

September 15, 2014

Mr. Michael A. McCord  
Designated Agency Ethics Official  
Federal Mine Safety and Health Review Commission  
1331 Pennsylvania Avenue, NW, Suite 520N  
Washington, DC 20004

Dear Mr. McCord:

The purpose of this letter is to describe the steps I will take to avoid any actual or apparent conflicts of interest in the event I am confirmed as a Commissioner of the Federal Mine Safety and Health Review Commission ("FMSHRC").

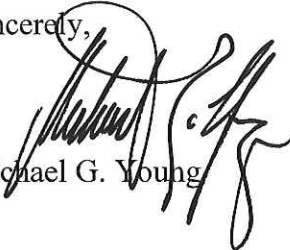
As required by 18 U.S.C. § 208(a), I will not participate personally and substantially in any particular matter that has a direct and predictable effect on my financial interests or those of any person whose interests are imputed to me, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I understand that the interests of the following persons are imputed to me: any spouse or minor child of mine; any general partner of a partnership in which I am a limited or general partner; any organization in which I serve as an officer, director, trustee, general partner or employee; and any person or organization with which I am negotiating or have an arrangement concerning prospective employment.

Upon confirmation, I will resign from my positions as trustee of the Stephen G. Young Family Trust and trustee of the Stephen G. Young Educational Trust. Because I will retain vested remainder interests in both trusts, I will not participate personally and substantially in any particular matter that has a direct and predictable effect on the financial interests of the Stephen G. Young Family Trust or the Stephen G. Young Educational Trust, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2).

I understand that as an appointee I am required to sign the Ethics Pledge (Exec. Order No. 13490) and that I will be bound by the requirements and restrictions therein in addition to the commitments I have made in this and any other ethics agreement.

I have been advised that this ethics agreement will be posted publicly, consistent with 5 U.S.C. § 552, on the website of the U.S. Office of Government Ethics with other ethics agreements of Presidential nominees who file public financial disclosure reports.

Sincerely,

  
Michael G. Young