

Mr. Richard Visek
Acting Legal Adviser and
Designated Agency Ethics Official
Office of the Legal Adviser
Department of State

March 21, 2025

Re: Ethics Undertakings

Dear Mr. Visek

The purpose of this letter is to describe the steps that I will take to avoid any actual or apparent conflict of interest in the event that I am confirmed for the position of U.S. Ambassador to the United Kingdom. It is my responsibility to understand and comply with the commitments outlined in this agreement.

SECTION 1 – GENERAL COMMITMENTS

As required by the criminal conflicts of interest law at 18 U.S.C. § 208(a), I will not participate personally and substantially in any particular matter in which I know that I have a financial interest directly and predictably affected by the matter, or in which I know that a person whose interests are imputed to me has a financial interest directly and predictably affected by the particular matter, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I understand that the interests of the following persons are imputed to me:

- Any spouse or minor child of mine;
- Any general partner of a partnership in which I am a limited or general partner;
- Any organization in which I serve as an officer, director, trustee, general partner, or employee, even if uncompensated; and
- Any person or organization with which I am negotiating or have an arrangement concerning prospective employment.

In addition, I will recuse myself from participation on a case-by-case basis in any particular matter involving specific parties in which I determine that a reasonable person with knowledge of the relevant facts would question my impartiality in that matter, unless I am first authorized to participate, pursuant to the impartiality regulations at 5 C.F.R. Part 2635, Subpart E.

In the event that an actual or potential conflict of interest arises during my appointment, I will consult with an agency ethics official and take the measures necessary to resolve the conflict, such as recusal from the particular matter or divestiture of an asset.

I understand that a heightened prospect of a conflict of interest could exist as to companies that maintain a presence in the United Kingdom, because they may be more likely than other companies to seek official assistance from or make contact with the Embassy or otherwise be affected by policies and engagement implemented by the Embassy. I will remain alert to the possible need for recusal where appropriate.

If I have a managed account or otherwise use the services of an investment professional during my appointment, I will direct the account manager or investment professional to obtain my prior approval on a case-by-case basis for the purchase of any assets other than cash, cash equivalents, investment funds that qualify for the regulatory exemption for diversified mutual funds and unit investment trusts at 5 C.F.R. § 2640.201(a), obligations of the United States, or municipal bonds. I will monitor whether the account manager or investment professional is following this direction regarding prior approval.

I will receive a live ethics briefing from a member of the ethics office after my confirmation but not later than 15 days after my appointment pursuant to the ethics program regulation at 5 C.F.R. § 2638.305. Within 90 days of my confirmation, I will submit my Certification of Ethics Agreement Compliance which documents my compliance with this ethics agreement.

I will not modify this ethics agreement without your approval and the approval of the U.S. Office of Government Ethics (OGE) pursuant to the ethics agreement requirements contained in the financial disclosure regulation at 5 C.F.R. § 2634.803(a)(4).

SECTION 2 –STEPHENS INC.

Upon confirmation, I will resign from my positions with Stephens, Inc., a registered Broker Dealer and Investment Bank, and its parent corporation, SI Holdings, Inc. Following resignation, I will become a non-managing shareholder of SI Holdings, Inc. During my appointment, I will not manage either of these entities or provide any other services to them. Instead, I will receive only passive income from SI Holdings, Inc. Any owed salary will be paid to me before I assume the duties of the position of Ambassador, or I will forfeit those payments. I will not receive a bonus, severance, or any other payment. Because I will retain a financial interest in SI Holdings, Inc. I will not participate personally and substantially in any particular matter that to my knowledge has a direct predictable effect on the financial interests of SI Holdings, Inc., including any particular matter that affects the financial interest of Stephens Inc., unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1).

SECTION 3 – DILLARD's INC.

Upon confirmation, I will resign from my position from the Board of Directors of Dillard's Inc. Any owed Director's fees will be paid to me before I assume the duties of Ambassador, or I will forfeit those payments. I currently have no restricted stock or stock options

in Dillard's. If I continue to be on the Board as of May 2025, I am entitled to receive restricted stock. Dillard's will not accelerate the vesting of any restricted stock and, upon resignation, I will forfeit all unvested Dillard's Inc., restricted stock. I will not receive a bonus, severance, or any other payment. Because I will continue to own stock in Dillard's Inc., I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interest of Dillard's, unless I first obtain a written waiver, pursuant to 18 U.S.C. 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2).

SECTION 4 – WAS FAMILY OFFICE LLC

Upon confirmation, I will resign from my position with the WAS Family Office LLC. Because I will retain a financial interest in this entity, I will not participate personally and substantially in any particular matter that to my knowledge has a direct predictable effect on the financial interest of this entity unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1). In addition, I will enter into a separate contract with WAS Family Office LLC to provide the following services for a fixed annual fee based on the prevailing market rate: estate/financial planning services; tax planning services; accounting and legal services; use of aircraft; use of secretarial/IT support, use of office, and travel planning/assistance.

SECTION 5 – OTHER RESIGNATIONS

I previously resigned from my positions with the following entities. Pursuant to the impartiality regulation at 5 C.F.R. § 2635.502, for a period of one year after my resignation from each of these entities, I will not participate personally and substantially in any particular matter involving specific parties in which I know that entity is a party or represents a party, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

- Arkansas Museum of Fine Arts
- Episcopal Collegiate Foundation
- Manhattan Institute

Upon confirmation, I will resign from my positions with the following entities. Pursuant to the impartiality regulation at 5 C.F.R. § 2635.502, for a period of one year after my resignation from each of these entities, I will not participate personally and substantially in any particular matter involving specific parties in which I know that entity is a party or represents a party, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

- Alotian Charities
- Alotian Charitable Events
- Barbara Grender Jones Trust
- Stephens Family Foundation
- Education Charitable Trust
- JTS Charitable Trust for Art.
- Stephens LA Investment
- SCP LA Investment FO LLC

Upon confirmation, I will resign from my positions with the following entities, but I will retain a financial interest in these entities. Because I will retain a financial interest in these entities, I will not participate personally and substantially in any particular matter that to my knowledge has a direct predictable effect on the financial interest of any of these entities, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1).

- SPP Holdings, LLC
- Stephens Capital Partners LLC
- WAS Family Investments I LLC
- WAS Executive Services LLC
- Aaron Holding Investments LLC
- MM Finance LLC
- RF LLC
- SCP Alencon FO LLC
- SCP Broadband FO LLC
- SCP Carhop FO LLC
- SCP Chelton House FO LLC
- SCP Custom Polymer LLC
- SCP Energy Solutions FO LLC
- SCP FCP FO LLC
- SCP Inguran FO LLC
- SCP Keranetics LLC
- SCP Mid-States FO LLC
- SCP MM FO LLC
- SCP N&G LLC
- SCP NGP FO LLC
- SCP O&G Infrastructure LLC
- SCP Snap Advances FO LLC
- SCP Sprinkler FO LLC
- SCP Vanguard FO LLC
- SCP Vanguard Real Estate FO LLC
- SCP VMC FO LLC
- SI Alpine III LLC
- SI Alpine IV LLC
- SI HighMark LLC
- Stephens Airo Mechanical LLC
- Stephens AIS LLC
- Stephens Aptus LLC
- Stephens ASC LLC
- Stephens AVFX LLC
- Stephens Basin Oil LLC
- Stephens Bowling LLC
- Stephens CBI LLC

- Stephens Cevians LLC
- Stephens Concrete LLC
- Stephens Ecore LLC
- Stephens Family Investments LLC
- Stephens FSM LLC
- Stephens GOT LLC
- Stephens Lit LLC
- Stephens RB Perdure LLC
- Stephens Restaurants LLC
- Stephens RK Supply LLC
- Stephens Serta LLC
- Stephens Susser BH LLC
- Stephens Winhall LLC
- Stephens-F & G, LLC
- Summit Financing LLC
- 109 W S Frontage Road, LLC
- 11340 Gateway East, LLC
- 139 Charter Place, LLC
- 151 Charter Place, LLC
- 1912 Cottonwood Street LLC
- 2821 N Valley Pike, LLC
- 2822 Jeffersonville Road LLC
- 3194 15th Avenue Boulevard LLC
- 370 Trotters Lane, LLC
- 3880 Jeff Adams Drive LLC
- 4610 Fulton Industrial Boulevard, LLC
- 519 New Paul Road, LLC
- 521 New Paul Road, LLC
- 560 Alfred Thun Road, LLC
- 7940 National Service Road LLC
- 9155 W. Latham Street, LLC
- LA MM Debt LLC
- SCP 613 FO LLC
- SCP Aaron LLC
- SCP Big Rock FO LLC
- Stephens Twin Ridge LLC
- Stephens NGP LLC
- Stephens VMC LLC
- SCP EnCap FO LLC
- Stephens Vanguard Real Estate C LLC
- Stephens VIP LLC
- Stephens BPC LLC
- Stephens Vanguard Real Estate D LLC
- SCP CT 16 LLC

- SCP CT 17 LLC
- SCP CT 18 LLC
- SCP CT 19 LLC
- SCP CT 20 LLC
- SCP Falkbuilt FO LLC
- SCP Icebox FO LLC
- SCP KPH Title FO LLC
- SCP Midland Basin FO LLC
- SCP UK Education FO LLC
- Stephens 613 LLC
- Stephens ABR LLC
- Stephens Beauty Marketing LLC
- Stephens Big Rock LLC
- Stephens Broadband LLC
- Stephens Carhop LLC (fka SI Carhop LLC)
- Stephens Catbird LLC
- Stephens Chelten House LLC
- Stephens Clearwave Fiber LLC
- Stephens Delta Gear LLC
- Stephens Encap LLC
- Stephens Energy Solutions LLC
- Stephens Falkbuilt LLC
- Stephens FCP LLC
- Stephens Forge LLC
- Stephens HYDV LLC
- Stephens Icebox LLC
- Stephens Inguran LLC
- Stephens KPH Title LLC
- Stephens Metro Communications LLC
- Stephens Midland Basin LLC
- Stephens Mid-States LLC
- Stephens MM LLC
- Stephens Nextlink LLC
- Stephens NM Landfill LLC
- Stephens Pave Mobility LLC
- Stephens Snap Advances LLC
- Stephens Sprinkler LLC
- Stephens UK Education LLC
- Stephens Vanguard LLC
- Stephens Vanguard Real Estate B LLC
- Stephens Watt LLC
- StyleMark Lending LLC
- WAS Employment LLC
- Stephens Investments Holdings LLC

- Bathstore Holdings LLC
- 111 Center Street Limited Partnership
- 117 Main Street LLC
- M.C. No. 2 Fund LLC
- M.C. No. 3 Fund LLC
- S P Limited Partnership
- Stephens Investment Management Group LLC
- Stephens Real Estate Investments LLC
- Traveler Investments LLC
- Stephens Flight Management LLC
- Hot Springs Television Hill Building LLC
- Roland Agri LLC
- Capital Hotel Holdings LLC
- Stephens Insurance, LLC
- SF Holding Corp
- L & R Investments, LLC
- Stephens Financial Services LLC
- Stephens Policy Advisory LLC
- Stephens Shared Services LLC
- The Alotian Club, LLC
- The Alotian Golf Club LLC
- Legacy Land & Timber LLC
- WAS Family Investments II LLC
- HLT Holdings LLC
- Irwin Cantrell Properties LLC
- Toiny St Barths Limited
- SI Push LLC
- ES Developpement SA

Upon confirmation, I will resign from my positions with the following entities. I have financial interests in these entities but have committed to divesting my interest in these entities in the timeframe described below. I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of these entities until I have divested my interest in these entities, unless I first obtain a written waiver pursuant to 18 U.S.C. § 208(b)(1). I have verified that I will be able to carry out the divestitures within the timeframe described below. In addition, pursuant to the impartiality regulation at 5 C.F.R. § 2635.502, for a period of one year after my resignation from each of these entities, I will not participate personally and substantially in any particular matter involving specific parties in which I know that entity is a party or represents a party, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

- SI Redstone LLP
- SSEIP LLC
- Stephens Firethorn LLC

- Stephens Galvanaize LLC
- S Astral LLC
- Stephens UK Parking LLC
- Crux AM LLC
- SFPI LLC
- Stephens GMP LLC
- Stephens Spine LLC
- SCP UK Parking FO LLC

SECTION 4- GRANTOR TRUSTS

I am the grantor of the following intentionally defective grantor trusts:

- WMAS 2012 Trust
- JCS 2012 Trust
- LWS 2012 Trust
- H&W Grandchildren's Trust
- H&W Family Trust 2020
- WAS Family Trust Six
- WAS Family Trust Four
- LWS Family Trust Two
- WMAS Family Trust Two
- JCS Family Trust Two
- LWS Family Trust One
- WMAS Family Trust One
- JCS Family Trust One

I am not the trustee of these trusts. I will not participate personally and substantially in any particular matter that to my knowledge has a direct predictable effect on the financial interests of any of these entities, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1) or qualify for a regulatory exemption or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2).

SECTION 5 – OTHER TRUSTS

I will retain my trustee positions with the following trusts:

- Warren A. Stephens Revocable Trust No. Two
- Warren A. Stephens Trust No. One
- Warren A. Stephens Trust

I will not receive any fees for the services that I provide as a trustee during my appointment as Ambassador. I will not participate personally and substantially in any particular matter that to my knowledge has a direct predictable effect on the financial interests of any of these entities, unless

I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1) or qualify for a regulatory exemption or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2).

SECTION 6 – ENTITIES WITH PERSONAL REAL ESTATE AND PERSONAL ASSETS

I will retain my unpaid position as manager of the following entities:

- 423 Property Holdings LLC
- Okapilco Farms LLC
- Okapilco Plantation LLC
- PBCA LLC
- S Nantucket LLC
- S NYC LLC
- Stephens Art LLC
- SWHC LLC
- WAS Palisades LLC

I will not at any time receive compensation for services that I perform during my Federal appointment. I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of any of these entities, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1).

SECTION 7 – RETAINED INTERESTS

I have been advised that there is a remote possibility that the duties of the position of Ambassador to the United Kingdom may involve particular matters affecting the financial interests of the entities listed below. Because the likelihood that my duties will involve such matters is remote, the Department has determined that it is not necessary at this time for me to divest my interests in these entities. At this time, my interests in these entities do not pose any conflicts. However, you have explained that there is a heightened risk of a conflict of interest if any of these entities are acquiring new holdings. I understand that I am personally responsible for avoiding conflicts of interest with respect to these entities and their holdings and I will monitor the investment information made available to me regarding these entities and consult as appropriate with the ethics office at the Department of State. If in the future the holdings of any of these entities are determined to pose a conflict with the performance of my official duties, then I may be directed to divest my financial interest in the entity. In that event, I will divest from the fund as soon as contractually permitted and will use my best efforts to divest within 90 days, but in no case later than 120 days after such order. With regard to each of these funds, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of the fund or its underlying holdings, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). Finally, with respect to each fund that does not qualify as an excepted investment fund, pursuant to 5 C.F.R. § 2634.312, I will also file periodic transaction reports (OGE Form 278-T) for all covered transactions involving holdings of the fund, pursuant to 5 C.F.R. § 2634.201.

- Avesi Partners Fund I LP
- Castle Creek Launchpad Fund I LP
- KKR Tinder-Co Invest LP
- Carousel Capital CEO Fund IV
- Carousel Capital Partners Fund IV
- Carousel Capital CEO Fund V LP
- M.C. No. 2 Fund LLC
- M.C. No 3 Fund LLC

SECTION 8 – DIVESTITURES

I will divest my interest in the entities listed on Tab A (including any capital commitment) as soon as practicable, but no later than 90 days after my confirmation. I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of any of these entities until I have divested it, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I may divest some or all of my interests in a limited number of entities listed on Tab A through an agreement with one or more existing irrevocable trusts established for the benefit of my adult children. Neither my spouse nor I have a financial interest in or hold a position with these trusts. Pursuant to this agreement, the trusts would purchase my interest at fair market value in exchange for a promissory note. This agreement would be entered into no later than 90 days after my confirmation. If there is a default under the promissory note, neither my spouse nor I will accept or receive equity in any of the assets divested to the trust in lieu of repayment of amounts owed to us from the trust. For as long as my spouse and I hold the promissory note, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the ability or willingness of the trust to repay this note, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1). In addition, pursuant to the impartiality regulation at 5 C.F.R. § 2635.502, until my spouse and I have received full payment of the note from the trust, I will not participate personally and substantially in any particular matter involving specific parties in which I know that the trust is a party or represents a party, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d). I have verified that I will be able to carry out the divestiture within the timeframe described above.

I understand that I may be eligible to request a Certificate of Divestiture for qualifying assets and that a Certificate of Divestiture is effective only if obtained prior to divestiture. Regardless of whether I receive a Certificate of Divestiture, I will ensure that all divestitures discussed in this agreement occur within the agreed upon timeframes and that all proceeds are invested in non-conflicting assets. I understand that I must submit my request for a Certificate of Divestiture to allow for adequate time for OGE to process the Certificate of Divestiture, and in order to divest assets within the agreed upon timeframe.

I (including my spouse and minor children if applicable) will not repurchase any asset I was required to divest without consulting with my agency ethics official and the U.S. Office of Government Ethics.

SECTION 9 – PUBLIC POSTING

I have been advised that this ethics agreement and the Certification of Ethics Agreement Compliance will be posted publicly, consistent with the public information law at 5 U.S.C. § 552, on the website of the U.S. Office of Government Ethics with ethics agreements of other presidential nominees who file public financial disclosure reports.

Sincerely,

Warren Stephens

Warren A. Stephens
March 21, 2025

ATTACHMENT A

- AAC Holdings Inc
- AAON, Inc.
- Academy Sports & Outdoors Inc
- Acadia Healthcare Company, Inc.
- Acuity Brands, Inc.
- Adobe Sys Inc
- Advanced Micro Devices Inc
- Aerovironment Inc
- Affirm Holdings Inc Class A
- Agilysys Inc
- Airbnb Inc Class A
- Alexion Pharmaceuticals Inc
- Alphabet
- Altair Engr Inc Cl A
- Amazon
- Ambarella Inc
- Amedisys Inc
- Ameresco Inc Cl A
- Ansys Inc
- Antero Res Corp
- Arista Networks, Inc.
- Arm Holdings plc
- ASML Holding NV
- Aspen Technology Inc
- Atlantic Holding Parent Inc.
- Autodesk, Inc.
- Axon Enterprise Inc
- Azek Co Inc Cl A
- Azenta Inc
- Baker Hughes Co Class A
- Balchem Corp Com
- Bank of America
- Bellring Brands Inc New Com
- Berkshire Hathaway
- BioLife Solutions Inc.
- Bio-Techne Corp
- Boot Barn Holdings Inc
- Braze Inc Cl A
- Breach Inlet Capital LP
- Bright Horizons Family Solutions Inc
- Broadcom Corporation
- Brown-Forman Corporation Class B

- Burlington Stores Inc
- BWX Technologies, Inc.
- C3.ai, Inc.
- Cactus Inc Cl A
- Cadence Design Systems, Inc.
- Carvana Co.
- Castle Biosciences Inc.
- CAVA Group, Inc.
- Celsius Hldgs Inc Com New
- Chefs Whse Inc Com
- Ciena Corp Com New
- Clearwater Analytics Hldgs Inc Cl A
- CME Group Inc
- Cognex Corp
- Coherent Corp.
- Copart Inc
- Costar Group Inc
- Coterra Energy Inc
- Crowdstrike Hldgs Inc Cl A
- Crux AM LLC
- Cyberark Software Ltd
- Deckers Outdoor Corporation
- Descartes Systems Group Inc
- Dexcom Inc
- Diamondback Energy, Inc.
- Domino's Pizza Inc
- Dropbox Inc Cl A
- Electronic Arts Inc
- Eli Lilly and Co.
- Encore Capital Group, Inc.
- Enovix Corporation
- Envestnet Inc
- Equinix Inc
- Evercore Inc Cl A
- Exelixis Inc
- Expand Energy Corporation fka Chesapeake Energy Corp
- Ezc corp, Inc.
- Fabrinet
- Fastenal Company
- Firethorn Real Estate Management LLP
- First Watch Restaurant Group Inc
- FirstCash Holdings Inc
- Five Below Inc
- Fortinet Inc

- FTI Consulting Inc
- Generac Hldgs Inc
- GitLab Inc
- Glencore PLC
- Global-E Online Ltd
- Globant S A Com
- Globus Med Inc Cl A
- Grail Inc
- GrubHub Inc
- Guidewire Software Inc Com
- Halozyme Therapeutics Inc
- Healthequity Inc Com
- Healthstream Inc Com
- Heico Corp New Cl A
- Hologic, Inc.
- Hub Group Inc Cl A
- Hubbell Incorporated
- ICF Intl Inc
- Icon PLC Ltd Shs
- Idexx Laboratories, Inc.
- Illumina Inc Com
- Installed Building Products Inc.
- Insulet Corporation
- Intapp Inc
- Intuitive Surgical Inc
- Irhythm Technologies Inc Com
- J.B. Hunt Transport Services, Inc.
- Keysight Technologies Inc Com
- Kinsale Cap Group Inc
- Kla Corp Com
- Kornit-Digital Ltd Shs
- Kratos Defense & Sec Solutions Inc Com New
- L3Harris Technologies Inc.
- Lattice Semiconductor Corp Com
- Lemonade Inc
- Leonardo DRS, Inc.
- Liberty Media Corp.
- Ligand Pharmaceuticals Inc
- Lindsay Corp Com
- Live Nation Entertainment, Inc.
- Lululemon Athletica Inc Com
- MACOM Technology Solutions Holdings, Inc.
- Magnite Inc Com
- Magnolia Oil & Gas Corp Cl A

- Manhattan Assocs Inc Com
- Marketaxess Hldgs Inc Com
- Marvell Technology, Inc.
- Maximus Inc Com
- Medpace Hldgs Inc Com
- Mercadolibre Inc Com
- Meta Platforms Inc Cl A - Facebook
- MGP Ingredients Inc
- Microchip Technology Inc Com
- Microsoft Corporation
- Model N Inc Com
- Moke International Limited
- monday.com Ltd.
- MongoDB, Inc.
- Monster Beverage Corp New
- Montrose Environmental Group Inc Com
- Natural Resource Partners LP
- Neogen Corp Com
- Nlight Inc Com
- Nutanix, Inc.
- Nvidia Corp Com
- OKTA Inc Class A
- Ollies Bargain Outlet Hldgs Inc Com
- Omnicell Inc Com
- Onity Group Inc
- Onto Innovation Inc Com
- Orbital ATK
- Palantir Technologies Inc.
- Palo Alto Networks Inc
- Palomar Hldgs Inc Com
- Papa Johns Intl Inc Com
- Peabody Energy Corp
- Piper Sandler Cos Com
- Pool Corp Com
- Powell Inds Inc
- Power Integrations Inc.
- Power Integrations Inc.
- PROS Holdings, Inc
- PTC Inc
- Pure Storage Inc.
- Qualys Inc Com
- Rambus Inc.
- Raytheon Technologies Corporation
- RBC Bearings Inc Com

- Reddit, Inc.
- Repligen Corporation
- Resmed Inc Com
- Revolve Group Inc Cl A
- Robinhood Mkts Inc
- Roblox Corp Com Cl A
- Rockwell Automation Inc Com
- Roper Technologies, Inc.
- Ross Stores Inc Com
- Rubrik, Inc.
- Ryan Specialty Group Hldgs Inc Cl A Com
- S Astral LLC
- S&P Global Inc
- S&P Global Inc
- Saia Inc
- Salesforce.Com Inc
- Schein Henry Inc Com
- Schrodinger Inc Com
- SCP UK Parking FO LLC
- Sentinelone Inc Cl A
- Shopify Inc.
- SI Redstone LLP
- Silicon Laboratories Inc
- Simply Good Foods Co
- Siteone Landscape Supply Inc Com
- Snap Inc
- Solaris Oilfield Infrastructure Inc Cl A
- Spotify Technology Sa Registered Shs Isin#Lu1
- SPS Commerce Inc
- Stamps.com
- Stephens Europe Limited
- Stephens Firethorn LLC
- Stephens Galvanize LLC
- Stephens GMP LLC
- Stephens Spine LLC
- Stephens UK Parking LLC
- Stericycle Inc
- Sunrun Inc.
- Supernus Pharmaceuticals Inc Com
- Sweetgreen Inc Class A
- Synopsys, Inc.
- Taiwan Semiconductor Mfg Co Sponsored Adr Isin
- Take Two Interactive Software Inc
- Talen Energy Corporation

- Tandem Diabetes Care Inc Com New
- TechnipFMC plc
- Tenable Holdings Inc
- Teradyne Inc Com
- The Trade Desk Inc
- Tidewater Inc
- TJX Companies Inc
- Toast Inc Cl A
- Tractor Supply Co
- Tradeweb Mkts Inc Cl A
- Trex Co Inc Com
- Twitter Inc
- TXSE Group
- Tyler Technologies Inc Com
- Tyson Foods Inc.
- Ulta Salon Cosmetics & Fragrance Inc
- United Parcel Service
- Upstart Holdings Inc
- Valaris Ltd
- Varonis Sys Inc Com
- Veeva Sys Inc Cl A Com
- Verisk Analytics Inc Com
- Vertiv Hldgs Co Cl A
- Viper Energy Inc Class A
- Virtu Financial, Inc.
- Vistra Corp
- VSE Corp
- Warner Music Group Corp Cl A
- Wayfair Inc.
- Wex Inc Com
- Wingstop Inc Com
- Zeta Global Hldgs Corp Cl A
- SSEIP LLC
- SFPI LLC