Nominee Report | U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001) (March 2014)

Executive Branch Personnel
Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Zais, Mitchell M

Deputy Secretary of Education, Department of Education

Other Federal Government Positions Held During the Preceding 12 Months:
None

Names of Congressional Committees Considering Nomination:

- **Committee on Health, Education, Labor, and Pensions**

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Zais, Mitchell M [electronically signed on 07/14/2017 by Zais, Mitchell M in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).
/s/ Goodridge-Keiller, Marcella, Certifying Official [electronically signed on 10/30/2017 by Goodridge-Keiller, Marcella in Integrity.gov]

Other review conducted by
/s/ Shields, Michael L, Ethics Official [electronically signed on 10/30/2017 by Shields, Michael L in Integrity.gov]

U.S. Office of Government Ethics Certification
/s/ Apol, David, Certifying Official [electronically signed on 11/08/2017 by Apol, David in Integrity.gov]

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	South Carolina Department of Education	Columbia, South Carolina	State Government	State Superintendent of Education	1/2011	1/2015
2	University of South Carolina	Columbia, South Carolina	University/College	Trustee	1/2011	1/2015
3	The Citadel	Charleston, South Carolina	University/College	Trustee	1/2011	1/2015
4	Winthrop University	Rock Hill, South Carolina	University/College	Trustee	6/2013	1/2015
5	South Carolina Educational Television	Columbia, South Carolina	Non-Profit	Director	1/2011	1/2015
6	South Carolina Chamber of Commerce	Columbia, South Carolina	Non-Profit	Director	2/2013	1/2015
7	American Philatelic Society	Bellefonte, Pennsylvania	Non-Profit	Director	8/2013	Present
8	Celebrate Freedom Foundation	Columbia, South Carolina	Non-Profit	Director	2/2016	Present
9	Collegiate Counsel, Inc	Atlanta, Georgia	Corporation	Senior Consultant	2/2017	Present
10	Riverside Military Academy	Gainesville, Georgia	Private Boarding Secondary School	Director	6/2017	Present
11	Gertz and Moore, LLP	Columbia, South Carolina	Law Firm	Expert Witness	1/2016	8/2016
12	South Carolina Education Oversight Committee	Columbia, South Carolina	State Government	Committee Member	1/2011	1/2015
13	Southern Regional Education Board	Atlanta, Georgia	Non-Profit	Board Member	6/2004	3/2017

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Gertz & Moore, LLP (Law Firm)	N/A		Consulting Fees	$5,000
2	USAA Traditional IRA	No			
2.1	USAA Money Market Fund (USAXX)	Yes	$1,001 - $15,000		None (or less than $201)
2.2	AbbVie Inc. (ABBV)	N/A	$1,001 - $15,000		None (or less than $201)
2.3	American Electric Power (AEP)	N/A	$1,001 - $15,000		None (or less than $201)
2.4	Apple Inc. (AAPL)	N/A	$1,001 - $15,000		None (or less than $201)
2.5	AT&T Inc (T)	N/A	$1,001 - $15,000		None (or less than $201)
2.6	Bank of America Corp. (BAC)	N/A	$1,001 - $15,000		None (or less than $201)
2.7	BB&T Corp. (BBT)	N/A	$1,001 - $15,000		None (or less than $201)
2.8	Carnival Corp. (CCL)	N/A	$1,001 - $15,000		None (or less than $201)
2.9	Chevron Corp. (CVX)	N/A	$1,001 - $15,000		None (or less than $201)
2.10	Cisco Systems, Inc. (CSCO)	N/A	$1,001 - $15,000		None (or less than $201)
2.11	CME Group, Inc. (CME)	N/A	$1,001 - $15,000		None (or less than $201)
2.12	Eaton Corp. PLC (ETN)	N/A	$1,001 - $15,000		None (or less than $201)
2.13	Exxon Mobil Corp. (XOM)	N/A	$1,001 - $15,000		None (or less than $201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.14	Fifth Third Bancorp (OH) (FITB)	N/A	$1,001 - $15,000		None (or less than $201)
2.15	General Electric Co. (GE)	N/A	$1,001 - $15,000		None (or less than $201)
2.16	Home Depot, Inc. (HD)	N/A	$1,001 - $15,000		None (or less than $201)
2.17	Intel Corp. (INTC)	N/A	$1,001 - $15,000		None (or less than $201)
2.18	Johnson & Johnson (JNJ)	N/A	$1,001 - $15,000		None (or less than $201)
2.19	JP Morgan Chase & Co. (JPM)	N/A	$1,001 - $15,000		None (or less than $201)
2.20	KeyCorp (KEY)	N/A	$1,001 - $15,000		None (or less than $201)
2.21	Magna International Inc. (USA) (MGA)	N/A	$1,001 - $15,000		None (or less than $201)
2.22	McDonald's Corp. (MCD)	N/A	$1,001 - $15,000		None (or less than $201)
2.23	Medtronic, Inc. (MDT)	N/A	$1,001 - $15,000		None (or less than $201)
2.24	Merck & Co., Inc. (MRK)	N/A	$1,001 - $15,000		None (or less than $201)
2.25	Microsoft Corp. (MSFT)	N/A	$1,001 - $15,000		None (or less than $201)
2.26	Occidental Petroleum (OXY)	N/A	$1,001 - $15,000		None (or less than $201)
2.27	Omnicom Group (OMC)	N/A	$1,001 - $15,000		None (or less than $201)
2.28	Oracle Corp. (ORCL)	N/A	$1,001 - $15,000		None (or less than $201)
2.29	PepsiCo, Inc. (PEP)	N/A	$1,001 - $15,000		None (or less than $201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.30	Pfizer, Inc. (PFE)	N/A	$1,001 - $15,000		None (or less than $201)
2.31	PNC Finl Services Group (PNC)	N/A	$1,001 - $15,000		None (or less than $201)
2.32	Procter & Gamble (PG)	N/A	$1,001 - $15,000		None (or less than $201)
2.33	Raytheon Co. (RTN)	N/A	$1,001 - $15,000		None (or less than $201)
2.34	Texas Instruments, Inc. (TXN)	N/A	$1,001 - $15,000		None (or less than $201)
2.35	Unilever NV (ADR) (UN)	N/A	$1,001 - $15,000		None (or less than $201)
2.36	United Technologies Corp. (UTX)	N/A	$1,001 - $15,000		None (or less than $201)
2.37	Unitedhealth Group, Inc. (UNH)	N/A	$1,001 - $15,000		None (or less than $201)
2.38	US Bancorp (USB)	N/A	$1,001 - $15,000		None (or less than $201)
2.39	Verizon Communications, Inc. (VZ)	N/A	$1,001 - $15,000		None (or less than $201)
2.40	Wal-Mart Stores (WMT)	N/A	$1,001 - $15,000		None (or less than $201)
2.41	Western Digital Corp. (WDC)	N/A	$1,001 - $15,000		None (or less than $201)
2.42	American Beacon AHL Managed Futures Strategy Fund Institutional Class (AHLIX)	Yes	$15,001 - $50,000		None (or less than $201)
2.43	American Beacon International Equity Fund Class Y (ABEYX)	Yes	$15,001 - $50,000		$201 - $1,000
2.44	AQR Small Cap Multi-Style Fund Class R6 (QSERX)	Yes	$1,001 - $15,000		None (or less than $201)
2.45	AQR Style Premia Alternative Fund Class R6 (QSPRX)	Yes	$15,001 - $50,000		$201 - $1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.46	Harding Loevner International Equity Portfolio Institutional Class (HLMIX)	Yes	$15,001 - $50,000		None (or less than $201)
2.47	Hartford Schroders Emerging Markets Equity Fund Class I (SEMNX)	Yes	$1,001 - $15,000		None (or less than $201)
2.48	Lazard International Strategic Equity Portfolio Institutional Shares (LISIX)	Yes	$15,001 - $50,000		$201 - $1,000
2.49	USAA Emerging Markets Fund Institutional Shares (UIEMX)	Yes	$1,001 - $15,000		None (or less than $201)
2.50	Victory Sycamore Established Value Fund Class I (VEVIX)	Yes	$1,001 - $15,000		None (or less than $201)
2.51	TCW Emerging Markets Income Fund Class Institutional (TGEIX)	Yes	$1,001 - $15,000		$201 - $1,000
2.52	USAA High Income Fund Institutional Shares (UIHIX)	Yes	$15,001 - $50,000		$1,001 - $2,500
2.53	USAA Income Fund Institutional Shares (UIINX)	Yes	$100,001 - $250,000		$5,001 - $15,000
2.54	USAA Intermediate-Term Bond Fund Institutional Shares (UIITX)	Yes	$100,001 - $250,000		$5,001 - $15,000
2.55	USAA Short-Term Bond Fund Institutional Shares (UISBX)	Yes	$15,001 - $50,000		$201 - $1,000
2.56	iShares Russell 2000 Index (IWM)	Yes	$1,001 - $15,000		None (or less than $201)
2.57	iShares Core MSCI EAFE ETF (IEFA)	Yes	$1,001 - $15,000		$201 - $1,000
2.58	Vanguard Emerging Markets Stock Index Fund (VWO)	Yes	$1,001 - $15,000		None (or less than $201)
2.59	iShares iBoxx $ High Yield Corporate Bond (HYG)	Yes	$1,001 - $15,000		$201 - $1,000
2.60	Vanguard REIT Index Fund (VNQ)	Yes	$1,001 - $15,000		None (or less than $201)
3	USAA Roth IRA	No			
3.1	USAA Money Market Fund (USAXX)	Yes	$1,001 - $15,000		None (or less than $201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.2	American Beacon AHL Managed Futures Strategy Fund Institutional Class (AHLIX)	Yes	$1,001 - $15,000		None (or less than $201)
3.3	American Beacon International Equity Fund Class Y (ABEYX)	Yes	$1,001 - $15,000		None (or less than $201)
3.4	AQR Small Cap Multi-Style Fund Class R6 (QSERX)	Yes	$1,001 - $15,000		None (or less than $201)
3.5	AQR Style Premia Alternative Fund Class R6 (QSPRX)	Yes	$1,001 - $15,000		None (or less than $201)
3.6	Delaware Value Fund Institutional Class (DDVIX)	Yes	$1,001 - $15,000		None (or less than $201)
3.7	Harding Loevner International Equity Portfolio Institutional Class (HLMIX)	Yes	$1,001 - $15,000		None (or less than $201)
3.8	Lazard Emerging Markets Equity Blend Portfolio Institutional Shares (EMBIX)	Yes	$1,001 - $15,000		None (or less than $201)
3.9	Lazard International Strategic Equity Portfolio Institutional Shares (LISIX)	Yes	$1,001 - $15,000		None (or less than $201)
3.10	MFS Growth Fund Class I (MFEIX)	Yes	$1,001 - $15,000		None (or less than $201)
3.11	USAA Managed Allocation Fund Retail (UMAFX)	Yes	$1,001 - $15,000		None (or less than $201)
3.12	Victory Sycamore Established Value Fund Class I (VEVIX)	Yes	$1,001 - $15,000		None (or less than $201)
3.13	Baird Core Plus Bond Fund Class Institutional (BCOIX)	Yes	$1,001 - $15,000		None (or less than $201)
3.14	USAA High Income Institutional (UIHIX)	Yes	$1,001 - $15,000		None (or less than $201)
3.15	USAA Income Instl (UIINX)	Yes	$1,001 - $15,000		$201 - $1,000
3.16	USAA Short-Term Bond Instl (UISBX)	Yes	$1,001 - $15,000		None (or less than $201)
3.17	Voya Intermediate Bond Fund Class W (IIBWX)	Yes	$1,001 - $15,000		None (or less than $201)
4	Fidelity Traditional IRA #1	No			

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.1	Fidelity Government Cash Reserves (FDRXX)	Yes	$1,001 - $15,000		None (or less than $201)
4.2	JPMorgan Equity Income A (OIEIX)	Yes	$50,001 - $100,000		$1,001 - $2,500
5	Fidelity Traditional IRA #2	No			
5.1	Fidelity Government Cash Reserves (FDRXX)	Yes	$1,001 - $15,000		None (or less than $201)
5.2	Regal Total Return Fund Class A (RTRTX)	Yes	$15,001 - $50,000		None (or less than $201)
5.3	WCM Focused International Growth Fund Investor Class (WCMRX)	Yes	$1,001 - $15,000		None (or less than $201)
5.4	North Star Dividend Fund Class I (NSDVX)	Yes	$1,001 - $15,000		None (or less than $201)
5.5	DoubleLine Total Return Bond Fund Class I (DBLTX)	Yes	$1,001 - $15,000		$201 - $1,000
5.6	Lord Abbett Short Duration Income Fund Class A (LALDX)	Yes	$1,001 - $15,000		$201 - $1,000
6	Fidelity Traditional IRA #3	No			
6.1	Fidelity Government Cash Reserves (FDRXX)	Yes	$1,001 - $15,000		None (or less than $201)
6.2	iShares Russell 2000 Growth Index (ETF) (IWO)	Yes	$1,001 - $15,000		None (or less than $201)
6.3	iShares MSCI Japan Index (ETF) (EWJ)	Yes	$1,001 - $15,000		None (or less than $201)
6.4	PowerShares QQQ Trust, Series 1 (QQQ)	Yes	$1,001 - $15,000		None (or less than $201)
6.5	Vanguard International Equity Index Funds - Vanguard FTSE Emerging Markets ETF (VWO)	Yes	$1,001 - $15,000		None (or less than $201)
6.6	Vanguard FTSE Europe ETF (VGK)	Yes	$1,001 - $15,000		None (or less than $201)
6.7	iShares Trust - iShares 20+ Year Treasury Bond ETF (TLT)	Yes	$1,001 - $15,000		None (or less than $201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.8	PowerShares Senior Loan ETF (BKLN)	Yes	$1,001 - $15,000		None (or less than $201)

3. Filer's Employment Agreements and Arrangements

None

4. Filer's Sources of Compensation Exceeding $5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	South Carolina Department of Education	Columbia, South Carolina	Advocate policies and administer programs for public elementary and secondary education in South Carolina.

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Coldwell Banker Realty (Residential Realtor)	N/A		Commissions on sales	
2	USAA Traditional IRA	No			
2.1	USAA Money Market Fund (USAXX)	Yes	$1,001 - $15,000		None (or less than $201)
2.2	American Beacon AHL Mgd Futs Strat Instl (AHLIX)	Yes	$1,001 - $15,000		None (or less than $201)
2.3	American Beacon International Eq Y (ABEYX)	Yes	$1,001 - $15,000		None (or less than $201)
2.4	AQR Small Cap Multi-Style R6 (QSERX)	Yes	$1,001 - $15,000		None (or less than $201)
2.5	AQR Style Premia Alternative R6 (QSPRX)	Yes	$1,001 - $15,000		None (or less than $201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.6	Delaware Value Inst (DDVIX)	Yes	$1,001 - $15,000		None (or less than $201)
2.7	Harding Loevner International Eq Instl (HLMIX)	Yes	$1,001 - $15,000		None (or less than $201)
2.8	Lazard Emerging Markets Equity Blnd Inst (EMBIX)	Yes	$1,001 - $15,000		None (or less than $201)
2.9	Lazard International Strategic Eq Instl (LISIX)	Yes	$1,001 - $15,000		None (or less than $201)
2.10	MFS Growth I (MFEIX)	Yes	$1,001 - $15,000		None (or less than $201)
2.11	USAA Managed Allocation (UMAFX)	Yes	$1,001 - $15,000		None (or less than $201)
2.12	Victory Sycamore Established Value I (VEVIX)	Yes	$1,001 - $15,000		None (or less than $201)
2.13	Baird Core Plus Bond Inst (BCOIX)	Yes	$1,001 - $15,000		$201 - $1,000
2.14	TCW Emerging Markets Income I (TGEIX)	Yes	$1,001 - $15,000		None (or less than $201)
2.15	USAA High Income Institutional (UIHIX)	Yes	$1,001 - $15,000		None (or less than $201)
2.16	USAA Income Institutional (UIINX)	Yes	$1,001 - $15,000		$201 - $1,000
2.17	USAA Short-Term Bond Institutional (UISBX)	Yes	$1,001 - $15,000		None (or less than $201)
2.18	Voya Intermediate Bond W (IIBWX)	Yes	$1,001 - $15,000		$201 - $1,000
3	USAA Roth IRA	No			
3.1	USAA Money Market Fund (USAXX)	Yes	$1,001 - $15,000		None (or less than $201)
3.2	American Beacon AHL Mgd Futs Strat Instl (AHLIX)	Yes	$1,001 - $15,000		None (or less than $201)
3.3	American Beacon International Eq Y (ABEYX)	Yes	$1,001 - $15,000		None (or less than $201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.4	AQR Small Cap Multi-Style R6 (QSERX)	Yes	$1,001 - $15,000		None (or less than $201)
3.5	AQR Style Premia Alternative R6 (QSPRX)	Yes	$1,001 - $15,000		None (or less than $201)
3.6	Delaware Value Inst (DDVIX)	Yes	$1,001 - $15,000		None (or less than $201)
3.7	Harding Loevner International Eq Instl (HLMIX)	Yes	$1,001 - $15,000		None (or less than $201)
3.8	Lazard Emerging Markets Equity Blnd Inst (EMBIX)	Yes	$1,001 - $15,000		None (or less than $201)
3.9	Lazard International Strategic Eq Instl (LISIX)	Yes	$1,001 - $15,000		None (or less than $201)
3.10	MFS Growth I (MFEIX)	Yes	$1,001 - $15,000		None (or less than $201)
3.11	USAA Managed Allocation (UMAFX)	Yes	$1,001 - $15,000		None (or less than $201)
3.12	Victory Sycamore Established Value I (VEVIX)	Yes	$1,001 - $15,000		None (or less than $201)
3.13	Baird Core Plus Bond Inst (BCOIX)	Yes	$1,001 - $15,000		None (or less than $201)
3.14	USAA High Income Institutional (UIHIX)	Yes	$1,001 - $15,000		None (or less than $201)
3.15	USAA Income Institutional (UIINX)	Yes	$1,001 - $15,000		$201 - $1,000
3.16	USAA Short-Term Bond Institutional (UISBX)	Yes	$1,001 - $15,000		None (or less than $201)
3.17	Voya Intermediate Bond W (IIBWX)	Yes	$1,001 - $15,000		None (or less than $201)

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Checking Account, U.S. bank	N/A	$50,001 - $100,000		None (or less than $201)
2	AAFMAA Life Insurance, whole life	N/A	$15,001 - $50,000		None (or less than $201)
3	113 acre tree farm, Newberry, SC	N/A	$250,001 - $500,000		None (or less than $201)
4	rental home, Newberry, SC	N/A	$50,001 - $100,000	Rent or Royalties	$5,001 - $15,000
5	USAA Managed Account	No			
5.1	USAA Money Market Fund (USAXX)	Yes	$1,001 - $15,000		None (or less than $201)
5.2	American Beacon AHL Mgd Futs Strat Instl (AHLIX)	Yes	$1,001 - $15,000		None (or less than $201)
5.3	American Beacon International Eq Y (ABEYX)	Yes	$1,001 - $15,000		None (or less than $201)
5.4	AQR Small Cap Multi-Style R6 (QSERX)	Yes	$1,001 - $15,000		None (or less than $201)
5.5	AQR Style Premia Alternative R6 (QSPRX)	Yes	$1,001 - $15,000		None (or less than $201)
5.6	Delaware Value Inst (DDVIX)	Yes	$1,001 - $15,000		$201 - $1,000
5.7	Harding Loevner International Eq Instl (HLMIX)	Yes	$1,001 - $15,000		None (or less than $201)
5.8	Hartford Schroders Emerging Mkts Eq I (SEMNX)	Yes	$1,001 - $15,000		None (or less than $201)
5.9	Lazard Emerging Markets Equity Blnd Inst (EMBIX)	Yes	$1,001 - $15,000		None (or less than $201)
5.10	Lazard International Strategic Eq Instl (LISIX)	Yes	$1,001 - $15,000		None (or less than $201)
5.11	MFS Growth I (MFEIX)	Yes	$1,001 - $15,000		None (or less than $201)
5.12	USAA Managed Allocation (UMAFX)	Yes	$1,001 - $15,000		None (or less than $201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.13	Victory Sycamore Established Value I (VEVIX)	Yes	$1,001 - $15,000		None (or less than $201)
5.14	Baird Core Plus Bond Inst (BCOIX)	Yes	$1,001 - $15,000		$201 - $1,000
5.15	USAA High Income Institutional (UIHIX)	Yes	$1,001 - $15,000		None (or less than $201)
5.16	USAA Income Institutional (UIINX)	Yes	$1,001 - $15,000		$201 - $1,000
5.17	USAA Short-Term Bond Institutional (UISBX)	Yes	$1,001 - $15,000		None (or less than $201)
5.18	Voya Intermediate Bond W (IIBWX)	Yes	$1,001 - $15,000		None (or less than $201)
6	Philatelic Collection	N/A	$15,001 - $50,000		None (or less than $201)
7	Allianz Life Insurance Company of North America, fixed annuity	N/A	$100,001 - $250,000		None (or less than $201)
8	OneAmerica, American United Life Insurance Company, whole life	N/A	$50,001 - $100,000		None (or less than $201)

7. Transactions

(N/A) - Not required for this type of report

8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	BB&T Bank	Mortgage on Personal Residence	$100,001 - $250,000	2013	3.240%	10 years

9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

Endnotes

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than $200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities that (1) ended the reporting period with a value greater than $1,000 or (2) produced more than $200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is $0 - $200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding $5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than $5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than $1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than $200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities that (1) ended the reporting period with a value greater than $1,000 or (2) produced more than $200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is $0 - $200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, that (1) ended the reporting period with a value greater than $1,000 or (2) produced more than $200 in investment income during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of $5,000 or less (unless more than $200 of income was produced). Additional exceptions apply. Note: The type of income is not required if the amount of income is $0 - $200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of $1,000 made on behalf of the filer, the filer's spouse or dependent child during reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over $10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed $10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than $375 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than $375 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of $150 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to another Federal agency, court or party in a court or Federal administrative proceeding when the Government is a party or in order to comply with a judge-issued subpoena; (4) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (5) to the National Archives and Records Administration or the General Services Administration in records management inspections; (6) to the Office of Management and Budget during legislative coordination on private relief legislation; (7) to the Department of Justice or in certain legal proceedings when the disclosing agency, an employee of the disclosing agency, or the United States is a party to litigation or has an interest in the litigation and the use of such records is deemed relevant and necessary to the litigation; (8) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another; (9) to a Member of Congress or a congressional office in response to an inquiry made on behalf of an individual who is the subject of the record; (10) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to an OGE Government-wide system of records; and (11) on the OGE Website and to any person, department or agency, any written ethics agreement filed with OGE by an individual nominated by the President to a position requiring Senate confirmation. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of three hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, NW., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).