as associate administrator for the EPA’s Office of Policy – the primary policy arm of the EPA, billed as

15 5 C.F.R. § 2635.702.
16 5 C.F.R. §§ 2635.702(a), 2635.705(b).
17 5 C.F.R. § 2635.702.
18 Eilperin et al., supra n. 2.
19 5 C.F.R. § 2635.702(a).
20 Eilperin et al., supra n. 2.
21 Emails show that Administrator Pruitt’s former scheduler, Sydney Hupp, coordinated a meeting with the Chick-fil-A CEO during the conventional workday. See Emails Between Top Aides to Scott Pruitt and Chick-fil-A CEO Dan Cathy. WASH. POST (June 5, 2018), http://apps.washingtonpost.com/g/documents/national/emails-between-top-aides-toscott-pruitt-and-chick-fil-a-ceo-dan-cathy/3007/. Additionally, even though his EPA staff set up certain meetings with his political donors meetings, Administrator Pruitt reportedly kept them off of his public schedule because they were not about EPA business. Lipton et al., supra n. 3.
22 5 C.F.R. § 2635.705(b).
Inspector General Elkins
U.S. Environmental Protection Agency

providing multidisciplinary analytic skills and expertise in areas like environmental economics and environmental justice\textsuperscript{23} – almost certainly did not include tapping her own contacts to find a stream of income for the agency head’s family. Chmielewski said he and other aides were “constantly fielding requests” that had “nothing to do with running the EPA.”\textsuperscript{24} Indeed, Administrator Pruitt has asked his EPA subordinates to perform a plethora of personal tasks aside from his family’s job search.\textsuperscript{25}

Administrator Pruitt’s conduct constitutes additional violations of the Standards of Conduct. Even if you should find that his conduct does not technically violate the regulatory requirements, he has fallen short of the ethical mandate to avoid even the appearance of a violation.\textsuperscript{26} CLC therefore asks again that you investigate this matter and issue a public report of your findings.

Sincerely,

\[signature\]
Brendan M. Fischer
Director, Federal and FEC Reform

\[signature\]
Delaney N. Marasco
Ethics Counsel

Cc: David J. Apol  
Acting Director  
U.S. Office of Government Ethics

\textsuperscript{24} Lipton et al., \textit{supra} n. 3.
\textsuperscript{25} Administrator Pruitt allegedly expected staff members’ assistance with a variety of matters outside the purview of their official government duties. These matters included: calling on an executive with energy industry ties to help secure tickets to a sold out Rose Bowl game for him and his family; arranging off-the-books meetings with influential political donors, so Administrator Pruitt could prime the donors for a potential run for office after his tenure as EPA administrator; and coordinating the attendance to Washington Nationals baseball games, and in one instance negotiating access for Administrator Pruitt to the team’s batting practice. \textit{Id.}
\textsuperscript{26} 5 C.F.R. § 2635.101(b)(14).
The plumbing work is done and you may use the refrigerator. The dry wall needs to be repaired and the kitchen will not be accessible during the repair. I will let you know when the dry wall repair will take place.

Plumbing work will be conducted in the small kitchen today starting around 9am. You will not be able to access the refrigerator so please move any items you will need to another refrigerator. The coffee pot has been relocated to the other kitchen. I will let you know when the work has been completed.
Your meeting was forwarded
Veda E. Marshall has forwarded your meeting request to additional recipients.
Meeting CD Request

Meeting Time Tuesday, June 19, 2018 3:00 PM-3:30 PM.

Recipients Stephanie Nonluecha Monica M. G. Ashar
All times listed are in the following time zone: (UTC-05:00) Eastern Time (US & Canada)

Sent by Microsoft Exchange Server 2013
From: Stephanie Nonluecha
To: David J. Apel
Subject: Accepted: CD Request
Your meeting was forwarded
Veda E. Marshall has forwarded your meeting request to additional recipients.
Meeting Time Tuesday, June 19, 2018 3:30 PM-4:00 PM.
Recipients Deborah J. Bortot Monica M. G. Ashar
All times listed are in the following time zone: (UTC-05:00) Eastern Time (US & Canada)

Sent by Microsoft Exchange Server 2013
Stefan- [REDACTED] has been precleared. Patrick, please send the ethics agreement to the White House.

Avril, Please add [REDACTED].

Thanks,
Heather

Heather Jones
(202) 482-9316
Office of Government Ethics

Visit OGE's website: www.oge.gov
Follow OGE on Twitter: @OfficeGovEthics
Ventris, Dave and Jeff:

First, thank you for your willingness to once again serve as speakers for our “Ethics and Optics” presentation at the FEI SES Orientation Briefing. We are really looking forward to seeing you tomorrow for this event.

I have attached the agenda, roster, participant demographics slide and our presentation to this message. I will bring hard copies of these materials with me to the session. (*The deck has been updated. I added to slide 9 – “You are dealing with a difficult environment” – Jeff’s talking point about regardless of the polices of the administration, most of the work of career employees is still focused on the core mission of their agency.*)

I have also attached the raw pre-Briefing survey data that FEI collected on the questions that registrants have about ethics. Many of them touch upon issues that we already plan to address, including dealing with poor performers, ethical hiring/recruitment, working with contractors and Hatch Act violations, as well as the political-career interface and how to model ethical leadership.

As a reminder, our presentation is scheduled to run from 11:45 a.m. to 1:30 p.m. It will take place in the Lower Level Auditorium of the Madison Atrium Building at the Patent and Trademark Office, located at 600 Dulany Street in Alexandria, VA. If you can arrive in the Lower Level Auditorium by 11:30 a.m., we would appreciate it. Please see below for transportation information.

- **Metro:** The PTO is accessible via the King Street Metro Station on the Blue and Yellow lines. Once you arrive at the King Street Metro Station, follow the pedestrian tunnel under Duke Street to the Madison Atrium Building.
- **Driving and parking:** [Click here](#) for detailed driving directions to the PTO. Parking is available for a fee on a first-come, first-served basis in the East Garage, located at 551 John Carlyle Street in Alexandria, VA. After parking, follow signs to the Madison Atrium Building.

If you have any questions or need additional information, do not hesitate to contact me. If you need to reach me in the morning, please call me on my cell phone—(301) 353-3000. See you soon!

All the best,
Colleen

Colleen Rasa
The White House Counsel's Office is seeking one or more short-term employees for detail (up to 6 months) to assist the Ethics and Compliance section of the office. Selected candidates will primarily be involved in the tracking and review of OGE Form 278e and OGE Form 450 reports for White House staff, initial and annual ethics training, post-employment out-processing, and general ethics advice and guidance. In particular, we are seeking candidates with a background in complex financial disclosure review, Integrity.gov, and with experience providing one-on-one ethics advice. These details provide an immeasurable enriching experience to the selectees, who return to their respective agencies with a deeper understanding of the ethics program in the Executive Branch.

After coordinating with their respective DAEO/agency-level supervisors, interested parties should contact Mark Vetter, Ethics Counsel, Office of the White House Counsel at [redacted]. Note that pursuant to 3 USC § 112, the detail will be on a non-reimbursable basis. When contacting the White House, please provide a resumé highlighting relevant ethics experience, supervisor contact information, and documentary evidence (email is sufficient) from the supervisory chain showing support for this detail.

OGE Confidential Notice: This message may contain Controlled Unclassified Information (CUI) that requires safeguarding or dissemination control under applicable law, regulation, or Government-wide policy. This email, including all attachments, may constitute a Federal record or other Government property that is intended only for the use of the individual or entity to which it is addressed. If you are not the intended recipient or the employee or agent responsible for delivering the transmission to the intended recipient, you are hereby notified that any dissemination, distribution, copying or use of this email or its contents is strictly prohibited. If you have received this email in error, please notify the sender by responding to the email and then immediately delete the email.
From: Deborah J. Bortot
Sent: Tuesday, June 19, 2018 3:17 PM
To: David J. Apol
Subject: Accepted: Retirement Account
Good afternoon,

I’m sharing several recent links to POLITICO stories that I thought might interest you.

**Call to suspend Mueller probe was just posturing, Giuliani says**
https://www.politico.com/story/2018/06/18/mueller-giuliani-suspend-probe-652939

**Mueller steamrolls Trump’s campaign against him**

**White House counsel McGahn recused his office from Mueller probe**

**New York AG sues Trump, alleging 'illegal conduct' at his charity**

Please share with friends, colleagues and on social media. And you can tag me @dsamuelsohn on Twitter.

Be in touch,

Darren Samuelsohn
Senior reporter, POLITICO
Desk: [b](b) (6)
Cell: [b] (b) (6)
Hi Dave –

Thanks in advance for your input!

Kim

__________________
Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214
On Tue, Jun 19, 2018 at 10:20 AM, Kimberly L. Sikora Panza <klspanza@oge.gov> wrote:
CONTROLLED/SP-PERS
Hi [b] (6)
Thanks for your email. Just wanted to let you know that I just spoke with Dave, and he was very happy to hear the news regarding the [b] (6) ! I told him that we are waiting to receive precise details re the format of what you’ll need from us, so please keep me posted on that and we’ll work to get you what you need promptly.
Feel free to give me a ring if you have any questions.
Kim

Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214

From: [mailto [b] (6)] [mailto [b] (6)]
Sent: Tuesday, June 19, 2018 8:52 AM

To: Kimberly L. Sikora Panza; Seth Jaffe
Subject: Re: OGE Application Status - [ Message contains CUI ]
Kim,

I am very happy and excited that it seems more likely that I may be able to join you!
Best regards,

On Tue, Jun 19, 2018 at 7:19 AM, Kimberly L. Sikora Panza <klspanza@oge.gov> wrote:
CONTROLLED/SP-PERS
Hi [b] (6),
I’m available to chat at your convenience.
Thanks,
Kim

Kimberly L. Sikora Panza
Associate Counsel
Kimberly L. Sikora Panza
Associate Counsel
U.S. Office of Government Ethics
1201 New York Avenue NW, Suite 500
Washington, DC 20005
202.482.9214
From: [mailto:]
Sent: Friday, June 15, 2018 3:16 PM
To: Seth Jaffe; Kimberly L. Sikora Panza
Subject: Re: OGE Application Status - [ Message contains CUI ]
Kim (and Seth),

Just wanted to touch base with you that I'm getting some final clarification on the timeline and will have a final answer to you (and Seth) by Monday. Thanks for chatting with me today, and have a great weekend!

On Thu, Jun 14, 2018 at 3:38 PM, [mailto:] wrote:
Hi Seth,
Sincerely,

On Thu, Jun 14, 2018 at 2:49 PM Seth Jaffe <sjaffe@oge.gov> wrote:

CONTROLLED

Hi,

Sincerely,

Seth

Seth H. Jaffe
Chief, Ethics Law & Policy Branch
U.S. Office of Government Ethics
(202) 482-9303

OGE Confidential Notice: This message may contain Controlled Unclassified Information (CUI) that requires safeguarding or dissemination control under applicable law, regulation, or Government-wide policy. This email, including all attachments, may constitute a Federal record or other Government property that is intended only for the use of the individual or entity to which it is addressed. If you are not the intended recipient or the employee or agent responsible for delivering the transmission to the intended recipient, you are hereby notified that any dissemination, distribution, copying or use of this email or its contents is strictly prohibited. If you have received this email in error, please notify the sender by responding to the email and then immediately delete the email.
Updates you should see

Updates for Norm Eisen

5 Tweets
3 likes

See all updates
From: Microsoft Outlook on behalf of Veda E. Marshall
To: David J. Apol
Subject: Meeting Forward Notification: Raffle

Your meeting was forwarded
Veda E. Marshall has forwarded your meeting request to additional recipients.
Meeting Raffle

Meeting Time Thursday, June 21, 2018 2:30 PM-2:45 PM.

Recipients Kimberley H. Kaplan  Christopher J. Swartz
All times listed are in the following time zone: (UTC-05:00) Eastern Time (US & Canada)

Sent by Microsoft Exchange Server 2013
A 2018 Nominee report for [redacted] is pending your action as OGE Nominee Certifying Official. You may access the report by logging into integrity at [https://integrity.gov](https://integrity.gov).
Dave, attached is an email I received from DOE. Can you help with this?

STEFAN C. PASSANTINO
Deputy Counsel to the President, Compliance & Ethics
Office of the White House Counsel
From: McCormick, Patrick (Energy)  
To: David J. Apol  
Subject: RE: Greetings and request  
Date: Tuesday, June 19, 2018 6:16:16 PM

Thank you very much for our conversation and for your help. Regards, Pat

Patrick J. McCormick III  
Chief Counsel  
Committee on Energy & Natural Resources  
United States Senate

From: McCormick, Patrick (Energy)  
Sent: Tuesday, June 19, 2018 5:25 PM  
To: david.apol@oge.gov  
Subject: Greetings and request

Dear Mr. Apol: This note is further to the voice message I have left with your office. I would be very grateful if you or someone on your staff would give me a call about a time sensitive matter. My direct dial number is [b] (6) [b] [b] [b] [b] [b], my Senate cell phone number is [b] (b) (8) [b] [b] [b] [b] [b] [b] [b] and my personal cell phone is [b] (b) [b] [b] [b] [b] [b] [b] [b] Pat

Patrick J. McCormick III  
Chief Counsel  
Committee on Energy & Natural Resources  
Room [b] (b) (8) [b]  
United States Senate  
Washington D.C. 20510
CONTROLLED

Stefan, is precleared. Jack, please send the report and ethics agreement to the White House.

Thanks, Deb

Deborah J. Bortot
Chief, Presidential Nominations Branch
U.S. Office of Government Ethics
1201 New York Ave., NW, Suite 500
Washington, DC 20005-3917
Telephone: (202) 482-9227
Facsimile: (202) 482-9237
If you need assistance while I am out, please contact Heather Jones at 202-482-9316 or Sandy Mabry at 202-482-9258.
Steps to a Speedy Federal Retirement
A NARFE Federal Benefits Institute Webinar

Thursday, June 21, 2018, at 2 p.m. ET

Ready to retire? You've made the decision — now comes the red tape.

Attend this one-hour webinar to learn what forms you need, where to find them and how to ensure their accuracy for a healthy retirement package. Whether you’re FERS or CSRS, Tammy Flanagan, federal benefits and retirement expert, takes you step-by-step through the maze of paperwork for a seamless transition from federal employee to retiree.

What You Will Learn:
- When is your ideal date to retire and when to submit your paperwork
- What you can do to avoid processing delays
- FEGLI, FEDVIP, FLTCIP and FEHB options
- Social Security and TSP considerations
- Post-retirement benefit elections
- And more!

Space is limited. Register for the webinar here.
(Non-member registration includes NARFE membership. If you are unable to attend, the archived webinar and chat questions will be available online within 48 hours of the event.)

Sponsored by:

National Active and Retired Federal Employees Association – Experts on Federal Benefits
NARFE, 606 North Washington Street, Alexandria, VA 22314, 800.627.3394
If you prefer not to receive these messages, please unsubscribe at any time by clicking here.
Many thanks David. I appreciate your extra effort.

And Stefan, thanks to you also!
Best to you both, Pat

Sent from my iPhone

On Jun 19, 2018, at 7:25 PM, David J. Apol <djapol@oge.gov> wrote:

Pat and Stefan,

All three nominee reports are signed. Two were sent tonight, the third will go in the morning.

Happy Hearing!

Dave

Thank you very much for our conversation and for your help.
Regards, Pat
WAEPA group term life insurance. You know when you are truly valued
HUD Orders Unions to Vacate Federal Office Space

The move is among the first and most public efforts to implement the Trump administration’s workforce executive orders, which have proven controversial amongst the labor unions they single out.
ICE, U.S. Attorney’s Office Return 500-Year-Old Columbus Letter to Spain

After being stolen and replaced with a forgery, a letter written by Christopher Columbus in 1493 has been returned to its rightful place in the National Library of Catalonia in Barcelona.

READ MORE

Help Protect Your Family

Certain family members can apply for Federal Long Term Care Insurance Program coverage, even if you don’t. This can help ensure their independence, reduce their reliance on loved ones, and protect their savings. Start the conversation today.

LEARN MORE

How the
Accountability Executive Order Affects You

It is too early to know the long term implications of the executive orders on managers. What we do know is that having a strong defense can be the best offense for your career and livelihood.

READ MORE

CASE LAW UPDATE

Two MSPB Cases on Appeal Rights Overruled

Here’s what you need to know about the decision by the U.S. Court of Appeals for the Federal Circuit.

READ MORE

YOUNG GOV

Advice for New Feds From the Private Sector
Making the switch from private industry to a career in public service is a major decision. Be sure to take advantage of all that the federal government has to offer.

**FROM THE HILL**

Four Democratic Senators Request IG Review of VA Accountability Act Implementation

Get the facts on the senators' concerns about the process.
LAST WEEK ON FEDTALK

Summit the Supercomputer and the Future of Federal Technology

Learn about the world’s most powerful supercomputer and how it might affect your job.
"Wonderful @washingtonpost piece on my friend @SenatorDole, a man who can teach all Americans about what it means to selflessly serve: "Bob Dole’s final mission" - Sen. John McCain @SenJohnMcCain in a tweet earlier today.

“Leadership is the capacity to translate vision into reality.” – Warren Bennis
What’s happening

Dodgers Pitching Prospect Sends Inspirational Message After Receiving First MLB Paycheck

12up.com

Though the Los Angeles Dodgers top prospect Dennis Santana has landed on the 60-day DL with a shoulder injury, his p...
CenturyLink to have a significant presence at HPE Discover June 19-21 in Las Vegas

MediaRoom

MONROE, La., June 19, 2018 – CenturyLink, Inc. (NYSE: CTL) today announced it will have a significant presence at HPE...
VIDEO: Security Guard Destroys Fan Who Rushed the Field at College World Series
12up.com

I can guarantee this is the last time this kid storms a field. During a rain delay at the College World Series, a ro...
BREAKING: Javy Baez Leaves Game in Third Inning After Being Hit By Pitch

12up.com

Javier Baez has emerged into far more than just a defensive star for these Cubs, providing consistent power and run...

Read more at 12up.com
CHANGE - EP by Ella Mai on Apple Music

Listen to songs from the album CHANGE - EP, including "Down," "Who Knew," "10,000 Hours," and many more. Buy the albu...
Naked - Single by Ella Mai on Apple Music

iTunes

Listen to songs from the album Naked - Single, including "Naked." Buy the album for $1.29. Songs start at $1.29. Free...

Read more at iTunes