

January 5, 2017

Joseph B. Maher
Designated Agency Ethics Official
Department of Homeland Security
Washington, D.C. 20528-0485

Dear Mr. Maher:

The purpose of this letter is to describe the steps that I will take to avoid any actual or apparent conflict of interest in the event that I am confirmed for the position of Secretary of the Department of Homeland Security.

As required by 18 U.S.C. § 208(a), I will not participate personally and substantially in any particular matter in which I know that I have a financial interest directly and predictably affected by the matter, or in which I know that a person whose interests are imputed to me has a financial interest directly and predictably affected by the matter, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I understand that the interests of the following persons are imputed to me: any spouse or minor child of mine; any general partner of a partnership in which I am a limited or general partner; any organization in which I serve as officer, director, trustee, general partner or employee; and any person or organization with which I am negotiating or have an arrangement concerning prospective employment.

Upon confirmation, I will resign from my positions with the following entities: DynCorp; DC Capital Partners; Flatter & Associates; and Beacon Global Strategies. For a period of one year after my resignation from each of these entities, I will not participate personally and substantially in any particular matter involving specific parties in which I know that entity is a party or represents a party, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

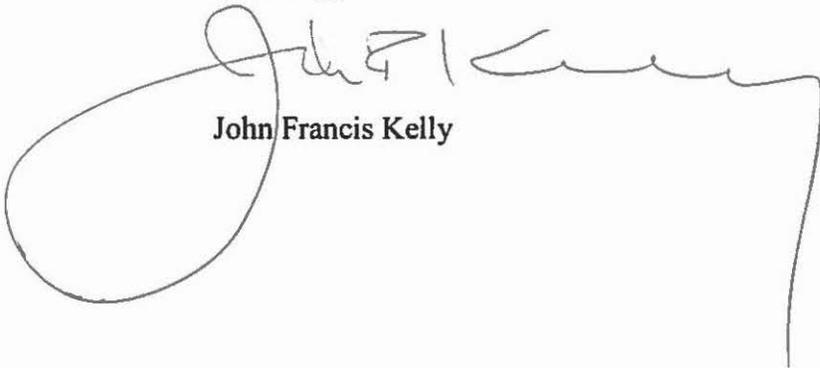
I am the sole proprietor of my consulting business, Oak Square Perspectives, LLC, which is dormant and has never had any clients. During my appointment to the position of Secretary of Homeland Security, Oak Square Perspectives, LLC, will remain dormant and will not advertise. I will not perform any services for the business, except that I will comply with any requirements involving legal filings, taxes and fees that are necessary to maintain the business while it is in an inactive status. As Secretary, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of Oak Square Perspectives, LLC.

I am owed a payment from the Australian government for a speaking engagement that I have now completed. I received an emoluments clause authorization from the Department of Defense, pursuant to 37 U.S.C. § 908, prior to engaging in this activity. Until I have received full

payment, I will not participate personally and substantially in any particular matter involving specific parties in which Australia, is a party or represents a party, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

I have been advised that this ethics agreement will be posted publicly, consistent with 5 U.S.C. § 552, on the website of the U.S. Office of Government Ethics with ethics agreements of other Presidential nominees who file public financial disclosure reports.

Sincerely,

A handwritten signature in black ink, appearing to read 'John Francis Kelly'. The signature is written in a cursive style with a large, prominent loop on the left side and a long horizontal stroke extending to the right.

John Francis Kelly

January 18, 2017

Joseph B. Maher
Designated Agency Ethics Official
Department of Homeland Security
Washington, D.C. 20528-0485

Dear Mr. Maher:

The purpose of this letter is to supplement my public financial disclosure report signed on December 24, 2016, and supplement my ethics agreement signed on January 5, 2017. With regard to my financial disclosure report, I inadvertently omitted information concerning an outside position and incorrectly reported another position.

Please be advised that the following information corrects and amends my financial disclosure report as described below.

Part 1 – Filer’s Positions Held Outside U.S. Government

I am amending the title of the position that I hold with DC Capital Partners to reflect that I am a member of the Board of Advisors to that corporation and to correct the date of my service. I did not receive compensation for my service in this position. I am adding my position as a member of the Board of Directors of Michael Baker International LLC. I was compensated for my services by the company for my position as a Director. I do not have an equity interest in either DC Capital Partners or Michael Baker International LLC.

Part 1 is amended to change my position title with DC Capital Partners and to add my position with Michael Baker International, LLC as follows:

Organization Name: DC Capital Partners
City, State: Alexandria, VA
Organization Type: Corporation
Position Held: Member, Board of Advisors
From: February 2016
To: Present

Organization Name: Michael Baker International, LLC
City, State: Pittsburgh, PA
Organization Type: Corporation
Position Held: Member, Board of Directors
From: June 2016
To: Present

Part 2 – Filer’s Employment Assets and Income

I am deleting my entry on Part 2 for DC Capital Partners because I did not receive compensation from that company. Instead, I am adding Michael Baker International LLC, a portfolio investment of DC Capital Partners, to this Part because my compensation was for my position as Director of this company.

Part 2 is amended to remove DC Capital Partners and add:

Description: Michael Baker International
EIF: N/A
Value: N/A
Income Type: Director’s Fees
Income Amount: \$37,500

Part 4 – Filer’s Sources of Compensation Exceeding \$5,000 in a Year

I am amending Part 4 to report my compensation over \$5,000 from Michael Baker International, LLC.

Part 4 is amended to remove DC Capital Partners and add:

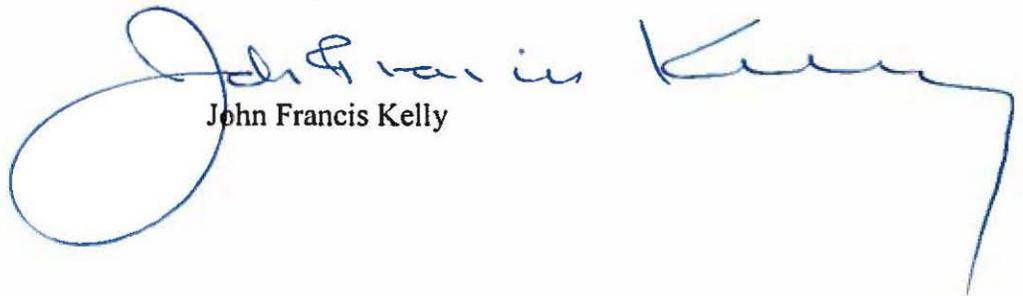
Source Name: Michael Baker International
City, State: Pittsburg, PA
Brief Description of Duties: Board Member

In accordance with the foregoing amendments to my financial disclosure report, I am supplementing my ethics agreement dated January 5, 2017, with the following:

Upon confirmation, I will resign from my position with Michael Baker International, LLC. For a period of one year after my resignation, I will not participate personally and substantially in any particular matter involving specific parties in which I know Michael Baker International, LLC, is a party or represents a party, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

I have been advised that this supplement to my ethics agreement will be posted publicly, consistent with 5 U.S.C. § 552, on the website of the U.S. Office of Government Ethics with ethics agreements of other Presidential nominees who file public financial disclosure reports.

Sincerely,


John Francis Kelly

Secretary

U.S. Department of Homeland Security
Washington, DC 20528



**Homeland
Security**

February 2, 2017

Joseph B. Maher
Designated Agency Ethics Official
Department of Homeland Security
Washington, D.C. 20528-0485

Dear Mr. Maher:

The purpose of this letter is to further supplement my ethics agreement signed on January 5, 2017, and the January 18, 2017 supplement to my ethics agreement. The following information supplements my ethics agreement.

I understand that as an appointee I will be required to sign the Ethics Pledge required under the Executive Order dated January 28, 2017 ("Ethics Commitments by Executive Branch Appointees") and that I will be bound by the requirements and restrictions therein in addition to the commitments I made in the ethics agreement I signed on January 5, 2016, and in the supplement that I signed on January 18, 2017.

I have been advised that this supplement to my ethics agreement will be posted publicly, consistent with 5 U.S.C. § 552, on the website of the U.S. Office of Government Ethics with ethics agreements of other Presidential nominees who file public financial disclosure reports.

Sincerely,

A handwritten signature in black ink, appearing to read "John F. Kelly".

John F. Kelly
Secretary