April 22, 2026

Ms. Danica S. Irvine
Alternate Designated Agency Ethics Official
Office of the General Counsel
Department of Defense
Washington, DC 20310

Dear Ms. Irvine:

The purpose of this letter is to describe the steps that I will take to avoid any actual or apparent conflict of interest in the event that I am confirmed for the position of the Director of the National Reconnaissance Office. It is my responsibility to understand and comply with commitments outlined in this agreement.

SECTION 1 – GENERAL COMMITMENTS

As required by the criminal conflicts of interest law at 18 U.S.C. § 208(a), I will not participate personally and substantially in any particular matter in which I know that I have a financial interest directly and predictably affected by the matter, or in which I know that a person whose interests are imputed to me has a financial interest directly and predictably affected by the particular matter, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I understand that the interests of the following persons are imputed to me:

- Any spouse or minor child of mine;
- Any general partner of a partnership in which I am a limited or general partner;
- Any organization in which I serve as an officer, director, trustee, general partner, or employee, even if uncompensated; and
- Any person or organization with which I am negotiating or have an arrangement concerning prospective employment.

In the event that an actual or potential conflict of interest arises during my appointment, I will consult with an agency ethics official and take the measures necessary to resolve the conflict, such as recusal from the particular matter or divestiture of an asset.

If I have a managed account or otherwise use the services of an investment professional during my appointment, I will ensure that the account manager or investment professional obtains my prior approval on a case-by-case basis for the purchase of any assets other than cash, cash equivalents, investment funds that qualify for the regulatory exemption for diversified mutual funds and unit investment trusts at 5 C.F.R. § 2640.201(a), obligations of the United States, or municipal bonds.

I will receive a live ethics briefing from a member of the ethics office after my confirmation but not later than 7 days after my appointment pursuant to the ethics program regulation at 5 C.F.R. § 2638.305. Within 90 days of my confirmation, I will submit my Certification of Ethics Agreement Compliance which documents my compliance with this ethics agreement.

I will not modify this ethics agreement without your approval and the approval of the U.S. Office of Government Ethics (OGE) pursuant to the ethics agreement requirements contained in the financial disclosure regulation at 5 C.F.R. § 2634.803(a)(4).

SECTION 2 – SRC, INC.

Upon confirmation, I will resign from my position on the Board of Trustees of SRC, Inc. Pursuant to the impartiality regulation at 5 C.F.R. § 2635.502, for a period of one year after my resignation, I will not participate personally and substantially in any particular matter involving specific parties in which I know SRC, Inc. is a party or represents a party, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

SECTION 3 – V2X AEROSPACE INC.

Upon confirmation, I will resign from my position with V2X Aerospace Inc. (V2X). I currently retain stock, unvested restricted stock units, and unvested performance stock units. I do not hold stock options or any other equity in the company. Upon confirmation, all of my unvested performance stock units and any unvested restricted stock units will be forfeited. Because I will continue to hold stock in V2X, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of V2X, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1).

Additionally, and at the discretion of the company, I may receive a pro-rated bonus for work provided to the company during the period of 1/1/2026 to the date of my resignation. Should this occur, the amount received will be fixed as of the date of my resignation and I will receive this bonus prior to assuming the duties of the position or I will forfeit it. Pursuant to the impartiality regulation at 5 C.F.R. § 2635.503, if I receive the bonus, I will not participate personally and substantially in any particular matter involving specific parties in which V2X is a party or represents a party for a period of two years from the date on which I receive the bonus, unless I first receive a written waiver pursuant to 5 C.F.R. § 2635.503(c).

SECTION 4 – FRONTGRADE TECHNOLOGIES, INC.

I resigned from my position with Frontgrade Technologies, Inc. (Frontgrade) in July 2025. I currently retain class B shares in Frontgrade. I do not retain any other equity in the company. Pursuant to the terms of my agreement with the company and as part of my compensation, I was granted class B shares in Frontgrade which are fully vested, however, the shares have not been settled and stock issued because settlement is subject to further restrictions including a transaction or sale of the company to new controlling ownership and the company meeting a certain performance threshold. Should the company complete a sale and all thresholds are met, my class B shares will be fully settled, and company stock will be delivered to me. For as long as I have equity in Frontgrade, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of Frontgrade unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2).

SECTION 5 – CAPELLA SPACE

I resigned from the board of Capella Space in July 2025. Pursuant to the impartiality regulation at 5 C.F.R. § 2635.502, for a period of one year after my resignation, I will not participate personally and substantially in any particular matter involving specific parties in which I know Capella Space is a party or represents a party, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

SECTION 6 –OTHER COMMITMENTS

In addition to the impartiality regulation at 5 C.F.R. § 2635.502, I understand that as an employee of the Department of Defense I will be required to comply with Section 1117 of the National Defense Authorization Act for Fiscal Year 2022. Therefore, for a period of two years after my resignation from any organization, including a trade organization, for which I served as an employee, officer, director, trustee, or general partner, I will not knowingly participate personally and substantially in any particular matter involving specific parties in which that organization is a party or represents a party to the matter, unless I am authorized to participate, pursuant to Section 1117(b). In addition to the positions discussed above, this provision will also apply to two positions that I previously resigned from with Peraton Inc. and Parsons Corporation.

SECTION 7 – PUBLIC POSTING

I have been advised that this ethics agreement and the Certification of Ethics Agreement Compliance will be posted publicly, consistent with the public information law at 5 U.S.C. § 552, on the website of the U.S. Office of Government Ethics with ethics agreements of other presidential nominees who file public financial disclosure reports.

Sincerely,

Leon Roger Mason, Jr.