

Executive Branch Personnel

Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

McDonough, Denis

Secretary Veterans Affairs, Department of Veterans Affairs

Other Federal Government Positions Held During the Preceding 12 Months:

None

Names of Congressional Committees Considering Nomination:

- Committee on Veterans' Affairs
-

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ McDonough, Denis [electronically signed on 12/19/2020 by McDonough, Denis in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Hogan, Michael R, Certifying Official [electronically signed on 01/13/2021 by Hogan, Michael R in Integrity.gov]

Other review conducted by

/s/ Hogan, Michael R, Ethics Official [electronically signed on 01/13/2021 by Hogan, Michael R in Integrity.gov]

U.S. Office of Government Ethics Certification

/s/ Rounds, Emory, Certifying Official [electronically signed on 01/14/2021 by Rounds, Emory in Integrity.gov]

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	University of Notre Dame, Keough School of Global Affairs	South Bend, Indiana	University/College	Executive Fellow	4/2017	8/2020
2	University of Notre Dame, Keough School of Global Affairs	South Bend, Indiana	University/College	Professor of the Practice	8/2020	Present
3	Markle Foundation	New York, New York	Foundation	Senior Principal	3/2017	1/2020
4	Markle Foundation	New York, New York	Foundation	Senior Adviser	1/2020	Present
5	Macro Advisory Partners	New York, New York	Corporation	Senior Adviser	10/2018	5/2020
6	Macro Advisory Partners	New York, New York	Corporation	Non-equity Partner	6/2020	Present
7	Catalyte, an IT Services Management Company	Baltimore, Maryland	Corporation	Director	12/2018	Present
8	WorkRise, a nonprofit organization focused labor market research	Washington, District of Columbia	Non-Profit	Leadership Board Member	8/2020	Present
9	International Refugee Assistance Project	New York, New York	Non-Profit	Board Member	5/2020	Present
10	National Democratic Institute	Washington, District of Columbia	Non-Profit	Board Member	3/2018	12/2020
11	SAFE Project	Arlington, Virginia	Non-Profit	Board Member	2/2018	Present
12	National Collegiate Athletic Association	Indianapolis, Indiana	Non-Profit	Director	8/2019	8/2020

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO	
13	Strong Future Maryland	Silver Spring, Maryland	Non-Profit	Board Member	8/2020	Present	
14	Poder HQ Steering Committee	Chicago, Illinois	Steering Committee to a nonprofit 501(c)(3)	Member of Steering Committee	12/2020	Present	
15	Carnegie Endowment for International Peace	Washington, District of Columbia	Non-Profit	Visiting Senior Fellow	3/2017	1/2020	
16	Carnegie Endowment for International Peace	Washington, District of Columbia	Non-Profit	Non Resident Scholar	1/2020	Present	
17	DRM Stillwater LLC	See Endnote	Takoma Park, Maryland	Corporation	President	2/2020	Present

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	University of Notre Dame, Keough School of Global Affairs	N/A		Salary	\$274,901
2	Markle Foundation, a family foundation focused on the potential of information technology to address previously intractable public problems for the economic security, health, and national security of all Americans.	N/A		Salary	\$318,685
3	Macro Advisory Partners, a consulting firm, providing strategic advice	N/A		Salary	\$246,000
4	Markle Foundation 401a Retirement Fund	No			
4.1	Vanguard Retirement Savings Trust	Yes	\$100,001 - \$250,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5	Naples Next Ideas Festival - March 18, 2019	N/A		honarium	\$30,000
6	Real Estate Roundtable - June 11, 2019	N/A		honarium	\$16,000
7	Aware Asset Management - August 20, 2019	N/A		honarium	\$16,000
8	Association of Washington Business - September 18, 2019	N/A		honarium	\$24,000
9	Chicago Mercantile Exchange - November 18, 2019	N/A		honarium	\$20,000
10	Holy Cross College - February 8, 2019	N/A		honarium	\$3,000
11	Novo Nordisk - Speaking Engagement at Board Dinner - June 16, 2019	N/A		honarium	\$20,000
12	Brookings Executive Education - November 4, 2019	N/A		honarium	\$1,000
13	Duke University - November 25, 2019	N/A		honarium	\$1,500
14	University of Michigan Weiser Diplomacy Speaker Series - February 21, 2020	N/A		honarium	\$2,000
15	Brookings Executive Education - March 11, 2020	N/A		honarium	\$1,000
16	University of Richmond Sharp Series - September 21, 2020	N/A		honarium	\$5,000
17	LIMRA Annual Meeting - October 22, 2020	N/A		honarium	\$20,000
18	Catalyte, Vested Stock Options	N/A	\$100,001 - \$250,000		None (or less than \$201)
19	Catalyte, Stock Options (Value Not Readily Ascertainable). 22,618 unvested options. Strike \$10.02. Vest December 26, 2022.	N/A			None (or less than \$201)
20	Anticipated Honorarium - Jefferson Educational Society - May 2021	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
21	Anticipated Speaking Engagement - Western Riverside Council of Governments - June 24, 2021	N/A	\$15,001 - \$50,000		None (or less than \$201)
22	University of Notre Dame, Keough School of Global Affairs 403b retirement plan	No			
22.1	Vanguard Institutional Targeted Retirement 2035 Fund Institutional Shares	Yes	\$1,001 - \$15,000		None (or less than \$201)
23	Workrise Anticipated Advisory Board Annual Receivable Stipend	See Endnote	N/A	\$1,001 - \$15,000	None (or less than \$201)
24	DRM Stillwater LLC	N/A	\$50,001 - \$100,000	This reflects salary and consulting fees from Markle Foundation and MacroAdvisory Partners which were paid to DRM Stillwater LLC in 2020.	\$432,250

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	University of Notre Dame, Keough School of Global Affairs	South Bend, Indiana	I have a 403b plan with Notre Dame. The plan sponsor will not make further contributions after my separation.	8/2020
2	Markle Foundation	New York, New York	I have a 401a plan with Markle. The plan sponsor will not make further contributions after my separation.	3/2017
3	Catalyte	Baltimore, Maryland	I will forfeit my unvested stock options upon separation. I will divest my vested stock options	12/2020

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
4	Workrise	Washington, District of Columbia	Pursuant to my agreement with Workrise as.a Leadership Board Member, I am scheduled to receive a \$10,000 annual stipend in two parts: one for \$5000 in January and another for \$5000 in June. I will resign from the Workrise Leadership Board upon confirmation and will forfeit any payment not made to me by the time of that resignation.	1/2021

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	University of Notre Dame, Keough School of Global Affairs	South Bend, Indiana	Professor
2	Markle Foundation	New York, New York	Principal
3	Macro Advisory Partners	New York, New York	Consultant and partner
4	Naples Next Ideas Festival	Naples, Florida	Speaking Engagement
5	Real Estate Roundtable	Washington, District of Columbia	Speaking Engagement
6	AWARE Asset Management	New York, New York	Speaking Engagement
7	Association of Washington Business	Cle Elum, Washington	Speaking Engagement
8	Chicago Mercantile Exchange	Naples, Florida	Speaking Engagement
9	Novo Nordisk	Washington, District of Columbia	Speaking Engagement

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
10	LIMRA Annual Conference	Washington, District of Columbia	Speaking Engagement
11	Charles Schwab	Washington, District of Columbia	Speaking Engagement
12	Bowdoin College	Brunswick, Maine	Speaking Engagement
13	Texas Christian University	Fort Worth, Texas	Speaking Engagement
14	GlaxoSmithKline	Brentford, United Kingdom, Outside U.S.	Provide Strategic Advice
15	MasterCard	Purchase, New York	Provide Strategic Advice
16	PWC, Global	London, Outside U.S.	Provide Strategic Advice
17	Deutsche Telekom, AG	Bonn, Germany, Outside U.S.	Provide Strategic Advice
18	Apple	Cupertino, California	Provide Strategic Advice
19	Catalyte	Baltimore, Maryland	Board Member

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Vets Community Connections	N/A		salary	
2	IRA	No			

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.1	U.S. Bank (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
3	IRA	No			
3.1	CAAAX Calvert Growth Allocation CL A	Yes	\$15,001 - \$50,000		None (or less than \$201)
4	Rollover IRA	No			
4.1	CSIEX Calvert Equity CL A	Yes	\$15,001 - \$50,000		None (or less than \$201)
4.2	CSIBX Calvert Bond CL A	Yes	\$1,001 - \$15,000		None (or less than \$201)
5	Roth IRA	No			
5.1	CSIEX Calvert Equity CL A	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.2	CAAAX Calvert Growth Allocation CL A	Yes	\$15,001 - \$50,000		None (or less than \$201)

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	U.S. Bank (cash) See Endnote	N/A	\$250,001 - \$500,000		None (or less than \$201)
2	MD 529 College Savings Plan #1	No		Cash Payment	\$131,590
2.1	MD 529 T.Rowe Price Bond and Income Portfolio	Yes	\$100,001 - \$250,000		None (or less than \$201)
3	MD 529 College Savings Plan #2	No			

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.1	MD 529 T.Rowe Price Portfolio 2024	Yes	\$100,001 - \$250,000		None (or less than \$201)
4	MD 529 College Savings Plan #3	No			
4.1	MD 529 T. Rowe Price Portfolio 2027	Yes	\$100,001 - \$250,000		None (or less than \$201)
5	Vanguard 500 Index Fund Admiral Shares (VFIAX) Child 1	Yes	\$1,001 - \$15,000		None (or less than \$201)
6	Vanguard European Stock Index Fund Admiral Shares (VEUSX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
7	Vanguard FTSE Social Index Fund Admiral Class Shares (VFTAX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
8	Vanguard Mid-Cap Index Fund Admiral Shares (VIMAX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
9	Vanguard Small-Cap Growth Index Fund Admiral Class Shares (VSGAX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
10	Vanguard Total Stock Market Index Fund Admiral Class Shares (VTSAX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
11	Vanguard 500 Index Fund Admiral Shares (VFIAX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
12	Vanguard Balanced Index Fund Admiral Shares (VBIAX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
13	Vanguard FTSE Social Index Fund Admiral Class Shares (VFTAX)	Yes	\$50,001 - \$100,000		\$201 - \$1,000
14	Vanguard Total Stock Market Index Fund Admiral Class Shares (VTSAX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
15	IRA	No			
15.1	Calvert Growth Allocation Fund Class A Shares (CAAAX)	Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
16	Rollover IRA	No			
16.1	Calvert Equity Fund Class A Shares (CSIEX)	Yes	\$100,001 - \$250,000		None (or less than \$201)
16.2	Calvert Bond Fund Class A Shares (CSIBX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
17	Roth IRA	No			
17.1	Calvert Growth Allocation Fund Class A Shares (CAAAX)	Yes	\$15,001 - \$50,000		None (or less than \$201)

7. Transactions

(N/A) - Not required for this type of report

8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	Wells Fargo Home Mortgage	Mortgage on Personal Residence	\$250,001 - \$500,000	2020	3.125	20 years

9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

Endnotes

PART	#	ENDNOTE
1.	17	Income from MAP and Markle were paid through the LLC from February 2020 to present
2.	23	Service on the Workrise board comes with a \$10,000 per year stipend. As of the time of this filing, I have not received a payment from Workrise for my time on this advisory board. The Workrise plan is to provide that stipend in two parts, once in January and once in June.
6.	1	our joint account. at same bank as LLC but for spouse and me

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, N.W., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).
