

William N. Taylor II
Deputy Assistant Attorney General for Management and Compliance
Alternate Designated Agency Ethics Official
Department of Justice
950 Pennsylvania Ave., NW
Washington, DC 20530

Dear Mr. Taylor:

The purpose of this letter is to describe the steps that I will take to avoid any actual or apparent conflict of interest in the event that I am confirmed for the position of United States Marshal for the Western District of Missouri. It is my responsibility to understand and comply with commitments outlined in this Ethics Agreement (Agreement).

SECTION 1 – GENERAL COMMITMENTS

As required by the criminal conflicts of interest law at 18 U.S.C. § 208(a), I will not participate personally and substantially in any particular matter in which I know that I have a financial interest directly and predictably affected by the matter, or in which I know that a person whose interests are imputed to me has a financial interest directly and predictably affected by the particular matter, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I understand that the interests of the following persons are imputed to me:

- Any spouse or minor child of mine;
- Any general partner of a partnership in which I am a limited or general partner;
- Any organization in which I serve as an officer, director, trustee, general partner, or employee, even if uncompensated; and
- Any person or organization with which I am negotiating or have an arrangement concerning prospective employment.

In the event that an actual or potential conflict of interest arises during my appointment, I will consult with an agency ethics official and take the measures necessary to resolve the conflict, such as recusal from the particular matter or divestiture of an asset.

If I have a managed account or otherwise use the services of an investment professional during my appointment, I will ensure that the account manager or investment professional obtains my prior approval on a case-by-case basis for the purchase of any assets other than cash, cash equivalents, investment funds that qualify for the regulatory exemption for diversified mutual funds and unit investment trusts at 5 C.F.R. § 2640.201(a), or obligations of the United States.

I will receive a live ethics briefing from United States Marshals Service ethics officials after my confirmation but not later than 15 days after my appointment pursuant to the ethics program regulation at 5 C.F.R. § 2638.305. Within 90 days of my confirmation, I will submit my

Certification of Ethics Agreement Compliance to United States Marshals Service ethics officials, which documents my compliance with this Agreement.

I will not modify this Agreement without your approval and the approval of the U.S. Office of Government Ethics pursuant to the ethics agreement requirements contained in the financial disclosure regulation at 5 C.F.R. § 2634.803(a)(4).

SECTION 2 – GREENE COUNTY SHERIFF’S OFFICE

Upon confirmation, I will resign from my position with the Greene County Sheriff’s Office. For a period of one year of my resignation, I will have a “covered relationship” under the impartiality regulation at 5 C.F.R. § 2635.502 with the Greene County Sheriff’s Office. Pursuant to 5 C.F.R. § 2635.502(d), the agency will grant me a written authorization to participate personally and substantially in particular matters involving specific parties in which I know the Greene County Sheriff’s Office is a party or represents a party. Until such an authorization is granted, I will recuse pursuant to the impartiality regulation at 5 C.F.R. § 2635.502 for a period of one year after my resignation.

SECTION 3 – OTHER RESIGNATIONS

Upon confirmation, I will resign from my positions with the following entities:

- Sheriff Arnott’s Distinguished Posse
- Foundation Credit Union
- Missouri Sheriff’s Retirement System
- Community Partnership of the Ozarks
- Greene County Family Justice Center
- Greene County 100 Club
- Peace Officer Standards and Training Commission
- Missouri Sheriff Methamphetamine Relief Taskforce
- Missouri Medal of Valor Review Board

Pursuant to the impartiality regulation at 5 C.F.R. § 2635.502, for a period of one year after my resignation from each of these entities, I will not participate personally and substantially in any particular matter involving specific parties in which I know that entity is a party or represents a party, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

SECTION 4 – CMT LOGISTICS

I am the sole proprietor of CMT Logistics, a trucking and excavation business. Upon confirmation, CMT Logistics will cease engaging in any business, and I will file the necessary paperwork to dissolve it. All amounts owed to me will be fixed before I assume the duties of my position. In the event the dissolution is not complete by the time I assume the duties of the position of United States Marshal, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of CMT Logistics, unless I first obtain a written waiver, pursuant to 18 U.S.C. §

208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). In addition, pursuant to the impartiality regulation at 5 C.F.R. § 2635.502, I will not participate personally and substantially in any particular matter involving specific parties in which I know an individual or entity is a party or represents a party for a period of one year after I last provided service to that individual or entity, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

SECTION 5 – RETAINED POSITIONS

I will retain my unpaid position as Manager of Arnott, LLC, and Arnott Holdings, LLC. I will not at any time receive compensation for services that I perform during my Federal appointment. I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of Arnott, LLC, and Arnott Holdings, LLC, or their underlying holdings, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1).

SECTION 6 – JIM C. ARNOTT & ASSOCIATES, LLC

I am the sole proprietor of my consulting and expert witness firm, which does business as Jim C. Arnott & Associates, LLC. Upon confirmation, the firm will cease engaging in any business, including the representation of clients. During my appointment to the position of U.S. Marshal, the firm will remain dormant and will not advertise. I will not perform any services for the firm, except that I will comply with any court orders or subpoenas and any requirements involving legal filings, taxes, and fees that are necessary to maintain the firm while it is in an inactive status. I will not at any time receive compensation for services that I perform during my Federal appointment. As U.S. Marshal, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of Jim C. Arnott & Associates, LLC. In addition, pursuant to the impartiality regulation at 5 C.F.R. § 2635.502, I will not participate personally and substantially in any particular matter involving specific parties in which I know a former client of mine is a party or represents a party for a period of one year after I last provided service to that client, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

Through Jim C. Arnott & Associates, LLC, I served as an expert witness for various clients, in some cases through law firms with which I entered into agreements for my services. Upon confirmation, I will cease serving as an expert witness. All amounts owed to me by any of these law firms or clients will be fixed before I assume the duties of the position of U.S. Marshal, and I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the ability or willingness of any of these law firms or clients to pay me. Pursuant to the impartiality regulation at 5 C.F.R. § 2635.502, I will not participate personally and substantially in any particular matter involving specific parties in which I know any of these former clients or law firms is a party or represents a party for a period of one year after I last provided services to that client or law firm, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

SECTION 7 – PUBLIC POSTING

I have been advised that this Agreement and the Certification of Ethics Agreement Compliance will be posted publicly, consistent with the public information law at 5 U.S.C. § 552, on the website of the U.S. Office of Government Ethics with ethics agreements of other Presidential nominees who file public financial disclosure reports.

Sincerely,



Jim Arnott

January 23, 2026