Nominee Report | U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001) (Updated Nov. 2019)

# Executive Branch Personnel

## Public Financial Disclosure Report (OGE Form 278e)

## Filer's Information

MENEZES, MARK W

Deputy Secretary, Department of Energy

Other Federal Government Positions Held During the Preceding 12 Months:

Under Secretary of Energy (11/2017 - Present)

Names of Congressional Committees Considering Nomination:

• Committee on Energy and Natural Resources

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ MENEZES, MARK W [electronically signed on 11/28/2019 by MENEZES, MARK W in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Beard, Susan F, Certifying Official [electronically signed on 03/13/2020 by Beard, Susan F in Integrity.gov]

Other review conducted by

/s/ Beard, Susan F, Ethics Official [electronically signed on 03/13/2020 by Beard, Susan F in Integrity.gov]

U.S. Office of Government Ethics Certification

/s/ Apol, David, Certifying Official [electronically signed on 03/19/2020 by Apol, David in Integrity.gov]

## 1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	то
1	Berkshire Hathaway Energy Company	Washington, District of Columbia	Corporation	Vice President	4/2016	9/2017
2	Congressional Chorus & American Youth Chorus (uncompensated)	Washington, District of Columbia	Non-Profit	Board of Directors, Member-At- Large	9/2013	6/2017
3	John P. Laborde Energy Law Center Advisory Council - Louisiana State University Law Center (uncompensated)	Baton Rouge, Louisiana	Non-Profit	Council Member	10/2013	9/2017

# 2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Hunton Andrews Kurth, LLP 401(k) - Administered by Fidelity	See Endnote	No			None (or less than \$201)
1.1	Fidelity Puritan Fund Class K (FPUKX)		Yes	\$1,000,001 - \$5,000,000		None (or less than \$201)
2	Hunton Andrews Kurth, LLP, Deferred Compensation: received	See Endnote	N/A		Cash Payment	\$100,000
3	American Electric Power/Central South West Corporation (AEP/CSW) Cash Balance Plan, Unqualified Portion of Cash Balance Plan: received	See Endnote	N/A		Annual Payments	\$24,457
4	IRA #1		No		cash distributions	\$129,500

#	DESCRIPTION	EIF	VALUE INCOME T	TYPE INCOME AMOUNT
4.1	Fidelity Government Cash Reserves (FDRXX)	Yes	\$100,001 - \$250,000	None (or less than \$201)
4.2	American Funds Investment Company of America Class A (AlVSX)	Yes	\$50,001 - \$100,000	None (or less than \$201)
4.3	American Funds New World Fund Class A (NEWFX)	Yes	\$1,001 - \$15,000	None (or less than \$201)
4.4	Fidelity Capital & Income Fund (FAGIX)	Yes	\$50,001 - \$100,000	None (or less than \$201)
4.5	Fidelity Short-Term Bond Fund (FSHBX)	Yes	\$250,001 - \$500,000	None (or less than \$201)
4.6	Fidelity High Income Fund (SPHIX)	Yes	\$50,001 - \$100,000	None (or less than \$201)
4.7	UBS Global Allocation Fund Class A (BNGLX)	Yes	\$15,001 - \$50,000	None (or less than \$201)
4.8	Novartis AG (ADR) (NVS)	N/A	\$1,001 - \$15,000	None (or less than \$201)
4.9	Old Dominion Freight Line (ODFL)	N/A	\$15,001 - \$50,000	None (or less than \$201)
4.10	Patterson Companies, Inc. (PDCO)	N/A	\$1,001 - \$15,000	None (or less than \$201)
5	IRA #2	No		
5.1	U.S. Brokerage Account (Cash)	N/A	\$1,001 - \$15,000	None (or less than \$201)
5.2	Amgen Inc.	N/A	\$1,001 - \$15,000	None (or less than \$201)
5.3	Costco Wholesale Corp	N/A	\$1,001 - \$15,000	None (or less than \$201)
5.4	Delta Air Lines Inc.	N/A	\$1,001 - \$15,000	None (or less than \$201)

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.5	Glaxosmithkline PLC ADR		N/A	\$1,001 - \$15,000		None (or less than \$201)
5.6	Merck & Co.		N/A	\$1,001 - \$15,000		None (or less than \$201)
5.7	Netflix Inc.		N/A	\$15,001 - \$50,000		None (or less than \$201)
5.8	Skyworks Solutions		N/A	\$1,001 - \$15,000		None (or less than \$201)
5.9	Square Inc. Class A		N/A	\$1,001 - \$15,000		None (or less than \$201)
5.10	TJX Companies Inc.		N/A	\$15,001 - \$50,000		None (or less than \$201)
5.11	Twitter Inc.		N/A	\$1,001 - \$15,000		None (or less than \$201)
5.12	Union Pacific Corp.		N/A	\$1,001 - \$15,000		None (or less than \$201)
5.13	United Parcel SRVC Class B		N/A	\$1,001 - \$15,000		None (or less than \$201)
5.14	Walt Disney Co		N/A	\$1,001 - \$15,000		None (or less than \$201)
5.15	Workday Inc.	See Endnote	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.16	SPDR S&P Emerging Markets ETF		Yes	\$1,001 - \$15,000		None (or less than \$201)
5.17	Amazon.com Inc	See Endnote	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.18	Schwab Value Advantage Fund		Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.19	Zoom Video Communications	N/A	\$1,001 - \$15,000		None (or less than \$201)

# 3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Hunton Andrews Kurth, LLP - 401(k) plan	Washington, District of Columbia	I will continue to participate in this defined contribution plan; no further contributions have been made since my separation.	3/2006

# 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	Berkhsire Hathaway Energy	Washington DC, District of Columbia	Vice President of Federal Affairs in Washington DC.

## 5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Language Interpretation Services - Sole Proprietorship	N/A	None (or less than \$1,001)	Fees	

## 6. Other Assets and Income

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	U.S. bank account #1 (cash)		N/A	\$250,001 - \$500,000	Interest	\$201 - \$1,000
2	U.S. brokerage account #1		No			
2.1	U.S. bank deposit program (cash)		N/A	None (or less than \$1,001)		None (or less than \$201)
2.2	Guggenheim Bullet Shares 2019 Corp Bond ETF	See Endnote	Yes	None (or less than \$1,001)		None (or less than \$201)
2.3	Advanced Micro Devic	See Endnote	N/A	None (or less than \$1,001)	Capital Gains	\$5,001 - \$15,000
2.4	Alibaba Group Holding F	See Endnote	N/A	None (or less than \$1,001)	Capital Gains	\$1,001 - \$2,500
2.5	Amgen Inc	See Endnote	N/A	None (or less than \$1,001)	Capital Gains	None (or less than \$201)
2.6	Costco Wholesale Corp	See Endnote	N/A	None (or less than \$1,001)	Capital Gains	\$1,001 - \$2,500
2.7	CVS Health Corp	See Endnote	N/A	\$1,001 - \$15,000	Dividends Capital Gains	None (or less than \$201)
2.8	Delta Air Lines	See Endnote	N/A	None (or less than \$1,001)	Capital Gains	\$201 - \$1,000
2.9	Facebook, Inc Class A Common Stock		N/A	\$1,001 - \$15,000		None (or less than \$201)
2.10	Netflix, Inc Common Stock	See Endnote	N/A	None (or less than \$1,001)	Capital Gains Interest	\$2,501 - \$5,000
2.11	Square Inc.	See Endnote	N/A	None (or less than \$1,001)	Capital Gains	\$5,001 - \$15,000
2.12	TJX Cos Inc	See Endnote	N/A	None (or less than \$1,001)	Capital Gains	\$1,001 - \$2,500
2.13	Twitter Inc.	See Endnote	N/A	None (or less than \$1,001)	Capital Gains	\$2,501 - \$5,000

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.14	Walt Disney Co	See Endnote	N/A	None (or less than \$1,001)	Capital Gains	\$1,001 - \$2,500
2.15	Investors India ETF	See Endnote	N/A	None (or less than \$1,001)	Capital Gains	\$201 - \$1,000
2.16	SPDR S&P Emerging	See Endnote	N/A	None (or less than \$1,001)	Capital Gains	\$201 - \$1,000
2.17	Nvidia Corp (NVDA)	See Endnote	N/A	None (or less than \$1,001)	Capital Gains	\$1,001 - \$2,500
2.18	T. Rowe Price Blue Chip Growth (TRBCX)	See Endnote	Yes	None (or less than \$1,001)		\$201 - \$1,000
3	U.S. bank account #2 (cash)		N/A	\$1,001 - \$15,000	Interest	None (or less than \$201)
4	Fidelity Variable Annuity		No			
4.1	Fidelity VIP Government Money Market (FTNJC)		Yes	\$1,001 - \$15,000		None (or less than \$201)
5	U.S. bank account #3 (cash)		N/A	\$1,001 - \$15,000		None (or less than \$201)
6	American Equity Investment Life Insurance Company - Fixed Annuity		N/A	\$100,001 - \$250,000		None (or less than \$201)
7	Residential Rental Real Estate (Washington, DC)		N/A	\$250,001 - \$500,000	Rent or Royalties	\$50,001 - \$100,000
8	Residential Rental Real Estate (Arlington, VA)		N/A	\$250,001 - \$500,000	Rent or Royalties	\$50,001 - \$100,000
9	Residential Rental Real Estate (Falls Church, VA)		N/A	\$500,001 - \$1,000,000	Rent or Royalties	\$50,001 - \$100,000
10	Loan to Sweet Home Improvements, Inc. (Alexandria, VA)	See Endnote	N/A	None (or less than \$1,001)	Interest	\$5,001 - \$15,000
11	Health Savings Account (HSA) administered by FPS Trust Company/HSA Administration		No			

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
11.1	Vanguard LifeStrategy Growth Fund Investor Shares (VASGX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
12	Midland National Life Insurance Company - Universal Life Insurance Policy	N/A	\$250,001 - \$500,000		None (or less than \$201)
13	U.S. brokerage account #2	No			
13.1	Fidelity Government Money Market Fund (SPAXX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
13.2	Mondelez International Inc (MDLZ)	N/A	\$1,001 - \$15,000		None (or less than \$201)
14	U.S. bank account #4 (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
15	Residential Investment Real Estate (Washington, D.C.)	N/A	\$250,001 - \$500,000		None (or less than \$201)

## 7. Transactions

(N/A) - Not required for this type of report

## 8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	BB&T	Mortgage (investment/ren tal property)	\$100,001 - \$250,000	2011	5.0	30-year fixed
2	Wells Fargo	Mortgage (investment/ren tal property)	\$250,001 - \$500,000	2011	4.125	30-year fixed

#	CREDITOR NAME		TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
3	Wells Fargo		Mortgage (investment/ren tal property)	\$250,001 - \$500,000	2012	3.5	30-year fixed
4	Movement Mortgage		Mortgage (investment/ren tal property)	\$250,001 - \$500,000	2017	3.99	30-year fixed
5	Citizens One		Mortgage on Personal Residence	\$500,001 - \$1,000,000	2019	3.75	30-yr fixed
6	Citibank Mortgage	See Endnote	Mortgage on Personal Residence	\$500,001 - \$1,000,000	2016	3.25	30-year fixed

## 9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

## Endnotes

PART	#	ENDNOTE	
2.	1	During 2019 this fund, previously known as Fund A, and another fund previously known as Fund B, were merged into a single fund, and the assets combined. Both previous funds were invested in the Puritan Class K and administered by Fidelity on behalf of Hunton.	
2.	2	Includes \$50,000 received each year in 2018 and 2019. No further payments due.	
2.	3	Includes \$24,457 received in 2018. No further payments due.	
2.	5.15	Asset sold subsequent to filing.	
2.	5.17	Asset sold subsequent to filing.	

PART	#	ENDNOTE
6.	2.2	Merged with Powershares Bullet shares renamed Invesco Bulletshares. Sold asset during reporting period.
6.	2.3	Sold asset during reporting period.
6.	2.4	Sold asset during reporting period.
6.	2.5	Sold asset during reporting period.
6.	2.6	Sold asset during reporting period.
6.	2.7	Sold a portion of this asset during reporting period.
6.	2.8	Sold asset during reporting period.
6.	2.10	Sold asset during reporting period. Realized cap gain.
6.	2.11	Sold asset during reporting period.
6.	2.12	Inadvertently omitted from 2017 report. Sold asset during reporting period.
6.	2.13	Sold asset during reporting period.
6.	2.14	Sold asset during reporting period.
6.	2.15	Sold asset during reporting period.
6.	2.16	Sold asset during reporting period.
6.	2.17	Purchased and sold asset during reporting period.
6.	2.18	Purchased and sold asset during reporting period.
6.	10	Loan was repaid during reporting period.
8.	6	Mortgage no longer held after sale of personal residence.

## Summary of Contents

### 1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

### 2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

### 3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

### 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

### 5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

#### 6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

#### 7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

#### 8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

#### 9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$390 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$390 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$156 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

### **Privacy Act Statement**

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U.S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination: (4) to the National Archives and Records Administration or the General Services Administration in records management inspections: (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

### **Public Burden Information**

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, N.W., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).