Annual Report 2024 for Calendar Year 2023 | U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001) (Updated 2/9/2024)(Expires 11/30/24)

Executive Branch Personnel

Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Whitaker, Michael

Administrator, Federal Aviation Administration, Department of Transportation

Report Year: 2024

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Whitaker, Michael [electronically signed on 05/14/2024 by Whitaker, Michael in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Kaleta, Judith, Certifying Official [electronically signed on 06/19/2024 by Kaleta, Judith in Integrity.gov]

Other review conducted by

/s/ Carlson, Terence W, Ethics Official [electronically signed on 06/12/2024 by Carlson, Terence W in Integrity.gov]

U.S. Office of Government Ethics Certification
/s/ Granahan, Megan, Certifying Official [electronically signed on 08/15/2024 by Granahan, Megan in Integrity.gov]

Data Revised 05/15/2024

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	ТО
1	Supernal	Washington, District of Columbia	Corporation	Chief Commercial Officer	1/2022	2/2023
2	Matternet	Mountain View, California	Corporation	Board Member	7/2018	10/2023
3	ANRA Technologies	McLean, Virginia	Corporation	Board Member	12/2018	10/2023
4	Flight Safety Foundation	Alexandria, Virginia	Non-Profit	Board Member	2/2021	10/2023
5	Family Trust #2	Hanover, New Hampshire	Trust	Trustee	7/2021	10/2023

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Supernal LLC	N/A		2023 Salary, Bonus, Rent Subsidy	\$849,814
2	Matternet, vested stock options	N/A	\$100,001 - \$250,000		None (or less than \$201)
3	ANRA Technologies, vested stock options	N/A	\$50,001 - \$100,000		None (or less than \$201)
4	Supernal, 401(k) plan:	No			
4.1	Dodge & Cox Income Fund Class X	Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.2	Vanguard Institutional Target Retirement 2045 Fund Institutional Class Shares (VITLX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
5	Rollover IRA	No			
5.1	Goldman Sachs ActiveBeta US Large Cap Equity ETF (GSLC)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.2	Vanguard ESG International Stock ETF (VSGX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.3	Vanguard Total Stock Market Index Fund ETF Class Shares (VTI)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.4	Baron Real Estate Fund Retail Shares (BREFX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
5.5	DFA International Sustainability Core 1 Portfolio (DFSPX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
5.6	DFA US Sustainability Core 1 Portfolio Institutional Class Shares (DFSIX)	Yes	\$100,001 - \$250,000		None (or less than \$201)
5.7	DFA Real Estate Securities Portfolio Institutional Class Shares (DFREX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.8	DFA Investment Grade Portfolio (DFAPX)	Yes	\$100,001 - \$250,000		None (or less than \$201)
5.9	DFAGlobal Sustainability Fixed Income Portfolio Instl Class Share (DGSFX)	Yes	\$100,001 - \$250,000		None (or less than \$201)
5.10	DFAEmerging Markets Sustainability Core 1 Portfolio Institutionl Class Sh (DESIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.11	DFAGlobal Core Plus Fixed Income Portfolio Institutional Class Shares (DGCFX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
5.12	First Eagle Overseas Fund Class I Shares (SGOIX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
5.13	FPA Crescent Fund (FPACX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.14	PIMCO Income Fund Institutional Class Shares (PIMIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
6	Roth IRA	No			
6.1	Baron Small Cap Fund Institutional Class Shares (BSFIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
6.2	DFA International Sustainability Core 1 Portfolio (DFSPX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
6.3	DFA US Sustainability Core 1 Portfolio Institutional Class Shares (DFSIX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
6.4	First Eagle Overseas Fund Class I Shares (SGOIX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
6.5	FPA Crescent Fund (FPACX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
6.6	Jensen Quality Growth Fund Class I Shares (JENIX)	Yes	\$100,001 - \$250,000		None (or less than \$201)

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Matternet	Mountain View, California	The options vested and expired.	10/2018
2	ANRA Technologies	McLean, Virginia	The options vested and were sold in 2024.	1/2019
3	Supernal	Washington, District of Columbia	My participation in the Supernal 401(k) plan ceased upon my separation from the company.	4/2020

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
4	Supernal	Washington, District of Columbia	Supernal reimbursed a portion of my actual rental costs for a residence in Washington, DC, up to a maximum of \$70,000 per year. This arrangement ceased upon my resignation from my position with Supernal. A pro-rated portion of the rental reimbursement was repaid to Supernal upon my resignation.	3/2023

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Good Neighbor Health Clinic	N/A		Hourly compensation	
2	IRA	No			
2.1	DFA International Sustainability Core 1 Portfolio (DFSPX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.2	PIMCO Income Fund Institutional Class Shares (PIMIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3	Beneficiary IRA	No			
3.1	BaronEmerging Markets Fund Retail Class Shares (BEXFX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.2	DFA International Sustainability Core 1 Portfolio (DFSPX)	Yes	\$100,001 - \$250,000		None (or less than \$201)
3.3	DFA US Sustainability Core 1 Portfolio Institutional Class Shares (DFSIX)	Yes	\$250,001 - \$500,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.4	DFA Real Estate Securities Portfolio Institutional Class Shares (DFREX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
3.5	DFA Investment Grade Portfolio (DFAPX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.6	DFAEmerging Markets Sustainability Core 1 Portfolio Institutionl Class Sh (DESIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.7	FPA Crescent Fund (FPACX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.8	Impax Global Environmental Markets Fund Institutional Class Shares (PGINX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
3.9	Impax EllevateGlobal Women's Leadership Fund Institutional Class Shares (PXWIX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
3.10	PIMCO Income Fund Institutional Class Shares (PIMIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.11	TIAA-CREF Core Impact Bond Fund Institutional Class Shares (TSBIX)	Yes	\$50,001 - \$100,000		None (or less than \$201)

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	U.S. bank #1 (cash)	N/A	\$100,001 - \$250,000		None (or less than \$201)
2	Residential Real Estate, Ft. Lauderdale, FL	N/A	\$250,001 - \$500,000		None (or less than \$201)
3	Brokerage Account #1	No			
3.1	DFA International Sustainability Core 1 Portfolio (DFSPX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.2	DFA US Sustainability Core 1 Portfolio Institutional Class Shares (DFSIX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
3.3	PIMCO Income Fund Institutional Class Shares (PIMIX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
4	Brokerage Account #2	No			
4.1	DFA US Sustainability Core 1 Portfolio Institutional Class Shares (DFSIX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
4.2	Vanguard ESG International Stock ETF (VSGX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
4.3	DFA Emerging Markets Sustainability Core 1 Portfolio Institutionl Class Sh (DESIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
4.4	FlexShares Quality Dividend Index Fund (QDF)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
4.5	iShares Core Dividend Growth ETF (DGRO)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
4.6	Vanguard Dividend Growth Fund Investor Shares (VDIGX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.7	Apple, Inc. (AAPL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
4.8	PIMCO Income Fund Institutional Class Shares (PIMIX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
5	Family Trust #1:	No			
5.1	AT&T, Inc. (T)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.2	DFA US Sustainability Core 1 Portfolio Institutional Class Shares (DFSIX)	Yes	\$250,001 - \$500,000		\$2,501 - \$5,000
5.3	DFA International Sustainability Core 1 Portfolio (DFSPX)	Yes	\$250,001 - \$500,000		\$2,501 - \$5,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.4	Vanguard Limited-Term Tax-Exempt Fund Admiral Shares (VMLUX)	Yes	\$100,001 - \$250,000		\$2,501 - \$5,000
5.5	Schwab Treasury Obligations Money Fund Investor Class Shares (SNOXX)	Yes	\$100,001 - \$250,000		\$2,501 - \$5,000
5.6	DFA Intermediate-Term Municipal Bond Portfolio Institutional Class Shs (DFTIX)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
5.7	DFA U.S. Sustainability Targeted Value Portfolio Institutional Class (DAABX)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
5.8	Apple, Inc. (AAPL)	N/A	\$100,001 - \$250,000	Dividends	\$201 - \$1,000
5.9	FPA Crescent Fund (FPACX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
5.10	First Eagle Overseas Fund Class I Shares (SGOIX)	Yes	\$50,001 - \$100,000		\$201 - \$1,000
5.11	Impax EllevateGlobal Women's Leadership Fund Institutional Class Shares (PXWIX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
5.12	Microsoft Corp. (MSFT)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
5.13	Impax Global Environmental Markets Fund Institutional Class Shares (PGINX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
5.14	Goldman Sachs ActiveBeta International Equity ETF (GSIE)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
5.15	Alphabet, Inc. Class A (GOOGL)	N/A	\$50,001 - \$100,000		None (or less than \$201)
5.16	Broadcom, Inc. (AVGO)	N/A	\$15,001 - \$50,000	Dividends	\$1,001 - \$2,500
5.17	DFAEmerging Markets Sustainability Core 1 Portfolio Institutionl Class Sh (DESIX)	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.18	Texas Instruments Incorporated (TXN)	N/A	\$15,001 - \$50,000	Dividends	\$1,001 - \$2,500
5.19	Public Service Enterprise Group, Inc. (PEG)	N/A	\$15,001 - \$50,000	Dividends	\$1,001 - \$2,500
5.20	iShares Core Dividend Growth ETF (DGRO)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
5.21	Goldman Sachs GQG Partners International Opportunities Fund Institutional Class Shs (GSIMX)	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
5.22	Pfizer Inc. (PFE)	N/A	\$15,001 - \$50,000	Dividends	\$1,001 - \$2,500
5.23	Vanguard ESG International Stock ETF (VSGX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
5.24	Consumer Staples Select Sector SPDR Fund (XLP)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
5.25	Vanguard Dividend Growth Fund Investor Shares (VDIGX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
5.26	PIMCO Income Fund Institutional Class Shares (PIMIX)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
5.27	Cisco Systems, Inc. (CSCO)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
5.28	DFA Large Cap International Portfolio Institutional Class Shares (DFALX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
5.29	iShares ESG Aware MSCI EM ETF (ESGE)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
5.30	Vanguard Mid-Cap Value Index Fund ETF Class Shares (VOE)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
5.31	The Kroger Co. (KR)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.32	Intel Corp. (INTC)	N/A	\$15,001 - \$50,000	,	
5.33	Procter & Gamble Co. (PG)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
5.34	Ledyard Financial Group Ord Shs (LFGP)	N/A	\$1,001 - \$15,000	\$1,001 - \$15,000 Dividends	
5.35	iShares Edge MSCI Min Vol EAFE ETF (EFAV)	Yes	\$1,001 - \$15,000	\$1,001 - \$15,000	
5.36	Hilcorp (oil exploration/production)	No			
5.36.1	Oil well, Uinta, Wyoming - Hilcorp	N/A	\$50,001 - \$100,000	Rent or Royalties	\$2,501 - \$5,000
6	Fidelity Advisor Intermediate Municipal Income Fund Class Z Shares (FIQZX)	Yes	\$100,001 - \$250,000		

7. Transactions

DESCRIPTION	TYPE	DATE	AMOUNT
Amazon.com, Inc. (AMZN)	Sale	11/07/2023	\$15,001 - \$50,000
Broadcom, Inc. (AVGO)	Sale	11/14/2023	\$15,001 - \$50,000
JPM (JP Morgan stock)	Sale	11/14/2023	\$1,001 - \$15,000
Pfizer Inc. (PFE)	Sale	11/14/2023	\$1,001 - \$15,000
The PNC Financial Services Group, Inc. (PNC)	Sale	11/14/2023	\$15,001 - \$50,000
Target Corp. (TGT)	Sale	11/14/2023	\$15,001 - \$50,000
Truist Financial Corporation Common Stock (TFC)	Sale	11/14/2023	\$15,001 - \$50,000
•	Amazon.com, Inc. (AMZN) Broadcom, Inc. (AVGO) JPM (JP Morgan stock) Pfizer Inc. (PFE) The PNC Financial Services Group, Inc. (PNC) Target Corp. (TGT) Truist Financial Corporation Common Stock	Amazon.com, Inc. (AMZN) Broadcom, Inc. (AVGO) Sale JPM (JP Morgan stock) Sale Pfizer Inc. (PFE) Sale The PNC Financial Services Group, Inc. (PNC) Target Corp. (TGT) Sale Truist Financial Corporation Common Stock Sale	Amazon.com, Inc. (AMZN) Sale 11/07/2023 Broadcom, Inc. (AVGO) Sale 11/14/2023 JPM (JP Morgan stock) Sale 11/14/2023 Pfizer Inc. (PFE) Sale 11/14/2023 The PNC Financial Services Group, Inc. (PNC) Sale 11/14/2023 Target Corp. (TGT) Sale 11/14/2023 Truist Financial Corporation Common Stock Sale 11/14/2023

DESCRIPTION	TYPE	DATE	AMOUNT
PIMCO Income Fund Institutional Class Shares (PIMIX)	Purchase	11/15/2023	\$15,001 - \$50,000
DFA Intermediate-Term Municipal Bond Portfolio Institutional Class Shs (DFTIX)	Purchase	12/18/2023	\$50,001 - \$100,000
PIMCO Income Fund Institutional Class Shares (PIMIX)	Purchase		\$50,001 - \$100,000
Vanguard Intermediate-Term Tax-Exempt Fund Admiral Shares (VWIUX)	Sale	12/18/2023	\$100,001 - \$250,000
DFA Investment Grade Portfolio (DFAPX)	Sale	12/22/2023	\$15,001 - \$50,000
FPA Crescent Fund (FPACX)	Sale	12/22/2023	\$15,001 - \$50,000
FPA Crescent Fund (FPACX)	Purchase	12/19/2023	\$1,001 - \$15,000
First Eagle Overseas Fund Class I Shares (SGOIX)	Purchase	12/05/2023	\$1,001 - \$15,000
Baron Small Cap Fund Institutional Class Shares (BSFIX)	Purchase	12/07/2023	\$1,001 - \$15,000
DFAGlobal Core Plus Fixed Income Portfolio Institutional Class Shares (DGCFX)	Purchase	12/11/2023	\$1,001 - \$15,000
DFA Real Estate Securities Portfolio Institutional Class Shares (DFREX)	Purchase	12/11/2023	\$1,001 - \$15,000
DFAGlobal Sustainability Fixed Income Portfolio Instl Class Share (DGSFX)	Purchase	12/13/2023	\$1,001 - \$15,000
International Sustainability Core 1 Portfolio (DFSPX)	Purchase	12/13/2023	\$1,001 - \$15,000
DFA Investment Grade Portfolio (DFAPX)	Purchase	12/13/2023	\$1,001 - \$15,000
US Sustainability Core 1 Portfolio Institutional Class Shares (DFSIX)	Purchase	12/13/2023	\$1,001 - \$15,000
	PIMCO Income Fund Institutional Class Shares (PIMIX) DFA Intermediate-Term Municipal Bond Portfolio Institutional Class Shs (DFTIX) PIMCO Income Fund Institutional Class Shares (PIMIX) Vanguard Intermediate-Term Tax-Exempt Fund Admiral Shares (VWIUX) DFA Investment Grade Portfolio (DFAPX) FPA Crescent Fund (FPACX) First Eagle Overseas Fund Class I Shares (SGOIX) Baron Small Cap Fund Institutional Class Shares (BSFIX) DFAGlobal Core Plus Fixed Income Portfolio Institutional Class Shares (DGCFX) DFA Real Estate Securities Portfolio Institutional Class Share (DFREX) DFAGlobal Sustainability Fixed Income Portfolio Instit Class Share (DGSFX) International Sustainability Core 1 Portfolio (DFSPX) DFA Investment Grade Portfolio (DFAPX) US Sustainability Core 1 Portfolio Institutional	PIMCO Income Fund Institutional Class Shares (PIMIX) DFA Intermediate-Term Municipal Bond Portfolio Institutional Class Shs (DFTIX) PIMCO Income Fund Institutional Class Shares (PIMIX) Vanguard Intermediate-Term Tax-Exempt Fund Admiral Shares (VWIUX) DFA Investment Grade Portfolio (DFAPX) Sale FPA Crescent Fund (FPACX) First Eagle Overseas Fund Class I Shares (SGOIX) Baron Small Cap Fund Institutional Class Shares (BSFIX) DFA Real Estate Securities Portfolio Institutional Class Shares (DFCEX) DFA Real Estate Shares (DFREX) DFAGlobal Sustainability Fixed Income Portfolio Institutional Class Share (DGSFX) International Sustainability Fixed Income Portfolio Purchase Portfolio Instit Class Share (DGSFX) International Sustainability Core 1 Portfolio (DFAPX) DFA Investment Grade Portfolio (DFAPX) DFA Investment Grade Portfolio (DFAPX) Purchase US Sustainability Core 1 Portfolio Institutional Purchase	PIMCO Income Fund Institutional Class Shares (PIMIX) DFA Intermediate-Term Municipal Bond Portfolio Institutional Class Shs (DFTIX) PIMCO Income Fund Institutional Class Shares (PIMIX) PIMCO Income Fund Institutional Class Shares (PIMIX) Vanguard Intermediate-Term Tax-Exempt Fund Admiral Shares (VWIUX) DFA Investment Grade Portfolio (DFAPX) Sale 12/18/2023 FPA Crescent Fund (FPACX) Sale 12/22/2023 FPA Crescent Fund (FPACX) Purchase 12/19/2023 First Eagle Overseas Fund Class I Shares (SGOIX) Baron Small Cap Fund Institutional Class Shares (BSFIX) DFAGlobal Core Plus Fixed Income Portfolio Institutional Class Shares (DGCFX) DFA Real Estate Securities Portfolio Institutional Class Shares (DFREX) DFAGlobal Sustainability Fixed Income Portfolio Institutional Sustainability Core 1 Portfolio (DFSPX) DFA Investment Grade Portfolio (DFAPX) Purchase 12/13/2023 US Sustainability Core 1 Portfolio Institutional Purchase 12/13/2023 US Sustainability Core 1 Portfolio Institutional Purchase 12/13/2023

#	DESCRIPTION	TYPE	DATE	AMOUNT
23	Jensen Quality Growth Fund Class I Shares (JENIX)	Purchase	12/14/2023	\$1,001 - \$15,000

8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	Ledyard Bank	Mortgage on Personal Residence	\$500,001 - \$1,000,000	2020	2.5%	15 years
2	Ledyard Bank	Exercised Line of Credit	\$100,001 - \$250,000	2020	7.75%	30 year

9. Gifts and Travel Reimbursements

None

Endnotes

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$480 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$480 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$192 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

5 U.S.C.§ 13101 et seq., and 5 C.F.R. Part 2634 of the U.S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with 5 U.S.C. §§ 13107 and § 13122(b)(1) or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made; (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation: (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination: (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement. including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13989 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government. or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE) 250 E Street, S.W., Suite 750, Washington, DC 20024-3249.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB (that control number 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).