



JAN 07 2002

Washington, D.C. 20530

Ms. Amy L. Comstock
Director
Office of Government Ethics
Suite 500
1201 New York Avenue, NW
Washington, DC 20005-3919

Dear Ms. Comstock:

In accordance with the provisions of Title I of the Ethics in Government Act of 1978 as amended, I am forwarding the financial disclosure report of Johnny L. Hughes who has been nominated by the President to serve as United States Marshal for the District of Maryland. We have conducted a thorough review of the nominee's report and have counseled him on the government ethics rules.

Mr. Hughes has agreed to seek the advice of an ethics official before participating in any particular matter involving specific parties in which his present employers, the Maryland State Police Department and the National Troopers Coalition, is or represents a party. Further, he will not participate personally and substantially in any particular matter in which he or anyone whose interests are imputed to him has a financial interest unless he is granted a waiver, or unless a regulatory exemption applies. In addition, upon confirmation, Mr. Hughes will close his home-based business, D&M Associates.

In light of this, I am satisfied that the enclosed report presents no conflicts of interest under applicable laws and regulations and that you may so certify to the Senate Judiciary Committee.

Sincerely,

Janis A. Sposato
Acting Assistant Attorney General
for Administration and
Designated Agency Ethics Official

Enclosure

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