

May 5, 2025

Mr. Richard C. Visek
Acting Legal Adviser and
Designated Agency Ethics Official
Office of the Legal Adviser
U.S. Department of State
Washington, D.C. 20520

Re: Ethics Undertakings

Dear Mr. Visek:

The purpose of this letter is to describe the steps that I will take to avoid any actual or apparent conflict of interest in the event that I am confirmed for the position of Under Secretary of State for Economic Growth, Energy, and the Environment at the Department of State. It is my responsibility to understand and comply with commitments outlined in this agreement.

SECTION 1 – GENERAL COMMITMENTS

If confirmed as Under Secretary, as required by the criminal conflicts of interest law at 18 U.S.C. § 208(a), I will not participate personally and substantially in any particular matter in which I know that I have a financial interest directly and predictably affected by the matter, or in which I know that a person whose interests are imputed to me has a financial interest directly and predictably affected by the particular matter, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I understand that the interests of the following persons are imputed to me:

- Any spouse or minor child of mine;
- Any general partner of a partnership in which I am a limited or general partner;
- Any organization in which I serve as an officer, director, trustee, general partner, or employee, even if uncompensated; and
- Any person or organization with which I am negotiating or have an arrangement concerning prospective employment.

In addition, I will recuse myself from participation on a case-by-case basis in any particular matter involving specific parties in which I determine that a reasonable person with knowledge of the relevant facts would question my impartiality in that matter, unless I am first authorized to participate, pursuant to the impartiality regulations at 5 C.F.R. Part 2635, Subpart E.

In the event that an actual or potential conflict of interest arises during my appointment, I will consult with an agency ethics official and take the measures necessary to resolve the conflict, such as recusal from the particular matter or divestiture of an asset.

I have managed accounts, and I will direct the account managers to obtain my prior approval on a case-by-case basis for the purchase of any assets other than cash, cash equivalents, investment funds that qualify for the regulatory exemption for diversified mutual funds and unit investment trusts at 5 C.F.R. § 2640.201(a), obligations of the United States, or municipal bonds. I will monitor whether the account manager is following this direction regarding prior approval.

I will receive a live ethics briefing from a member of the ethics office after my confirmation but not later than 15 days after my appointment pursuant to the ethics program regulation at 5 C.F.R. § 2638.305. Within 90 days of my confirmation, I will submit my Certification of Ethics Agreement Compliance which documents my compliance with this ethics agreement.

I will not modify this ethics agreement without your approval and the approval of the U.S. Office of Government Ethics pursuant to the ethics agreement requirements contained in the financial disclosure regulation at 5 C.F.R. § 2634.803(a)(4).

SECTION 2 – OUTBUILD LLC

I am the managing member of my consulting firm, Outbuild Consulting LLC. Upon confirmation, my consulting firm will cease engaging in any business, including the representation of clients. During my appointment to the position of Under Secretary, the firm will remain dormant and will not advertise. I will not perform any services for the firm, except that I will comply with any court orders or subpoenas and any requirements involving legal filings, taxes, and fees that are necessary to maintain the firm while it is in an inactive status. As Under Secretary, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of Outbuild Consulting LLC. In addition, pursuant to the impartiality regulation at 5 C.F.R. § 2635.502, I will not participate personally and substantially in any particular matter involving specific parties in which I know a former client of mine is a party or represents a party for a period of one year after I last provided service to that client, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

SECTION 3 – PALANTIR, INC.

Upon confirmation, I will resign from my position as Senior Adviser to the CEO of Palantir, Inc. I hold stock in Palantir. I do not hold stock options, restricted stock, restricted stock units, or any other equity in Palantir. I will divest my stock holdings in Palantir as soon as practicable but not later than 90 days after my confirmation. I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of Palantir until I have divested my stock holdings, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I have verified that I will be able to carry out the divestitures within the timeframe described above. Pursuant to the impartiality regulation at 5 C.F.R. § 2635.502, for a period of one year after my resignation, I will not participate personally and substantially in any particular matter involving specific parties in which I know Palantir, Inc., is a party or represents a party, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

SECTION 4 – OTHER RESIGNATIONS

Upon confirmation, I will resign my position as Senior Adjunct Fellow at the Center for a New American Security. Pursuant to the impartiality regulation at 5 C.F.R. § 2635.502, for a period of one year after my resignation, I will not participate personally and substantially in any particular matter involving specific parties in which I know the Center for a New American Security is a party or represents a party, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

SECTION 5 – DIVESTITURES

As soon as practicable but not later than 90 days after my confirmation, I and my spouse will divest our interests in the entities listed in Attachment A. With regard to each of these entities, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of the entity until I have divested it, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I have verified that we will be able to carry out the divestitures within the timeframe described above.

I understand that I may be eligible to request a Certificate of Divestiture for qualifying assets and that a Certificate of Divestiture is effective only if obtained prior to divestiture. Regardless of whether I receive a Certificate of Divestiture, I will ensure that all divestitures discussed in this agreement occur within the agreed upon timeframes and that all proceeds are invested in non-conflicting assets. I understand that I must submit my request for a Certificate of Divestiture to allow for adequate time for OGE to process the Certificate of Divestiture, and in order to divest assets within the agreed upon timeframe.

I (including my spouse and minor children if applicable) will not repurchase any asset I was required to divest without consulting with my agency ethics official and the U.S. Office of Government Ethics.

SECTION 6 – SPOUSE EMPLOYMENT AND RETAINED INTERESTS

My spouse is Managing Director of the venture capital firm Khosla Ventures. For as long as my spouse continues to work for Khosla Ventures, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of the firm, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1).

My spouse previously worked as General Partner of the venture capital firm Founders Fund. Through his employment with Khosla Ventures and Founders Fund, my spouse was provided equity ownership and carried interest in the funds listed in Attachment B. As a result of my spouse's employment, it is possible that he will receive additional equity and carried interests in private equity funds.

I understand the duties of the position of Under Secretary could involve particular matters affecting the financial interests of companies held in these funds. The Department of State has

advised that my recusal from particular matters in which my financial interest would otherwise pose a conflict of interest will not substantially limit my ability to perform the essential duties of the position of Under Secretary. In particular, I expect to work in such policy priority areas as: promoting exports of U.S. oil and gas to energy-constrained allies and partners; partnering with the Development Finance Corporation to secure America's access to critical minerals and rare earths in foreign countries' jurisdictions; scrutinizing China's "Development Country Status" at the World Trade Organization and its abuse of low-interest loans provided by the International Monetary Fund and the World Bank (and underwritten by U.S. taxpayers) to fund its Belt & Road Initiative projects; working with the Deputy Secretary to enlist and leverage U.S. ambassadors and economic officers around the world to advance measurable economic objectives and collect economic intelligence to inform the Secretary's decision-making on economic security; promoting normalization of relations between Israel and Saudi Arabia through deeper economic integration; accelerating efforts to revitalize the U.S. industrial base by incentivizing foreign manufacturing companies to expand their manufacturing activities in the United States; engaging North Atlantic partners to safeguard America's vital economic interest there and in the Arctic; engaging in the interagency process on CFIUS; and supporting sanctions designations.

As the Designated Agency Ethics Official for the Department of State, you have advised me that it is permissible for my spouse to maintain his interests in these funds subject to the following conditions:

First, to avoid violating 18 U.S.C. § 208, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of the funds or its underlying holdings, which includes the companies identified in all the sectors listed on Attachment B. This includes particular matters of general applicability, which you have explained are matters that involve or affect the interests of a discrete and identifiable class of companies. I commit to consulting as necessary with State Department ethics officials regarding matters that could potentially affect the companies listed in Attachment B as part of the screening process set out below.

Second, because of my spouse's continued interest in these funds and the remit of the Under Secretary position, I understand that there is a heightened risk of a conflict of interest arising from matters involving the following sectors: artificial intelligence software; space technology; cybersecurity; digital currencies, including platforms for trading; financial technology; renewable energy development; consumer and enterprise technology; digital health, medical technology, diagnostics, and therapeutics; and edge networking.

Third, I have agreed to enter into a comprehensive screening process to ensure that I do not inadvertently violate 18 U.S.C. § 208. To effectuate this screening arrangement, I have agreed to provide the State Department with all necessary information and to abide by their direction concerning when it is my responsibility to recuse from government matters, including updates to the list of companies on Attachment B based on any changes to the portfolios of the funds which I or my spouse is made aware. Notwithstanding this arrangement, I understand it is my personal responsibility to remain vigilant in identifying and recusing from any particular matters that could have a direct and predictable effect on the financial interests of the funds and their

holdings, including both particular matters involving specific parties and particular matters of general applicability.

Finally, I understand that I am prohibited from sharing nonpublic information with my spouse.

SECTION 7 – PUBLIC POSTING

I have been advised that this ethics agreement and the Certification of Ethics Agreement Compliance will be posted publicly, consistent with the public information law at 5 U.S.C. § 552, on the website of the U.S. Office of Government Ethics with ethics agreements of other Presidential nominees who file public financial disclosure reports.

Sincerely,

Jacob Helberg

A handwritten signature in black ink, appearing to be 'JH', with a long, sweeping horizontal line extending to the right.

Attachment A: Divestitures

Private funds

- 137 Ventures II LP
- Abstract Holdings LLC
- Addition Three AIV Feeder LP
- Addition Three AIV II LP
- Addition Three LP
- Addition Two LP
- Atomic Labs Partners III LP
- AVF I LP
- AVF II LP
- Background Capital Fund II LP
- Background Capital III LP
- Bienville Fractal Seed Fund
- Bullpen Capital II LP
- Bullpen Capital III LP
- Burst Capital Fund II LP
- Burst Capital LP
- Crunch Fund II LP
- Crunch Fund III LP
- Daybreak SPV 1 LLC
- Deciens Capital Fund 2018 LP
- Deciens Capital Fund 2020 LP
- Dream Machine LP
- Fund 1 a series of SRB Ventures LP
- GC Innovation LLC
- Greylock XIII LP
- Haystack Ventures IV LP
- Haystack Ventures VI LP
- HMC Needles I LP
- Jack Altman Fund LP
- KPCB Sfund LLC
- LGF I LP
- LJ Ventures Fund II LP
- Mantis Capital Fund I LP
- Mantis Capital Fund II LP
- Mantis Capital Fund III LP
- NFX Capital Fund I LP
- Night Capital Fund II QP LP
- Night Capital Fund III QP LP
- Palm Tree Crew Holdings LLC
- Polymath Capital LP -A1
- Polymath Capital LP -A2

- Polymath Capital LP -A3
- Polymath Capital LP -B1
- Polymath Capital LP -B2
- Polymath Capital LP -B3
- Polymath Capital LP -C1
- Polymath Capital LP -A4
- PTC Capital Fund I LP
- RC I, A Series of Ravelin Capital LP
- Refactor Capital LP
- Runway Fund I, a Series of On Deck
- Sequoia Capital U.S. Venture Fund
- Sequoia Capital U.S. Venture Partners XIV
- Sequoia Technology Partners XII
- Shrug I A Series of Shrug Capital LP
- Slow Ventures II-A LP
- Slow Ventures III-A LP
- SV Angel II-Q LP
- SV Angel VI LP
- Theorem Main Fund LP

Non-publicly traded companies

- Apex
- Circle Lab
- Dynamic (Web3 platform)
- Earth Funeral
- Fuse Energy Technologies
- Hadrian Automation
- Kayhan Space
- Nominal
- OneBrief Inc.
- Physical AI
- Regent Craft Inc.
- Saildrone, Inc.
- Science Corp
- SSI
- Varda Space Industries Inc.

Publicly traded companies

- 10X GENOMICS INC.
- 3M COMPANY
- A.O. SMITH CORP (DEL)
- AAON INC.
- ABBOTT LABORATORIES

- ABBVIE INC CMN
- ACCENTURE PLC
- ADOBE INC.
- ADVANCED MICRO DEVICES, INC.
- AECOM
- AES CORP.
- AFFIRM HOLDINGS, INC.
- AFLAC INCORPORATED
- AGILENT TECHNOLOGIES, INC.
- AIR LEASE CORPORATION
- AIR PRODUCTS & CHEMICALS INC
- AIRBNB INC.
- ALASKA AIR GROUP INC(DEL HLDG)
- ALBEMARLE CORP
- ALEXANDRIA REAL ESTATE
- ALKERMES PLC
- ALLEGION PUBLIC LIMITED COMPANY
- ALLEGRO MICROSYSTEMS INC
- ALLIANT ENERGY CORPORATION
- ALLY FINANCIAL INC.
- ALNYLAM PHARMACEUTICALS INC.
- ALPHA METALLURGICAL RESOURCES
- ALPHABET INC.
- ALTRIA GROUP, INC.
- AMAZON.COM INC
- AMCOR PLC
- AMDOCS LIMITED
- AMEDISYS INC.
- AMEREN CORPORATION
- AMERICAN AIRLINES GROUP INC
- AMERICAN ELECTRIC POWER INC
- AMERICAN EXPRESS CO.
- AMERICAN INTL GROUP, INC.
- AMERICAN TOWER CORPORATION
- AMERICAN WATER WORKS
- AMERIPRISE FINANCIAL, INC.
- AMETEK, INC.
- AMGEN INC.
- AMKOR TECHNOLOGIES INC
- AMPHENOL CORP
- ANALOG DEVICES, INC.
- ANSYS, INC.
- ANTERO RESOURCES CORPORATION
- AON PUBLIC LIMITED COMPANY

- APA CORPORATION
- APELLIS PHARMACEUTICALS, INC.
- APOLLO GLOBAL MANAGEMENT INC
- APPLE INC.
- APPLIED INDUSTRIAL TECHNOLOGY INC
- APPLIED MATERIALS INC
- APPLOVIN CORPORATION
- ARAMARK
- ARCADIUM LITHIUM PLC
- ARCH CAPITAL GROUP LTD.
- ARCHER-DANIELS-MIDLAND COMPANY
- ARES MANAGEMENT CORPORATION
- ARISTA NETWORKS, INC.
- ARMSTRONG WORLD INDUSTRIES, INC
- ARROW ELECTRONICS INC.
- ARTHUR GALLAGHER & CO
- ASGN INCORPORATED
- ASSURANT, INC.
- ASTRAZENECA PLC
- AT&T INC.
- ATLISSIAN CORP
- ATMOS ENERGY CORPORATION
- ATMUS FILTRATION TECHNOLOGIES
- AUTODESK, INC.
- AUTOLIV, INC.
- AUTOMATIC DATA PROCESSING INC
- AUTOZONE, INC.
- AVALON BAY COMMUNITIES
- AVANTOR FUNDING, INC.
- AVERY DENNISON CORPORATION
- AVNET, INC.
- AXCELIS TECHNOLOGIES, INC.
- AZEK COMPANY Inc
- AZENTA INC
- BADGER METER INC
- BAKER HUGHES CO
- BALL CORPORATION
- BANK OF AMERICA CORP
- BANK UNITED INC.
- BEACON ROOFING SUPPLY, INC.
- BECTON DICKINSON AND COMPANY
- BERKSHIRE HATHAWAY INC.
- BERRY GLOBAL GROUP INC
- BIOGEN INC.

- BIOMARIN PHARMACEUTICALS
- BIO-RAD LABORATORIES, INC
- BLACK HILLS CORP
- BLACKROCK FUNDING, INC.
- BLACKSTONE GROUP INC/THE
- BLOCK, INC. CMN
- BOISE CASCADE COMPANY
- BOOKING HOLDINGS INC.
- BOOZ ALLEN HAMILTON HOLDING CORPORATION
- BOSTON SCIENTIFIC CORP.
- BOYD GAMING CORPORATION
- BRIGHT HORIZONS FAMILY SOL INC.
- BRISTOL-MYERS SQUIBB COMPANY
- BRIXMOR PROPERTY GROUP
- BROADCOM INC.
- BROADRIDGE FINANCIAL SOLUTIONS
- BROOKFIELD RENEWABLE CORP
- BROWN & BROWN, INC.
- BROWN-FORMAN CORP
- BRUKER CORPORATION
- BUILDERS FIRSTSOURCE, INC.
- BUNGE GLOBAL SA
- BWX TECHNOLOGIES, INC.
- BXP INC.
- C.H. ROBINSON WORLDWIDE, INC.
- CABOT CORP.
- CADENCE DESIGN SYSTEMS INC
- CAMDEN PROPERTY TRUST
- CAPITAL ONE FINANCIAL CORP
- CARDINAL HEALTH, INC.
- CARLISLE COMPANIES INCORPORATE
- CARLYLE GROUP INC/THE
- CARNIVAL CORPORATION
- CARRIER GLOBAL CORPORATION
- CARVANA CO.
- CATERPILLAR INC (DELAWARE)
- CBOE GLOBAL MARKETS, INC
- CBRE GROUP, INC.
- CDW CORPORATION
- CENCORA INC.
- CENTENE CORPORATION
- CENTERPOINT ENERGY INC
- CF INDUSTRIES HOLDINGS, INC.
- CHAMPIONX CORPORATION

- CHARTER COMMUNICATIONS, INC.
- CHECK POINT SOFTWARE TECH. LTD
- CHENIERE ENERGY, INC.
- CHEVRON CORPORATION
- CHIPOTLE MEXICAN GRILL, INC.
- CHUBB LIMITED CMN - 12/31/2024
- CHURCH & DWIGHT CO.
- CHURCHILL DOWNS INC.
- CINTAS CORPORATION
- CISCO SYSTEMS, INC.
- CITIGROUP INC.
- CITY OFFICE REIT INC.
- CLEAN HARBORS INC
- CLOROX CO (THE) (DELAWARE)
- CLOUDFLARE, INC.
- CME GROUP INC.
- CMS ENERGY CORPORATION
- CNO FINANCIAL GROUP, INC.
- COCA-COLA COMPANY (THE)
- COGENT COMMUNICATIONS HLDGS
- COGNIZANT TECHNOLOGY SOLUTIONS CORP
- COINBASE GLOBAL, INC.
- COLGATE-PALMOLIVE CO
- COMCAST CORPORATION
- COMERICA INCORPORATED
- COMFORT SYSTEMS USA INC
- CONCENTRIX CORPORATION
- CONOCOPHILLIPS
- CONSTELLATION BRANDS INC
- CONSTELLATION ENERGY CORP
- COPART, INC.
- COREBRIDGE FINANCIAL, INC.
- CORTEVA, INC
- COSTAR GROUP, INC.
- COSTCO WHOLESALE CORPORATION
- COTERRA ENERGY INC
- COUPANG, LLC CMN - 12/31/2024
- CRACKER BARRELL OLD COUNTRY
- CRH PIC
- CROCS INC.
- CROWDSTRIKE HOLDINGS, INC.
- CROWN CASTLE INTL CORP
- CSX CORPORATION
- CUMMINS INC

- CURTISS-WRIGHT CORP
- CUSHMAN & WAKEFIELD PLC
- CVB FINANCIAL CORP.
- D.R. HORTON, INC.
- DANAHER CORPORATION
- DARDEN RESTAURANTS, INC.
- DATADOG, INC.
- DAYFORCE INC
- DECKERS OUTDOORS CORP
- DEERE & COMPANY
- DELL TECHNOLOGIES INC.
- DELTA AIR LINES, INC.
- DENALI THERAPEUTICS INC.
- DEVON ENERGY CORPORATION (NEW)
- DEXCOM INC.
- DIAMONDBACK ENERGY INC
- DICK'S SPORTING GOODS INC
- DIGITAL REALTY TRUST, INC.
- DISCOVER FINANCIAL SERVICES
- DOLLAR GENERAL CORPORATION
- DOLLAR TREE STORES, INC.
- DOMINION ENERGY INC
- DONNELLEY FINANCIAL SOLUTIONS, INC.
- DOORDASH, INC
- DOVER CORPORATION
- DOW INC.
- DTE ENERGY COMPANY
- DUKE ENERGY CORPORATION
- DUN & BRADSTREET HOLDINGS, INC
- DUPONT DE NEMOURS INC
- DXC TECHNOLOGY COMPANY
- DYNATRACE, HOLDINGS LLC
- EAGLE MATERIALS INC.
- EAST WEST BANCORP.
- EATON CORP PLC
- ECOLAB INC.
- EDISON INTERNATIONAL
- EDWARDS LIFESCIENCES CORPORATION
- ELASTIC N.V.
- ELECTRONIC ARTS
- ELEVANCE HEALTH INC.
- ELI LILLY & CO
- EMERSON ELECTRIC CO.
- ENPHASE ENERGY, INC.

- ENTERGY CORPORATION
- EOG RESOURCES INC
- EQT CORPORATION
- EQUIFAX INC.
- EQUINIX, INC. REIT
- EQUITY LIFESTYLE PROPERTIES
- EQUITY RESIDENTIAL
- ESSEX PROPERTY TRUST
- ESSENTIAL UTILITIES INC
- ESTEE LAUDER COS INC
- ETSY, INC.
- EVEREST GROUP LTD
- EVERGY, INC.
- EVERSOURCE ENERGY
- EXACT SCIENCES CORPORATION
- EXELON CORPORATION
- EXPEDIA GROUP INC
- EXPEDITORS INTERNATIONAL OF WA
- EXXON MOBIL CORPORATION
- F5 INC
- FABRINET
- FACTSET RESEARCH SYSTEMS INC.
- FEDEX CORPORATION
- FIDELITY NATL INFO SVCS INC
- FIFTH THIRD BANCORP
- FIRST SOLAR, INC.
- FIRSTENERGY CORP.
- FISERV, INC.
- FIVE BELOW INC.
- FLEX LTD.
- FORD MOTOR COMPANY
- FORTINET, INC.
- FORTIVE CORPORATION
- FORTUNE BRANDS INNOVATIONS INC
- FRANKLIN RESOURCES INC
- FREEPORT-MCMORAN INC
- FRONTIER COMMUNICATIONS
- GARTNER INC
- GARMIN LTD
- GE AEROSPACE
- GE HEALTHCARE TECHNOLOGIES INC
- GE VERNOVA LLC
- GEN DIGITAL INC
- GENERAC HOLDINGS INC.

- GENERAL DYNAMICS CORP.
- GENERAL MILLS INC
- GENERAL MOTORS COMPANY
- GILEAD SCIENCES
- GLACIER BANCORP INC.
- GLOBAL PAYMENTS INC.
- GRACO INC.
- GRAPHIC PACKAGING HLDGCO
- HALLIBURTON COMPANY
- HALOZYME THERAPEUTICS
- HANOVER INSURANCE GROUP INC
- HCA HEALTHCARE INC.
- HEALTHPEAK OP LLC
- HEICO CORP
- HERC HOLDINGS INC.
- HESS CORPORATION
- HEWLETT PACKARD ENTERPRISE
- HEXCEL CORPORATION
- HIGHWOODS PROPERTIES
- HILTON WORLDWIDE HOLDINGS INC.
- HONEYWELL INTL INC
- HORMEL FOODS CORPORATION
- HOWMET AEROSPACE INC.
- HP INC.
- HUBBELL INCORPORATED
- HUBSPOT, INC.
- HUMANA INC.
- HUNTINGTON INGALLS INDUSTRIES, INC.
- HYATT HOTELS CORPORATION
- IDEX CORPORATION
- IDEXX LABORATORIES
- ILLINOIS TOOL WORKS
- ILLUMINA, INC
- INDEPENDENT BANK GROUP
- INGERSOLL RAND INC
- INSULET CORPORATION
- INTEL CORPORATION
- INTERACTIVE BROKERS GROUP, INC
- INTERCONTINENTAL EXCHANGE INC
- INTERNATIONAL BUSINESS MACHINES CORP
- INTERNATIONAL FLAVORS & FRAGRANCE
- INTERNATIONAL PAPER CO.
- INTUIT INC
- INTUITIVE SURGICAL, INC.

- INVESCO LTD.
- IONIS PHARMACEUTICALS INC.
- IQVIA HOLDINGS INC
- ITT INC.
- J.B. HUNT TRANS SVCS INC
- JABIL INC.
- JACOBS ENGINEERING GROUP INC
- JACK HENRY & ASSOC INC
- JANUS HENDERSON GROUP PLC
- JAZZ PHARMACEUTICALS
- JEFFERIES FINANCIAL GROUP INC
- JETBLUE AIRWAYS CORPORATION
- JOHNSON & JOHNSON
- JOHNSON CONTROLS INTERNATIONAL
- JPMORGAN CHASE & CO
- KELLANOVA
- KENVUE INC.
- KEURIG DR PEPPER INC
- KEYCORP
- KILROY REALTY CORPORATION
- KIMBERLY-CLARK CORPORATION
- KINDER MORGAN INC
- KKR & CO. INC.
- KLA CORPORATION
- KULICKE AND SOFFA INDUSTRIES
- L3HARRIS TECHNOLOGIES INC
- LABCORP HOLDINGS INC.
- LAM RESEARCH CORPORATION
- LAMB WESTON HOLDINGS, INC.
- LANDSTAR SYSTEM INC
- LAS VEGAS SANDS CORP.
- LATTICE SEMICONDUCTOR CORP
- LENDINGCLUB CORPOATION
- LENNAR CORPORATION
- LENNOX INTERNATIONAL INC
- LIBERTY BROADBAND CORPORATION
- LIBERTY MEDIA CORP
- LINCOLN NATIONAL CORP.
- LINDE PLC
- LIVE NATION ENTERTAINMENT INC.
- LIVERAMP HOLDINGS, INC.
- LOCKHEED MARTIN CORPORATION
- LOUISIANA PACIFIC CORP
- LOWE'S COMPANIES INC

- LPL FINANCIAL HOLDINGS INC.
- LULULEMON ATHLETICA INC.
- LYONDELLBASELL INDUSTRIES N.V.
- MACOM TECHNOLOGY SOLUTIONS
- MACY'S INC.
- MANHATTAN ASSOCIATES INC
- MARATHON PETROLEUM CORPORATION
- MARKETAXESS HOLDINGS INC.
- MARRIOTT INTERNATIONAL, INC
- MARSH & MCLENNAN CO INC
- MARTIN MARIETTA MATERIALS, INC
- MARVELL TECHNOLOGY, INC.
- MASTERCARD INCORPORATED
- MATADOR RES CO
- MCCORMICK & CO
- MCDONALD'S CORP
- MCKESSON CORPORATION
- MEDTRONIC PUBLIC LIMITED
- MERCADOLIBRE, INC.
- MERCK & CO., INC.
- META PLATFORMS INC
- METLIFE, INC.
- METTLER-TOLEDO INTL
- MGM RESORTS INTERNATIONAL
- MICROCHIP TECHNOLOGY INCORPORATED
- MICRON TECHNOLOGY, INC.
- MICROSOFT CORPORATION
- MICROSTRATEGY INCORPORATED
- MIDAMERICA APT CMNTYS
- MIDDLESEX WATER COMPANY
- MODERNA, INC.
- MOLINA HEALTHCARE INC.
- MOLSON COORS BEVERAGE CO
- MONDELEZ INTERNATIONAL, INC.
- MONGODB, INC.
- MONOLITHIC POWER SYSTEMS, INC.
- MONSTER BEVERAGE CORPORATION
- MOODY'S CORPORATION
- MORGAN STANLEY
- MOSAIC COMPANY (THE)
- MOTOROLA SOLUTIONS INC
- MSCI INC.
- NASDAQ, INC. CMN - 12/31/2024
- NATERA INC.

- NETAPP, INC.
- NETFLIX INC.
- NEW FORTRESS ENERGY INC
- NEW YORK TIMES CO.
- NEWMONT CORP
- NEWS CORPORATION
- NEXTERA ENERGY, INC.
- NIKE
- NISOURCE INC.
- NORDSON CORPORATION
- NORFOLK SOUTHERN CORP
- NORTHERN TRUST CORP
- NORTHROP GRUMMAN CORP
- NORWEGIAN CRUISE LINE HLDG LTD
- NRG ENERGY, INC.
- NUCOR CORPORATION
- NUTANIX, INC.
- NVENT ELECTRIC PUBLIC LIMITED COMPANY
- NVIDIA Corp. (NVDA)
- NXP SEMICONDUCTORS N.V.
- OCCIDENTAL PETROLEUM CORP
- OKTA, INC.
- OLD DOMINION FREIGHT LINE, INC
- OLD REPUBLIC INTL CORP
- OMEGA HEALTHCARE INVESTORS INC
- OMNICOM GROUP
- ON SEMICONDUCTOR CORPORATION
- ONEOK, INC.
- OPENDOOR TECHNOLOGIES INC.
- ORACLE CORPORATION
- O'REILLY AUTOMOTIVE, INC.
- OUTFRONT MEDIA INC.
- OVINTIV INC
- OWENS CORNING
- PACCAR INC
- PACKAGING CORP OF AMERICA
- PALANTIR TECHNOLOGIES INC.
- PALO ALTO NETWORKS INC.
- PARAMOUNT GROUP INC
- PARK HOTELS & RESORTS INC.
- PARKER-HANNIFIN CORP.
- PAYCHEX, INC.
- PAYCOR HCM, INC.
- PAYLOCITY HOLDING CORPORATION

- PAYPAL HOLDINGS, INC.
- PEGASYSTEMS INC.
- PELOTON INTERACTIVE INC
- PENSKE AUTOMOTIVE GROUP, INC.
- PEPSICO INC
- PERFORMANCE FOOD GROUP COMPANY
- PERMIAN RESOURCES CORP
- PFIZER INC.
- PG&E CORPORATION
- PHILIP MORRIS INTL INC
- PHILLIPS 66
- PILGRIM'S PRIDE CORPORATION
- PRIMERICA INC.
- PRINCIPAL FINANCIAL GROUP, INC
- PROLOGIS INC.
- PRUDENTIAL FINANCIAL INC
- PTC INC.
- PUBLIC SERVICE ENTERPRISE GROUP HOLDING CO
- PUBLIC STORAGE
- PULTEGROUP INC.
- QUALCOMM INC
- QUANTA SERVICES INC
- QUEST DIAGNOSTICS INCORPORATED
- RALPH LAUREN CORP
- RAMBUS INC
- RANGE RESOURCES CORPORATION
- RAPID7, INC.
- RAYMOND JAMES FINANCIAL, INC.
- RAYONIER INC
- REALTY INCOME CORPORATION
- RBC BEARINGS INCORPORATED
- REGAL REXNORD CORP
- REGENCY CENTERS CORPORATION
- REGENERON PHARMACEUTICALS INC.
- REGIONS FINANCIAL CORPORATION
- REINSURANCE GROUP AMER INC
- RELIANCE, INC
- REPLIGEN CORP
- REPUBLIC SERVICES INC
- RESMED INC.
- RH
- RIVIAN AUTOMOTIVE INC
- ROBLOX CORPORATION
- ROCKET LAB USA INC

- ROCKWELL AUTOMATION INC
- ROKU, INC.
- ROPER TECHNOLOGIES INC
- ROSS STORES, INC
- ROYAL CARIBBEAN GROUP
- RPM INTERNATIONAL INC
- RTX CORPORATION
- RUBRIK, INC.
- RYDER SYSTEM INC
- S&P GLOBAL INC.
- SAFEHOLD INC.
- SAIA, INC.
- SALESFORCE INC
- SAREPTA THERAPEUTICS INC
- SCHLUMBERGER LTD
- SCHRODINGER INC.
- SCIENCE APPLICATIONS INTL CORP
- SEAGATE TECHNOLOGY HOLDING PLC
- SEALED AIR CORPORATION
- SEMPRA ENERGY
- SENTINELONE INC
- SERVICENOW INC
- SERVISFIRST BANCSHARES INC.
- SHERWIN-WILLIAMS CO
- SIMON PROPERTY GROUP INC
- SKECHERS USA INC
- SL GREEN REALTY CORP
- SNOWFLAKE INC.
- SOFI TECHNOLOGIES, INC.
- SOUTHWEST AIRLINES CO
- SPECTRUM BRANDS HOLDINGS INC
- SPOTIFY TECHNOLOGY SA
- SPROUTS FARMERS MKT INC
- SS&C TECHNOLOGIES HOLDINGS, INC
- STANLEY BLACK & DECKER, INC.
- STARBUCKS CORP.
- STATE STREET CORPORATION
- STEEL DYNAMICS, INC.
- STERIS PUBLIC LIMITED COMPANY
- STIFEL FINANCIAL CORP
- STONECO LTD
- STRYKER CORPORATION
- SUMMIT MATERIALS, INC.
- SUNOPTA INC.

- SYNCHRONY FINANCIAL
- SYNOPSYS, INC.
- SYNOVUS FINANCIAL CORP
- SYSCO CORPORATION
- T. ROWE PRICE GROUP, INC.
- TAKE-TWO INTERACTIVE SOFTWARE INC
- TAPESTRY INC.
- TARGA RESOURCES CORP.
- TARGET CORPORATION
- TAYLOR MORRISON HOME CORP.
- TE CONNECTIVITY CORPORATION
- TECHNIPFMC PLC
- TELADOC HEALTH INC.
- TELEDYNE TECHNOLOGIES INCORPOR
- TENET HEALTHCARE CORP
- TERADYNE, INC.
- TESLA, INC.
- TEXAS INSTRUMENTS INC.
- TEXAS ROADHOUSE, INC.
- TEXTRON INC.
- The AES Corporation
- The ALLSTATE CORPORATION
- THE BANK OF NY MELLON CORP
- The BOEING COMPANY
- The CHARLES SCHWAB CORPORATION
- The CIGNA GROUP/THE
- THE CLOROX CO.
- THE COOPER COMPANIES INC.
- The HARTFORD INSURANCE GROUP INC/
- THE HOME DEPOT, INC.
- THE KRAFT HEINZ CO
- The KROGER COMPANY
- THE MACERICH COMPANY
- The PNC FINANCIAL SERVICES GROUP
- The PROCTER & GAMBLE COMPANY
- THE PROGRESSIVE CORPORATION
- The SIMPLY GOOD FOODS COMPANY
- THE SOUTHERN CO.
- The TJX COMPANIES INC
- The TRADE DESK, INC.
- THE TRAVELERS COMPANIES, INC
- THE WALT DISNEY COMPANY
- THE WILLIAMS COMPANIES, INC.
- THERMO FISHER SCIENTIFIC INC

- T-MOBILE US, INC.
- TOAST, INC.
- TOLL BROTHERS INC.
- TOPBUILD CORP.
- TRADEWEB MARKETS INC
- TRANE TECHNOLOGIES
- TRANSDIGM GROUP INCORPORATED
- TRANSUNION
- TRUIST FINANCIAL CORPORATION
- TWILIO INC.
- TYLER TECHNOLOGIES, INC.
- U.S. BANCORP
- UBER TECHNOLOGIES, INC.
- UBIQUITI INC
- UFP INDUSTRIES, INC.
- ULTA BEAUTY INC.
- UGI CORPORATION (HOLDING CO)
- UNION PACIFIC CORP.
- UNITED AIRLINES HOLDINGS INC
- UNITED PARCEL SERVICE, INC.
- UNITED RENTALS, INC.
- UNITED STATES STEEL CORP
- UNITED THERAPEUTICS CORP
- UNITEDHEALTH GROUP INCORPORATED
- UNITY SOFTWARE INC.
- UNIVERSAL HEALTH SVC
- UNUM GROUP
- UPSTART HOLDINGS, INC.
- VALERO ENERGY CORPORATION
- VEEVA SYSTEMS INC
- VERALTO CORPORATION
- VERISIGN, INC.
- VERISK ANALYTICS, INC.
- VERIZON COMMUNICATIONS, INC.
- VERTEX PHARMACEUTICALS INC.
- VF CORP
- VIATRIS INC
- VISA INC.
- VOYA FINANCIAL INC
- VULCAN MATERIALS CO
- W.P. CAREY INC.
- W.R. BERKLEY CORPORATION
- W.W. GRAINGER INC
- WALGREENS BOOTS ALLIANCE INC.

- WALMART INC
- WARNER BROS DISCOVERY INC.
- WASTE MANAGEMENT INC
- WEC ENERGY GROUP, INC.
- WELLS FARGO & COMPANY
- WELLTOWER INC.
- WEST PHARMACEUTICAL SERVICES INC
- WESTERN DIGITAL CORPORATION
- WESTINGHOUSE AIR BRAKE TECHNOL
- WESTLAKE CORP
- WEX INC.
- WEYERHAEUSER COMPANY
- WILLIAMS-SONOMA, INC.
- WINGSTOP INC.
- WIX.COM LTD
- WORKDAY, INC.
- WYNN RESORTS, LIMITED
- XCEL ENERGY INC.
- XYLEM INC.
- YUM CHINA HOLDINGS, INC.
- ZILLOW GROUP INC.
- ZIMMER BIOMET HOLDINGS INC
- ZIONS BANCORP
- ZOETIS INC.
- ZURN ELKAY WATER SOLUTIONS
- APPLE HOSPITALITY REIT INC CMN
- COURSERA INC. CMN
- EXELIXIS, INC. CMN
- VENTAS, INC. CMN

Attachment B: Retained Interests

- The Founders Fund VII Management, LLC
- The Founders Fund Growth II Management, LLC
- The Founders Fund Growth Management, LLC
- The Founders Fund VIII Management, LLC
- The Founders Fund VI Management, LLC
- TFF VI Employees LLC
- The Founders Fund V Management, LLC
- TFF V Employees LLC
- Khosla Ventures Associates IV, LLC
- Khosla Ventures Associates V, LLC
- Khosla Ventures Associates VI, LLC
- Khosla Ventures Associates VIII, LLC
- Khosla Ventures Seed Associates B, LLC
- Khosla Ventures Seed Associates C, LLC
- Khosla Ventures Seed Associates D, LLC
- Khosla Ventures Seed Associates F, LLC
- Khosla Ventures Opportunities Associates II, LLC

The following investments are the underlying holdings of the above entities:

Frontier Foundational Artificial intelligence

- OpenAI
- Physical Intelligence (Pi), Inc

Artificial Intelligence Applications

- Abacus AI Inc.
- Aestas, LLC (f/k/a OpenAI Holdings, L.P.)
- Artificial Intelligence Foundation
- Axonwise Private Ltd (dba Sarvam AI)
- Cognition AI, Inc.
- Cybernetic Labs Inc. (dba Netic AI)
- Databricks, Inc.
- Distyl AI Inc.
- Fathom Radiant PBC
- FF Growth II Open, LLC
- FF Growth Open, LLC
- Field AI, Inc
- Fireflies.ai Corp.
- Iuvo AI, Inc.
- Mindy Group, Inc. (dba Mindy AI)
- PolyAI Limited
- Prime Intellect, Inc.
- Raspberry AI Inc.

- Reevo.ai
- Rhoda AI Corporation
- Rosebud AI, Inc.
- Sage AI Labs LLC
- Scale Labs, Inc.
- Scaled Cognition, Inc.
- Symbolica AI, Inc.
- Vinci4D.ai, Inc.
- Analog Inference, Inc.
- Chipstack Inc.
- Zinite Corporation

Air passenger support

- Airhelp

Space technology

- Akash Systems, Inc.
- Impulse Space, Inc.
- Northwood Space Corp.
- Rocket Lab USA, Inc
- Space Exploration Technologies Corp. (SpaceX)
- Varda Space Industries, Inc.

Aviation technology

- Hermeus Corporation

Drone and airborne sensor technology

- Paladin Drones, Inc.
- American Aerospace Technologies, Inc.
- Windborne Systems Inc.
- Zenith Aerospace Inc.

Camera technology

- Flock Group, Inc.
- Giraffe360 Limited
- Opal Camera, Inc.
- Snap Inc.

Car insurance

- Popular Lab Co. (dba as Hugo)

Construction

- Layup Parts, Inc.
- The Boring Company

Consulting

- Order of Magnitude Labs, Inc.

Consumer applications and technology

- 10% Happier Inc.
- All Day Technologies (dba All Day Kitchens)
- Anne's Day Ltd
- Atmos, Inc.
- Backpack Technologies Inc.
- Benefits Advocate Corp
- BetterUp, Inc. (dba Heyday)
- Bit Body Inc.
- Bungalow Living, Inc.
- Cape Analytics
- CareLuLu Inc
- CSC Generation
- Culdesac Inc.
- Curio Labs Limited
- Cyan Robotics, Inc.
- Eight Sleep, Inc.
- Ello Technology Inc.
- Fernished, Inc (dba Fernish)
- Future Research, Inc.
- Go Maps Inc
- Grokker Inc
- Heyday Technologies
- Hoist, Inc.
- Homebound Technologies, Inc.
- IndieGoGo Inc.
- Inkitt GmbH
- Intelligent Brands Inc
- June Software
- Light Field Lab, Inc.
- Literati, Inc.
- Luka, Inc.
- Maplebear, Inc. (dba Instacart)
- Mdalgorithms Inc.
- Melian Labs Inc.
- NakedPoppy Inc.
- NewLimit, Inc.
- Opendoor Labs Inc.
- Ori, Inc.
- Paravision, Inc
- Parli, Inc. (dba Slant)

- Piazza Technologies
- Playback Inc.
- Poptum Labs Pty Ltd (dba Splash)
- Portofino Labs, Inc. (dba Because Market)
- Quell, Inc.
- Rabbit, Inc.
- React Labs (dba Upliance AI)
- Reflex Technologies, Inc.
- Relatent Inc (dba Homie)
- Respin Health Inc.
- Scribd Inc.
- Smart Frog & Canary Holdings
- Speakeasy Labs, Inc.
- System2 Technologies Corp.
- Talar, Inc. (dba Jupiter)
- Tectus Corporation
- Tempo Interactive, Inc. (fka Pivot Interactive)
- TheWordLab Co
- Twist Broadband
- Univerbal
- Veev Group, Inc.
- WanderJaunt, Inc.

Cyber security

- Arceo Labs, Inc.
- AttackIQ, Inc.
- Boldend, Inc.
- Corelight, Inc.
- Cyberhaven Inc.
- ExaForce Inc
- Halcyon Tech, Inc.
- Hydra Host Inc.
- Material Security Inc.
- Vectra AI Inc
- Wraithwatch Corporation

Defense technology

- Anduril Industries, Inc.
- Advanced Manufacturing Company of America, Inc.
- Covenant Industries, Inc.
- FF Flexport Growth, LLC
- Valinor Enterprises Holdco, LP

Digital currency/platforms

- Anchor Financial Inc. (dba AnchorUSD)
- Avail Holdings Ltd.
- Bitwise Asset Management
- Blockstream Corporation
- Chainway Limited (dba Citrea)
- FF Paxos, LLC
- Flashbots LTD
- Hafen, LLC
- Helius Blockchain Technologies, Inc.
- Lagrange Labs, Inc.
- Lava Global Inc.
- Llama Ranch, Inc.
- Multicoins Capital Fund
- Ondo Finance Inc.
- Ox Labs Inc. (dba SFOX)
- Paradox Research Corp. (dba Ambush)
- StarkWare Industries Ltd.

Digital health

- a2z Radiology AI
- Age Bold, Inc. (dba Bold)
- Alinea Health Holding Limited
- AliveCor, Inc.
- C the Signs Limited
- Calibrate Health NewCo, LLC
- CareSwitch Inc.
- Cedar Cares, Inc.
- CollectiveHealth, Inc.
- ConnieHealth Inc.
- Cor Health, Inc.
- Curai Inc
- Cure and Care Wellness Private Ltd
- Cyclo Therapeutics, Inc.
- Digi-Prex, Inc. (dba Raksha Health)
- Ellipsis Health Inc.
- GoForward, Inc.
- HealthTap Inc.
- Hello Heart
- Hinge Health Inc.
- Invoy Holdings, Inc.
- Klarismo, Inc.
- Level, Inc.
- Lightship, Inc.
- Maximus Health, Inc.

- MindBloom, Inc.
- Modern Life Inc. (dba Modern Health)
- Neuralink Corp.
- Neurotrack Technologies
- Nimble Rx Inc
- Non Sibi, PBC (Bubba)
- Open, Inc.
- OrangeDot Inc
- Oscar Health, Inc.
- Pact, Inc.
- Pivot Health Technologies Inc.
- Rad AI Inc
- Relief Labs, Inc.
- Rightway Healthcare, Inc.
- Rise Behavioral Health Services
- Smith Health, Inc. (fka SmithRx)
- Sword Health Technologies, Inc.
- Syllable Corporation
- TGHCo Inc. (dba mars by GHC)
- Tortus AI Ltd
- Viome Life Sciences Inc
- Vista ai, Inc.
- Vsome Life Sciences
- Wellspring Care Inc.
- Yes Health Inc

Enterprise technology

- Academia Inc
- Accelerando Inc.
- Aisera Inc
- Aleph Labs
- AllyIQ, Inc. (dba Searchlight.ai)
- Anrok, Inc.
- Antares Systems Inc. (dba Morph Labs)
- Artrendex, Inc.
- Athena Labs LLC
- Automat (fka Lasson AI Labs)
- Binti, Inc.
- Braintrust Data LLC
- BuildOps, Inc.
- CampusGroup, Inc. (fka CampusTech, Inc.)
- Cargo Systems, Inc.
- Cartwheel Inc.
- Cased, Inc.

- Checkr Group
- Chronosphere, Inc.
- Cloud Technologies, Inc.
- Coda Project, Inc
- Codeblog dba Bun/Oven
- Coframe Inc.
- Cognition IP Technology
- Constellation Labs Inc. (dba Caldera)
- Converge Lab Inc.
- Cooper Square Technologies (dba Profound)
- D2iQ Inc
- DanswerAI, Inc.
- Data Systems, Inc.
- Degree, Inc. (dba Lattice)
- Demain ES (dba Luko)
- Density, Inc.
- Dioxus Labs Inc.
- Dirac, Inc.
- Duck Duck Go, Inc.
- Emerald Cloud Labs, Inc.
- Emi Labs, Inc.
- Faire Wholesale, Inc. (fka Indigo Fair)
- FF Stenon, LLC
- Figma, Inc.
- Flexport, Inc.
- Fragile Inc.
- Freeform Future Corp.
- Frontapp, Inc.
- General Agents Co.
- Genie AI Limited
- Hedral Inc.
- Huspy Holdings Limited
- Igloo, Inc. (dba Pudgy Penguins)
- IKHOR Inc.
- Imply Data, Inc.
- Inkeep Inc.
- Interviewstreet Incoporation (dba HackerRank)
- Inventa Holdings Limited
- Invisibly, Inc.
- iTy Lab Corp.
- Judicata, Inc.
- Jure Inc.
- Kargo Technologies Corp.
- Kavak Holdings Limited

- KleeneCar, Inc.
- Kiddom Inc
- Khosla Labs India Private Limited
- nZero Labs, Inc.
- Kognitos, Inc.
- Korbit Technologies Inc
- Kumu Networks
- LeafLink, Inc.
- Lessen, Inc.
- Lever AI, Inc.
- Loft Labs, Inc.
- Loti AI, Inc.
- Lula Technologies, Inc.
- Lume AI Inc.
- Message.io Inc.
- Metaplane Inc.
- Miami Labs, Inc. (dba OpenStore)
- Mighty Group Inc.
- Milkshake Technology Inc.
- Modern Animal Health, Inc.
- Mooncake Labs Inc.
- Mudstack Inc.
- Myko AI Inc
- Navigate AI Holdco LLC
- Neon, Inc, (fka Zenith Labs, Inc.)
- Netspring Data, Inc.
- Nova Labs, Inc.
- Open Exchange Inc (dba Mainstay)
- Orgio, Inc. (dba The Org)
- Outline Insurance, Inc.
- Parallel Web Systems
- People Center, Inc. dba Rippling
- People Data Labs, Inc.
- Playbook Digital, Inc.
- Point One Navigation Inc.
- PolyOps, Inc. (dba Tydo)
- Prolific Labs Inc. (dba Pulley)
- Qualli Inc. (dba Loop)
- Quartzy, Inc.
- Recraft Inc
- Redcar.io
- Regie ai
- Replica, Inc.
- Replit Inc

- Revanna Software Inc.
- RideCell Inc (dba InstantCab)
- Rogo Technologies
- Royal Markets, Inc.
- Rubrik, Inc.
- Run The World, Inc.
- SafelyYou, Inc.
- Sakana AI KK
- Scaled Foundations Inc.
- SingleStore
- SketchPro Technologies
- Skyflow Inc.
- spOn, Inc. (Citizen)
- Spark Learning, Inc. (dba Primer)
- SpotMap, Inc.
- Stord, Inc.
- Supermove, Inc.
- Tabnine Ltd.
- Teamraderie LLC
- Teatro Labs, Inc.
- ThoughtSpot Inc
- Traba, Inc.
- Transcense, Inc. (dba Ava)
- Trucksmarter, Inc.
- TTFM Labs, Incorporated
- Vahan Inc.
- VanGoux, Inc (dba Bubbles)
- Velocity Labs Inc.
- vFunction, Inc.
- Virtual Kitchen Co.
- Workforce as a Service Inc. (dba WorkWhile)
- Workrise Technologies Inc. (fka RigUp)
- Workstream Technologies, Inc.
- XXV Inc. (dba Synthetic Minds)
- Yoneda Labs Inc.
- Zeck Inc.
- Zethos, Inc. (dba Truework)
- Zinier, Inc.
- Newfront Insurance Holdings, Inc.
- Sense Talent Labs Inc.
- Facily Ltd.
- Last Brand, Inc. (dba Quince)
- MSCHF Product Studio Inc.
- Pietra Inc.

- Circles Asia Pte. Ltd.

FinTech

- Affirm Holdings Inc
- AfterHour Inc.
- Anchor Labs Inc
- At-Bay, Inc.
- Aven Holdings, Inc (dba Aven)
- Belvo Technologies, Inc.
- Blockatrive Inc. (dba Polymarket)
- Certain Lending, Inc.
- Creditly Corp (dba Credit Genie)
- Credy, Inc.
- DolarApp Inc.
- Ellevest, Inc.
- FF Trade Republic Growth, LLC
- FF Trade Republic, LLC
- Fundbox Ltd
- Homevest, Inc.
- Imprint Payments, Inc.
- Indie Technologies, Inc. (Found)
- Jetty National, Inc
- Lumena Labs, Inc, (fka Avantis Labs, Inc.)
- Mako AI
- Mosaic Finance, Inc.
- Nomba, Inc.
- Novopay Solutions Private Ltd
- Nuvo Technologies, Inc.
- One True Holding (dba True Accord)
- OneText Inc.
- Panda Squad, Inc.
- Patera Inc. (dba Constructable)
- Pioneer Works, Inc. (dba Homebase)
- Plaid, Inc.
- PlastiQ Inc.
- PollyEx, Inc. (dba Polly)
- Pomelo International Inc
- Raeden, Inc.
- Ramp Business Corporation
- Rivington Holdings Inc.
- Roam Home, Inc.
- Roofstock Inc.
- Settle, Inc.
- Soteris, Inc.

- StratiFi Technologies Inc
- Stripe, Inc.
- Strive Enterprises, Inc.
- Stuut Inc.
- Sumo Systems, Inc.
- Swadesh Digital Private Limited
- True Link Financial, Inc
- Urban Sherpas Corp. (dba Mudafy)
- Wave Mobile Money Group, Inc.
- With Purpose, Inc.
- YieldStreet Inc (dba RealCadre)
- Zepez

Firearms

- Biofire Group Inc.

Sustainable food

- Beanstalk, Inc.
- Bioconsortia Inc
- Cucina Inc
- Daring Foods, Inc.
- Eat Just Inc
- Fast Good LLC (via Khosla Ventures Beefsteak Blocker, Inc.)
- Impossible Foods, Inc.
- Natsals, Inc. (Ritual)
- Nu-Tek Salt LLC
- Ohalo Genetics, Inc.
- Oobli, Inc.
- Ripple Foods, PBC
- Shinkei Systems Corp.
- Supplant Inc
- Unreal Brands, Inc.

Gaming

- Bonfire Studios, Inc.
- Cloud9 Esports, Inc
- Modretro, Inc.
- Nerd Street Gamers, Inc.
- Niantic, Inc.
- Squanch Games, Inc.
- State Space Labs (dba Aim Labs)

Healthcare plans

- Even Healthcare Private Limited

Identity verification

- Persona Identities, Inc.

Lithography

- Substrate Inc.

Manufacturing-robotics

- Café X Technologies
- Compound Eye Inc.
- Consumer Physics, Inc
- Cover Technologies, Inc.
- Daedalus Systems, Inc.
- DDM Systems Inc.
- Fulfil Solutions
- Gecko Robotics, Inc.
- Happy Droid Inc.
- Kind Humanoid Inc.
- Mighty Buildings, Inc
- NoMagic, Inc.
- Ori, Inc.
- Quoherent Inc
- Reflex Robotics
- Uptool
- Vayu Robotics, Inc.
- Velo3D, Inc.
- Warp Engine Corporation
- Zendar, Inc.
- Zordi, Inc.
- Hadrian Automation, Inc.

Media

- State Affairs Inc.

MedTech & diagnostics

- Aiwa Health Inc. (dba Probably Genetic)
- Aktiia SA
- Alljoined Inc.
- Alloy Therapeutics, Inc.
- Beren Therapeutics P.B.C.
- Biossil Inc.
- Catalia Health Inc.
- Ceibo Inc.
- Ceibo SpA

- Chromatic, Inc.
- Clear Labs, Inc.
- Color Health Inc.
- Compass Pathways PLC
- Earable, Inc.
- Element Biosciences Inc.
- Emulate, Inc.
- Encellin, Inc.
- Flow Neurosciences, Inc
- Focal Medical, Inc.
- Fresh Health, Inc. (dba Proclaim)
- Garner Health Technology, Inc.
- Genalyte, Inc.
- Higia, Inc. (dba Eva)
- Inflammatrix
- Karius, Inc.
- Koko Homes Inc.
- KRNL, Inc.
- Mirvie, Inc.
- Neurode Inc.
- Neurolace Inc.
- Nooma Bio, Inc.
- OmicsWay Corp.
- Open Water Internet, Inc.
- OpenTrons LabWorks, Inc.
- Overture Life, Inc.
- Pathos AI, Inc. (fka Known Medicine Inc.)
- Q Bio, Inc.
- Satisfai Health, Inc
- Scipher Medicine Corporation
- SiPhox, Inc.
- Siren Biotechnology, Inc.
- Siren Care, Inc.
- StimScience, Inc.
- Synex Medical Inc
- Synthego Corporation
- Teckro, Inc.
- Ultima Genomics, Inc.
- Vicarious Surgical, Inc.
- VitroLabs Inc.
- Xperii Corp. (dba Clean Health)

National securities exchange

- Long-Term Stock Exchange, Inc.

New Materials

- Akash Systems, Inc.

Privacy

- Duck Duck Go, Inc.

Quantum

- PsiQuantum, Corp.

Real estate services and technology

- Azibo, Inc.
- Certain Lending, Inc.
- Homevest, Inc.
- Sundae, Inc.
- With Studios, Inc.

Renewable energy

- Avalanche Energy Designs, Inc.
- Caelux Corporation
- CarbonDrop, Inc.
- Charge Robotics Inc.
- Commonwealth Fusion Systems LLC
- Crusoe Energy Holdings, Inc.
- Fortera Corporation
- General Matter, Inc.
- Koloma Inc.
- Li Industries
- Lone Gull Holdings, Ltd. (Panthalassa)
- Mainspring Energy, Inc.
- Natron Energy, Inc.
- Realta Fusion Inc.
- Radiant Industries, Inc.
- RedoxBlox, Inc.
- Solugen, Inc.
- Sonocharge Energy
- Spiritus Technologies PBC
- TeraWatt Technology, Inc.
- Terra AI Inc
- Tibber AS

Retail

- Summersalt, Inc.
- Zellerfeld Shoe Company

Self-driving cars

- Glydways, Inc.
- Ghost Autonomy Inc
- iSee, Inc.

Services

- FF Olive, LLC

Startup support

- YCVC W14 LLC
- Alchemist Accelerator Fund I LLC

Sustainability

- Bidgely, Inc
- Enzymit Inc.
- Gaiascope, Inc.
- Mariana Minerals
- Ohalo Genetics, Inc.
- PasCal Technologies Inc.
- Rematter, Inc.
- Return to Vendor Co.

Edge networking technology

- goTenna, Inc.
- Tarana Wireless
- Telnyx, Inc.
- Uhnder, Inc.
- Armada Systems, Inc.

Therapeutics

- Adventris Pharmaceuticals
- Anagenex, Inc.
- Arpeggio Biosciences, Inc.
- Atomwise, Inc.
- Augmenta Bioworks, Inc.
- BioAge Labs, Inc.
- Bionaut Labs Ltd.
- Celino Biotech, Inc.
- CellFE, Inc.
- Deep Genomics, Inc
- eGenesis Inc
- Eligo Bioscience
- Everest Detection, Inc.

- Exthymic Corporation
- Faeth Therapeutics
- FF Beren, LLC
- Fountain Therapeutics, Inc.
- GENIE Lifesciences, Inc.
- igGenix
- Immuneel Therapeutics Private Limited
- Kamu Therapeutics
- Karma Biotechnologies, Inc.
- Libertate Bio Inc
- Menten AI Holdings, Inc.
- Moonwalk Biosciences, Inc.
- Noetik Inc.
- Ochre Bio, Inc.
- Pendulum Therapeutics, Inc.
- Prellis Biologics
- Rejuvenation Technologies Inc.
- Rubedo Life Sciences Inc.
- Siolta Therapeutics
- STIMIT Corporation (dba Surge Therapeutics)
- Tolka AI
- Ukko Inc.
- Vivodyne Inc.
- Zbiotics Company

Transportation

- Regent Craft Inc.

No knowledge of holdings

- Bedrock Capital I, LP
- Bedrock Capital Parallel Fund, LP
- Bling Capital Fund I LP
- Craft Ventures I-A, L.P.
- Deep Valley Labs
- FF Adjacent VI, LLC
- FF Alabaster, LLC
- FF APAC Scout, LLC
- FF Basecase LLC
- FF Bio, LLC
- FF Consumer Growth II, LP
- FF Consumer Growth, LLC
- FF Consumer VII, LLC
- FF Coral VI, LLC
- FF Craft II VI, LLC

- FF Craft VII, LLC
- FF DC, LLC
- FF DSF VI, LLC
- FF Elevat3, LLC
- FF Health VI, LLC
- FF Health VIII, LP
- FF Hivemind, LLC
- FF Intudo VI, LLC
- FF Multicoi, LLC
- FF MVF VI, LLC
- FF Paradox VII, LLC
- FF Pathfinder VI, LLC
- FF Pathfinder VII, LLC
- FF Pathfinder VIII, LP
- FF Science VI, LLC
- FF West Acre, LLC
- FFG Bio, LLC
- Massad Capital
- Narya Capital Fund I, LP
- RJK, LLC
- Stray Dog, LLC
- ZS Perspective Fund LLC