

Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Perez, Thomas E.

Secretary , Department of Labor

Date of Termination: 01/20/2017

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Perez, Thomas E. [electronically signed on 02/19/2017 by Perez, Thomas E. in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Sadler, Robert M, Certifying Official [electronically signed on 02/22/2017 by Sadler, Robert M in Integrity.gov]

Other review conducted by

/s/ Brown, Marilynn C, Ethics Official [electronically signed on 02/22/2017 by Brown, Marilynn C in Integrity.gov]

U.S. Office of Government Ethics Certification

/s/ Rounds, Emory, Certifying Official [electronically signed on 02/23/2017 by Rounds, Emory in Integrity.gov]

1. Filer's Positions Held Outside United States Government

None

2. Filer's Employment Assets & Income and Retirement Accounts

None

3. Filer's Employment Agreements and Arrangements

None

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

5. Spouse's Employment Assets & Income and Retirement Accounts

| # | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
|---|---|-----|--------------------------|-------------|------------------------------|
| 1 | Washington Legal Clinic for the Homeless (Legal representation for homeless) | N/A | | salary | |
| 2 | Stephenson National Bank | N/A | \$100,001 - \$250,000 | Dividends | \$15,001 - \$50,000 |
| 3 | Stephenson National Bank | N/A | \$1,001 - \$15,000 | Interest | None (or less than \$201) |
| 4 | SunTrust Banks Inc (GA) | N/A | \$1,001 - \$15,000 | Interest | None (or less than \$201) |
| 5 | Fidelity Freedom 2025 (Washington Legal Clinic for the Homeless 401k) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |

6. Other Assets and Income

| # | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
|----|---|-----|-----------------------|-----------------------------------|---------------------------|
| 1 | Stephenson National Bank (stock) | N/A | \$100,001 - \$250,000 | Dividends Capital Gains | \$15,001 - \$50,000 |
| 2 | (DC) Stephenson National Bank (stock) | N/A | \$100,001 - \$250,000 | Dividends Rent or Royalties | \$15,001 - \$50,000 |
| 3 | (DC) Stephenson National Bank (stock) | N/A | \$100,001 - \$250,000 | Dividends Capital Gains | \$15,001 - \$50,000 |
| 4 | (DC) Stephenson National Bank (stock) | N/A | \$100,001 - \$250,000 | Dividends | \$15,001 - \$50,000 |
| 5 | (DC) Stephenson National Bank (CD) | N/A | \$15,001 - \$50,000 | Interest Dividends | \$201 - \$1,000 |
| 6 | (DC) Stephenson National Bank (CD) | N/A | \$15,001 - \$50,000 | Interest | \$201 - \$1,000 |
| 7 | (DC) Stephenson National Bank (CD) | N/A | \$15,001 - \$50,000 | Interest | \$201 - \$1,000 |
| 8 | M & T Bank (cash account) | N/A | \$1,001 - \$15,000 | Interest | None (or less than \$201) |
| 9 | M & T Bank (cash account) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 10 | T. Rowe Price Growth Stock | Yes | \$15,001 - \$50,000 | | None (or less than \$201) |
| 11 | Fidelity Municipal Money Market Fund (FDRXX) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 12 | DFA US Small Cap (DFSVX) | Yes | \$15,001 - \$50,000 | | None (or less than \$201) |
| 13 | DFA One Year Government Portfolio Fixed (DFIHX) | Yes | \$15,001 - \$50,000 | | None (or less than \$201) |
| 14 | DFA Investment Grade Portfolio | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |

| # | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
|----|--|-----|---------------------|-------------|---------------------------|
| 15 | DFA Commodity Strategy 1 (DCMSX) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 16 | DFA US Large Cap Value Portfolio (DFLVX) | Yes | \$15,001 - \$50,000 | | None (or less than \$201) |
| 17 | DFA Five Year Government Portfolio (DFFGX) | Yes | \$15,001 - \$50,000 | | None (or less than \$201) |
| 18 | DFA International Core (DFIEX) | Yes | \$15,001 - \$50,000 | | None (or less than \$201) |
| 19 | DFA International Small Cap Value (DISVX) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 20 | DFA World Ex US Government Fix INC 1 (DWFIX) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 21 | Massachusetts Mutual Life Insurance, variable life- MML Blend Fund | Yes | \$15,001 - \$50,000 | | None (or less than \$201) |
| 22 | Invesco Real Estate Fund | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 23 | Oppenheimer Developing Markets CLA (ODMAX) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 24 | Oppenheimer Global Allocation A | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 25 | College Savings Plan of Maryland, T. Rowe Price Portfolio 2015 | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 26 | College Savings Plan of Maryland, T. Rowe Price Portfolio 2015 | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 27 | College Savings Plan of Maryland, T. Rowe Price Portfolio 2021 | Yes | \$15,001 - \$50,000 | | None (or less than \$201) |
| 28 | Vanguard Value Index Investments (VIVAX) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 29 | Vanguard Emerging Markets (VEIEX) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 30 | Vanguard Reit Index Investments | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |

| # | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
|----|--|-----|-----------------------|-------------------|---------------------------|
| 31 | Pacific Life Portfolio Optimization (Moderate) Funds | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 32 | iShares S&P Mid-Cap 400 Value Index (IJJ) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 33 | Guggenheim BulletShares 2016 Corporate Bond ETF (BSCG) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 34 | Guggenheim BulletShares 2016 HY Corp Bond ETF (BSJG) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 35 | Guggenheim BulletShares 2017 Corp Bond ETF (BSCH) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 36 | Guggenheim BulletShares 2017 HY Corp Bond ETF (BSJH) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 37 | Secondary Residence, Berkeley Springs, WV | N/A | \$100,001 - \$250,000 | Rent or Royalties | \$5,001 - \$15,000 |
| 38 | DFA USA Core Equity (DFEOX) | Yes | \$15,001 - \$50,000 | | None (or less than \$201) |
| 39 | DFA Emerging Markets Core Portfolio (DFCEX) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 40 | iShares MSCI EAFE Growth Index (EFG) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 41 | DFA Global Real Estate (DFGEX) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 42 | DWS RREEF Global Infrastructure (TOLLX) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 43 | iShares Barclays 1-3 Year Treasury Bond (SHY) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 44 | iShares Core Short-Term US Bond ETF | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 45 | iShares Trust Floating Rate BD ETF (FLOT) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 46 | Metropolitan West Total Return Bond M (MWTRX) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |

| # | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
|----|---|-----|--------------------|-------------|---------------------------|
| 47 | iShares Barclays TIPS Bond | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 48 | iShares TR IBOXX Money High Yield (HYG) | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |
| 49 | PIMCO Foreign Bond (USD-Hedged) D | Yes | \$1,001 - \$15,000 | | None (or less than \$201) |

7. Transactions

None

8. Liabilities

| # | CREDITOR NAME | TYPE | AMOUNT | YEAR INCURRED | RATE | TERM |
|---|------------------------------------|--------------------------------|-----------------------|---------------|--------|----------|
| 1 | Roundpoint Mortgage, Charlotte, NC | Mortgage on Personal Residence | \$250,001 - \$500,000 | 2012 | 3 1/8% | 20 Years |

9. Gifts and Travel Reimbursements

None

Endnotes

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in investment income during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 of income was produced). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$375 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$375 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$150 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to another Federal agency, court or party in a court or Federal administrative proceeding when the Government is a party or in order to comply with a judge-issued subpoena; (4) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (5) to the National Archives and Records Administration or the General Services Administration in records management inspections; (6) to the Office of Management and Budget during legislative coordination on private relief legislation; (7) to the Department of Justice or in certain legal proceedings when the disclosing agency, an employee of the disclosing agency, or the United States is a party to litigation or has an interest in the litigation and the use of such records is deemed relevant and necessary to the litigation; (8) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another; (9) to a Member of Congress or a congressional office in response to an inquiry made on behalf of an individual who is the subject of the record; (10) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to an OGE Government-wide system of records; and (11) on the OGE Website and to any person, department or agency, any written ethics agreement filed with OGE by an individual nominated by the President to a position requiring Senate confirmation. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

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This collection of information is estimated to take an average of three hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, NW., Washington, DC 20005-3917.

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