OGE Form 278e (Updated 08/2024) (Expires 08/31/2027)
U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001)

Report Type: Nominee Report
Year (Annual Report only):
Date of Appointment:
Date of Termination:

Executive Branch Personnel
Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Bedford, Bryan

Administrator Federal Aviation Administration, Department of Transportation

Other Federal Government Positions Held During the Preceding 12 Months:
None

Names of Congressional Committees Considering Nomination:
- Committee on Commerce, Science, and Transportation

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Bedford, Bryan [electronically signed on 04/28/2025 by Bedford, Bryan in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Constantine, Peter, Certifying Official [electronically signed on 06/04/2025 by Constantine, Peter in Integrity.gov]

Other review conducted by

/s/ Constantine, Peter, Ethics Official [electronically signed on 06/04/2025 by Constantine, Peter in Integrity.gov]

U.S. Office of Government Ethics Certification

/s/ Bortot, Deborah, Certifying Official [electronically signed on 06/04/2025 by Bortot, Deborah in Integrity.gov]

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME		CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	Republic Airways Holdings, Inc.	See Endnote	Indianapolis, Indiana	Corporation	President , CEO and Member of the Board of Directors	7/1999	Present
2	Hyannis Air Services, Inc. dba Cape Air		Hyannis Port, Massachusetts	Corporation	Member of the Board of Directors	6/2021	Present
3	Republic Airways, Inc.		Indianapolis, Indiana	Corporation	President and CEO	7/1999	Present
4	Republic Airways Services, Inc.		Indianapolis, Indiana	Corporation	President and CEO	6/2008	Present
5	Lynx Aviation, Inc.		Indianapolis, Indiana	Corporation	President and CEO	3/2012	Present
6	Hyannis Air Services, Inc. dba Cape Air		Hyannis Port, Massachusetts	Corporation	Chair of the Audit Committee	6/2024	Present
7	Carmel Finance 2015 LLC		Indianapolis, Indiana	Corporation	President and CEO	7/2015	Present
8	Brickyard Lane Holding LLC		Indianapolis, Indiana	Corporation	President and CEO	7/2023	Present
9	1 Brickyard Lane LLC		Indianapolis, Indiana	Corporation	President and CEO	6/2023	Present
10	25 Brickyard Lane LLC		Indianapolis, Indiana	Corporation	President and CEO	6/2023	Present
11	Leadership in Flight Training Academy LLC		Indianapolis, Indiana	Corporation	President and CEO	5/2018	Present
12	LIFT Aircraft LLC		Indianapolis, Indiana	Corporation	President and CEO	5/2018	Present

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
13	LIFT Maintenance LLC	Indianapolis, Indiana	Corporation	President and CEO	5/2018	Present
14	Lynx Connection LLC	Indianapolis, Indiana	Corporation	President and CEO	9/2022	Present
15	Brickyard Connection LLC	Indianapolis, Indiana	Corporation	President and CEO	5/2017	Present
16	Regional Airline Association	Washington, District of Columbia	Non-Profit	Secretary of the Executive Committee	9/2023	Present

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Republic Airways Holdings, Inc					
1.1	Republic Airways Holdings, Inc.		N/A		salary	$977,688
1.2	Republic Airways Holdings, Inc. Long Term Incentive Plan (performance cash bonus) [Award years 2021-2024]	See Endnote	N/A		bonus	$5,820,887
1.3	Republic Airways Holdings Inc. Short Term Incentive Plan (performance cash bonus for 1/1/2024-12/31/2024, received 12/2024 and 3/2025)	See Endnote	N/A		bonus	$3,398,850
1.4	Republic Airways Holdings Inc. Short Term Incentive Plan anticipated cash bonus pro-rated for CY 2025 (1/1/2025 to the date of my separation)	See Endnote	N/A	$250,001 - $500,000		None (or less than $201)
1.5	Republic Airways Holdings, Inc., anticipated severance	See Endnote	N/A	$5,000,001 - $25,000,000		None (or less than $201)

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.6	Republic Airways Holdings, Inc. Omnibus Incentive Plan [2020 grant] vested restricted stock units		N/A	$5,000,001 - $25,000,000		None (or less than $201)
1.7	Republic Airways Holdings, Inc. Omnibus Incentive Plan [2025 grants] unvested restricted stock units		N/A	$1,000,001 - $5,000,000		None (or less than $201)
1.8	Republic Airways Holdings Inc., anticipated payment for outstanding unvested portions of 2023-2025 Long-Term Incentive Awards		N/A	$5,000,001 - $25,000,000		None (or less than $201)
1.9	Republic Airways Holdings, Inc., anticipated lump sum settlement of lifetime healthcare benefit		N/A	$500,001 - $1,000,000		None (or less than $201)
1.10	Republic Airways Holdings, Inc., anticipated lump sum settlement of Universal Air Travel Plan, Inc. (UATP) card benefit		N/A	$250,001 - $500,000		None (or less than $201)
2	Hyannis Air Services, Inc. dba Cape Air	See Endnote	N/A		Board of Directors and Chair of Audit Committee Fees	$36,000
3	Endeavor Air Savings 401K		No			
3.1	US Small/Mid Index		Yes	$100,001 - $250,000		None (or less than $201)
3.2	US Large Cap Stock		Yes	$100,001 - $250,000		None (or less than $201)
3.3	LIFECYCLE 2030		Yes	$50,001 - $100,000		None (or less than $201)
3.4	International Stock		Yes	$50,001 - $100,000		None (or less than $201)
4	Republic Airways Holdings Inc. 401K Plan		No			
4.1	Janus Henderson Enterprise Fund Class N Shares (JDMNX)		Yes	$500,001 - $1,000,000		None (or less than $201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.2	JPMorgan International Research Enhanced Equity Fund Class I Shares (OIEAX)	Yes	$250,001 - $500,000		None (or less than $201)
4.3	BlackRock LifePath Index 2030 Fund Class K Shares (LINKX)	Yes	$250,001 - $500,000		None (or less than $201)
4.4	Morgan Stanley Institutional Fund TrustGlobal Franchise Portfolio Class I Shares (MSFAX)	Yes	$100,001 - $250,000		None (or less than $201)
4.5	American Century Small Cap Value Fund Class R6 Shares (ASVDX)	Yes	$100,001 - $250,000		None (or less than $201)

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Republic Airways Holdings, Inc.	Indianapolis, Indiana	Pursuant to the terms of the company's Omnibus Equity Incentive Plan, I was awarded and currently retain 11,925 vested restricted stock units and 10,575 unvested restricted stock units. Upon my resignation from the company, the Board of Directors will accelerate the vesting of a portion of my unvested restricted stock units (4,808). This acceleration will occur before I assume the duties of the position of Administrator. In addition, the remaining balance of my unvested restricted stock units (5,767) will be forfeited. At that time and consistent with company policy for departing executives, Republic will either buy back my vested restricted stock units or will convert my vested restricted stock units into private company stock. The company values its private stock annually, and the purchase price will be based upon the most recent valuation at the time of my resignation. In either event, I will divest my equity as soon as practicable but not later than 90 days after my confirmation.	2/2020

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
2	Republic Airways Holdings, Inc.	Indianapolis, Indiana	Pursuant to the terms of my severance agreement and the company's Short Term Incentive Plan, I will receive a pro-rated performance based bonus for services I provided during 2025 up to the date of my resignation. This bonus will be paid to me prior to assuming the duties of the position of Administrator.	4/2025
3	Endeavor Savings 401K	Minneapolis, Minnesota	I will continue to participate in this defined contribution plan, but the plan sponsor no longer makes contributions.	7/1995
4	Republic Airways Holdings Inc. 401K Plan	Indianapolis, Indiana	I will continue to participate in this defined contribution plan. The plan sponsor will not make further contributions after my separation.	7/1999
5	Republic Airways Holdings, Inc.	Indianapolis, Indiana	Pursuant to the terms of my employment agreement and my April 1, 2025 severance agreement with the company, I will receive a lump sum severance payment prior to assuming the duties of the position of Administrator.	2/2017
6	Republic Airways Holdings, Inc.	Indianapolis, Indiana	Pursuant to my employment and my April 1, 2025 severance agreements with the company, I am entitled to receive a lifetime healthcare benefit from the company. Prior to assuming the duties of my position, the company will settle this benefit by providing me with a fixed lump sum cash payment.	4/2025
7	Republic Airways Holdings, Inc.	Indianapolis, Indiana	Pursuant to the company's Universal Air Travel Plan Inc. (UATP), and the terms of my employment and severance agreements, I am entitled to receive a lifetime travel benefit card. Prior to assuming the duties of my position, the company will settle this benefit by providing me with a fixed lump sum amount.	4/2025

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
8	Republic Airways Holdings, Inc.	Indianapolis, Indiana	Pursuant to the terms of the company's Long Term Incentive (cash bonus) Plan (LTIP) and my severance agreement, the board of directors has agreed to accelerate the vesting of my award performance grants for 2023, 2024 and 2025, that include performance for calendar years 2025-2027 and will pay me my cash bonus prior to assuming the duties of Administrator.	4/2025

4. Filer's Sources of Compensation Exceeding $5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	Hyannis Air Service, Inc. dba Cape Air	Hyannis Port, Massachusetts	Services as Board member
2	Republic Airways Holdings, Inc.	Indianapolis, Indiana	Services as President and CEO

5. Spouse's Employment Assets & Income and Retirement Accounts

None

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	LMCG Investments, LLC Managed Portfolio	No			
1.1	Des Moines Iowa 2.000% Due 06-01-25	N/A	$15,001 - $50,000	Interest	$201 - $1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.2	Indiana St Fin Auth Wastewater 5.000% Due 10-01-25	N/A	$15,001 - $50,000	Interest	$1,001 - $2,500
1.3	Mcfarland Wis 3.000% Due 03-01-26	N/A	$15,001 - $50,000	Interest	$1,001 - $2,500
1.4	Ball St Univ Ind Univ Revs 5.000% Due 07-01-26	N/A	$15,001 - $50,000		None (or less than $201)
1.5	Largo Fla Cap Impt Rev 5.000% Due 09-01-28	N/A	$1,001 - $15,000	Interest	$201 - $1,000
1.6	Msd Wash Twp Ind Sch Bldg Corp 5.000% Due 01-15-29	N/A	$15,001 - $50,000		None (or less than $201)
1.7	Mc Keesport Pa Area Sch Dist 4.000% Due 10-01-29	N/A	$15,001 - $50,000	Interest	$201 - $1,000
1.8	Los Angeles Cnty Calif Pub Wks 5.000% Due 12-01-29	N/A	$15,001 - $50,000	Interest	$1,001 - $2,500
1.9	District Columbia Hsg Fin Agy 4.450% Due 06-15-31	N/A	$15,001 - $50,000	Interest	$1,001 - $2,500
1.10	Bellevue Wash 4.000% Due 12-01-32	N/A	$15,001 - $50,000	Interest	$1,001 - $2,500
1.11	Texas St 5.000% Due 10-01-33	N/A	$50,001 - $100,000	Interest	$2,501 - $5,000
1.12	Texas Water Dev Brd 4.000% Due 10-15-33	N/A	$15,001 - $50,000	Interest	$2,501 - $5,000
1.13	IPS MULTI-SCH BLDG CORP IND 5.000% Due 01-15-34	N/A	$15,001 - $50,000		None (or less than $201)
1.14	Indianapolis Ind Loc Pub Impt Bd Bk 5.000% Due 02-01-35	N/A	$15,001 - $50,000	Interest	$201 - $1,000
1.15	Brunswick Cnty N C Enterprise 4.000% Due 04-01-35	N/A	$15,001 - $50,000	Interest	$1,001 - $2,500
1.16	Northglenn Colo Wastewater Rev 4.000% Due 12-01-35	N/A	$15,001 - $50,000	Interest	$201 - $1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.17	New York N Y City Transitional Fin Auth Rev 5.000% Due 02-01-37	N/A	$15,001 - $50,000	Interest	$201 - $1,000
1.18	Dare Cnty N C Ltd Oblig 3.000% Due 06-01-37	N/A	$15,001 - $50,000	Interest	$1,001 - $2,500
1.19	Indiana St Fin Auth Rev 5.000% Due 02-01-39	N/A	$50,001 - $100,000	Interest	$2,501 - $5,000
1.20	Metropolitan Govt Nashville & Davidson Cnty Tenn Health & Edl Facs Brd 3.500% Due 02-01-48	N/A	$15,001 - $50,000	Interest	$201 - $1,000
1.21	Schlumberger Ltd Com	N/A	$15,001 - $50,000	Dividends	$1,001 - $2,500
1.22	Chevron Corp New Com	N/A	$50,001 - $100,000	Dividends	$2,501 - $5,000
1.23	Valero Energy Corp New Com	N/A	$15,001 - $50,000	Dividends	$1,001 - $2,500
1.24	Newmont Mining Corp Com	N/A	$15,001 - $50,000	Dividends	$201 - $1,000
1.25	Northrop Grumman Corp Com	N/A	$15,001 - $50,000	Dividends	$201 - $1,000
1.26	Eaton Corp PLC Shs	N/A	$15,001 - $50,000		None (or less than $201)
1.27	WESCO Intl Inc Com	N/A	$15,001 - $50,000		None (or less than $201)
1.28	Rollins Inc Com	N/A	$50,001 - $100,000	Dividends	$201 - $1,000
1.29	Waste Connections Inc Com	N/A	$50,001 - $100,000	Dividends	$201 - $1,000
1.30	Union Pac Corp Com	N/A	$1,001 - $15,000		None (or less than $201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.31	Lululemon Athletica Inc Com	N/A	$1,001 - $15,000		None (or less than $201)
1.32	Evolution ADR	N/A	$15,001 - $50,000		None (or less than $201)
1.33	Wynn Resorts Ltd	N/A	$15,001 - $50,000		None (or less than $201)
1.34	Amazon Com Inc Com	N/A	$100,001 - $250,000		None (or less than $201)
1.35	Booking Hldgs Inc Com	N/A	$15,001 - $50,000	Dividends	$201 - $1,000
1.36	Abercrombie & Fitch Co Cl A	N/A	$1,001 - $15,000		None (or less than $201)
1.37	Coca Cola Co Com	N/A	$50,001 - $100,000	Dividends	$2,501 - $5,000
1.38	Procter And Gamble Co Com	N/A	$50,001 - $100,000	Dividends	$1,001 - $2,500
1.39	Elf Beauty Ord	N/A	$15,001 - $50,000		None (or less than $201)
1.40	Abbott Labs Com	N/A	$50,001 - $100,000	Dividends	$1,001 - $2,500
1.41	Danaher Corp Del Com	N/A	$15,001 - $50,000	Dividends	$201 - $1,000
1.42	Inspire Medical Systems Ord	N/A	$15,001 - $50,000		None (or less than $201)
1.43	Zimmer Biomet Hldgs Inc Com	N/A	$15,001 - $50,000		None (or less than $201)
1.44	Cigna Corporation Com	N/A	$15,001 - $50,000	Dividends	$201 - $1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.45	UnitedHealth Group Inc Com	N/A	$50,001 - $100,000	Dividends	$1,001 - $2,500
1.46	AbbVie Inc Com	N/A	$50,001 - $100,000	Dividends	$2,501 - $5,000
1.47	Regeneron Pharmaceuticals Com	N/A	$15,001 - $50,000		None (or less than $201)
1.48	Jazz Pharmaceuticals PLC Shs Usd	N/A	$15,001 - $50,000		None (or less than $201)
1.49	Roche Hldg Ltd Sponsored ADR	N/A	$15,001 - $50,000	Dividends	$201 - $1,000
1.50	Bank Amer Corp Com	N/A	$15,001 - $50,000	Dividends	$1,001 - $2,500
1.51	JPMorgan Chase & Co Com	N/A	$50,001 - $100,000	Dividends	$1,001 - $2,500
1.52	Visa Inc Com Cl A	N/A	$50,001 - $100,000	Dividends	$201 - $1,000
1.53	Goldman Sachs Group Inc Com	N/A	$15,001 - $50,000	Dividends	$1,001 - $2,500
1.54	Morgan Stanley Com New	N/A	$15,001 - $50,000	Dividends	$201 - $1,000
1.55	S&P Global Inc Com	N/A	$15,001 - $50,000	Dividends	$201 - $1,000
1.56	Adobe Sys Inc Com	N/A	$15,001 - $50,000		None (or less than $201)
1.57	CrowdStrike Hldgs Inc Cl A	N/A	$50,001 - $100,000		None (or less than $201)
1.58	Fortinet Inc Com	N/A	$15,001 - $50,000		None (or less than $201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.59	Microsoft Corp Com	N/A	$100,001 - $250,000	Dividends	$1,001 - $2,500
1.60	ServiceNow Inc Com	N/A	$50,001 - $100,000		None (or less than $201)
1.61	Workday Inc Cl A	N/A	$15,001 - $50,000		None (or less than $201)
1.62	Motorola Solutions Inc Com New	N/A	$15,001 - $50,000	Dividends	$201 - $1,000
1.63	Apple Inc Com	N/A	$100,001 - $250,000	Dividends	$201 - $1,000
1.64	Trimble Navigation Ltd Com	N/A	$15,001 - $50,000		None (or less than $201)
1.65	ASML Holding N V N Y Registry Shs	N/A	$15,001 - $50,000	Dividends	$201 - $1,000
1.66	Broadcom Ltd	N/A	$15,001 - $50,000	Dividends	$201 - $1,000
1.67	Enphase Energy Inc Com	N/A	$15,001 - $50,000		None (or less than $201)
1.68	Infineon Technologies AG Sponsored ADR	N/A	$15,001 - $50,000	Dividends	$201 - $1,000
1.69	Marvell Technology Group Ltd	N/A	$15,001 - $50,000		None (or less than $201)
1.70	NVIDIA Corp Com	N/A	$100,001 - $250,000		None (or less than $201)
1.71	Disney Walt Co Com Disney	N/A	$15,001 - $50,000	Dividends	$201 - $1,000
1.72	Alphabet Inc Cap Stk Cl A	N/A	$50,001 - $100,000	Dividends	$1,001 - $2,500

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.73	Alphabet Inc Cap Stk Cl C	N/A	$15,001 - $50,000	Dividends	$201 - $1,000
1.74	Meta Platforms Inc Cl A	N/A	$15,001 - $50,000		None (or less than $201)
1.75	Entergy Corp New Com	N/A	$15,001 - $50,000	Dividends	$2,501 - $5,000
1.76	iShares Inc Core MSCI Emkt	Yes	$100,001 - $250,000		$2,501 - $5,000
1.77	Vanguard Index Fds Mcap Vl	Yes	$50,001 - $100,000		$1,001 - $2,500
1.78	Vanguard Index Fds Sm Cp Val ETF	Yes	$50,001 - $100,000		$1,001 - $2,500
1.79	Vanguard Index Fds Sml Cp Grw ETF	Yes	$50,001 - $100,000		None (or less than $201)
1.80	Vanguard Mid-Cap Growth Index Fund	Yes	$50,001 - $100,000		$201 - $1,000
1.81	U.S. brokerage account (cash)	N/A	$50,001 - $100,000		None (or less than $201)
2	Brokerage Account #1	No			
2.1	JPMorgan Liquid Assets Money Market Fund Premier Shares (PJLXX)	Yes	$1,000,001 - $5,000,000		$100,001 - $1,000,000
2.2	U.S. brokerage account (cash)	N/A	$250,001 - $500,000	Interest	$15,001 - $50,000
2.3	Alaska Air Group, Inc. (ALK)	N/A	$15,001 - $50,000		None (or less than $201)
3	Brokerage Account #2	No			
3.1	Six Circles Tax Aware Bond Fund (CBTAX)	Yes	$500,001 - $1,000,000		$1,001 - $2,500

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.2	Vanguard Limited-Term Tax-Exempt Fund Admiral Shares (VMLUX)	Yes	$500,001 - $1,000,000		$5,001 - $15,000
3.3	T Rowe Price Summit Municipal Income Fund Class I Shares (PRIMX)	Yes	$250,001 - $500,000		$5,001 - $15,000
3.4	iShares National Muni Bond ETF (MUB)	Yes	$250,001 - $500,000		$2,501 - $5,000
3.5	Vanguard Tax-Exempt Bond Index Fund Investor Shares (VTEBX)	Yes	$250,001 - $500,000		$2,501 - $5,000
3.6	Six Circles Tax Aware Ultra Short Duration Fund (CUTAX)	Yes	$250,001 - $500,000		$5,001 - $15,000
3.7	Fidelity Advisor Intermediate Municipal Income Fund Class Z Shares (FIQZX)	Yes	$250,001 - $500,000		$1,001 - $2,500
3.8	Nuveen Short Duration High Yield Municipal Bond Fund Class I Shares (NVHIX)	Yes	$250,001 - $500,000		$2,501 - $5,000
3.9	MFS Municipal High Income Fund Class R6 Shares (MMHKX)	Yes	$100,001 - $250,000		$201 - $1,000
3.10	Invesco High Yield Municipal Fund Class R6 Shares (ACTSX)	Yes	$50,001 - $100,000		$1,001 - $2,500
3.11	U.S. brokerage account (cash)	N/A	$15,001 - $50,000	Interest	$1,001 - $2,500
4	Brokerage Account #3	No			
4.1	Fidelity 500 Index Fund (FXAIX)	Yes	$1,000,001 - $5,000,000		$15,001 - $50,000
4.2	Fidelity International Index Fund (FSPSX)	Yes	$500,001 - $1,000,000		$5,001 - $15,000
4.3	Vanguard S&P 500 Growth Index Fund ETF Shares (VOOG)	Yes	$250,001 - $500,000		$5,001 - $15,000
4.4	Financial Select Sector SPDR Fund (XLF)	Yes	$100,001 - $250,000		$2,501 - $5,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.5	iShares Core MSCI Europe ETF (IEUR)	Yes	$100,001 - $250,000		$1,001 - $2,500
4.6	iShares Global Tech ETF (IXN)	Yes	$100,001 - $250,000		$1,001 - $2,500
4.7	Health Care Select Sector SPDR Fund (XLV)	Yes	$100,001 - $250,000		$1,001 - $2,500
4.8	Vanguard Information Technology Index Fund ETF Class Shares (VGT)	Yes	$100,001 - $250,000		$1,001 - $2,500
4.9	iShares MSCI Canada ETF (EWC)	Yes	$100,001 - $250,000		$1,001 - $2,500
4.10	Consumer Staples Select Sector SPDR Fund (XLP)	Yes	$100,001 - $250,000		$1,001 - $2,500
4.11	Vanguard Total Stock Market Index Fund ETF Class Shares (VTI)	Yes	$50,001 - $100,000		$1,001 - $2,500
4.12	Vanguard Consumer Discretionary Index Fund ETF Shares (VCR)	Yes	$50,001 - $100,000		$1,001 - $2,500
4.13	Communication Services Select Sector SPDR Fund (XLC)	Yes	$50,001 - $100,000		$1,001 - $2,500
4.14	Industrial Select Sector SPDR Fund (XLI)	Yes	$50,001 - $100,000		$1,001 - $2,500
4.15	Energy Select Sector SPDR Fund (XLE)	Yes	$50,001 - $100,000		$201 - $1,000
4.16	iShares MSCI Japan Value ETF (EWJV)	Yes	$50,001 - $100,000		$201 - $1,000
4.17	Utilities Select Sector SPDR Fund (XLU)	Yes	$50,001 - $100,000		$201 - $1,000
4.18	iShares S&P 500 Growth ETF (IVW)	Yes	$15,001 - $50,000		$201 - $1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.19	iShares Global Healthcare ETF (IXJ)	Yes	$15,001 - $50,000		$201 - $1,000
4.20	iShares MSCI EAFE Growth ETF (EFG)	Yes	$15,001 - $50,000		$201 - $1,000
4.21	iShares MSCI Europe Financials ETF (EUFN)	Yes	$15,001 - $50,000		$201 - $1,000
4.22	iShares MSCIPacific ex Japan ETF (EPP)	Yes	$15,001 - $50,000		$201 - $1,000
4.23	Franklin FTSE Canada ETF (FLCA)	Yes	$15,001 - $50,000		$201 - $1,000
4.24	iShares Core MSCI International Developed Markets ETF (IDEV)	Yes	$1,001 - $15,000		$201 - $1,000
4.25	U.S. brokerage account (cash)	N/A	$15,001 - $50,000	Interest	$201 - $1,000
5	U.S. bank (cash)	N/A	$250,001 - $500,000	Interest	$1,001 - $2,500
6	Mass Mutual Insurance Company, whole life	N/A	$250,001 - $500,000		None (or less than $201)
7	Mass Mutual Insurance Company, whole life	N/A	$100,001 - $250,000		None (or less than $201)
8	Family Irrevocable Trust 1	No			
8.1	SPDR S&P 500 ETF Trust (SPY)	Yes	$100,001 - $250,000		$201 - $1,000
8.2	Six Circles U.S. Unconstrained Equity Fund (CUSUX)	Yes	$50,001 - $100,000		None (or less than $201)
8.3	Six Circles International Unconstrained Equity Fund (CIUEX)	Yes	$50,001 - $100,000		None (or less than $201)
8.4	Six Circles Tax Aware Bond Fund (CBTAX)	Yes	$15,001 - $50,000		$201 - $1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
8.5	Fidelity 500 Index Fund (FXAIX)	Yes	$15,001 - $50,000		None (or less than $201)
8.6	Vanguard Intermediate-Term Treasury Index Fund ETF Class Shares (VGIT)	Yes	$15,001 - $50,000		None (or less than $201)
8.7	Six Circles Credit Opportunities Fund	Yes	$15,001 - $50,000		$201 - $1,000
8.8	iShares MSCI EAFE ETF (EFA)	Yes	$15,001 - $50,000		None (or less than $201)
8.9	JPMorgan BetaBuilders Japan ETF (BBJP)	Yes	$15,001 - $50,000		None (or less than $201)
8.10	JPMorgan BetaBuilders Canada ETF (BBCA)	Yes	$1,001 - $15,000		None (or less than $201)
8.11	Vanguard Total Stock Market Index Fund ETF Class Shares (VTI)	Yes	$1,001 - $15,000		None (or less than $201)
8.12	Six Circles Multi-Strat (CALTX)	Yes	$1,001 - $15,000		None (or less than $201)
8.13	Lord Abbett Short Duration Income Fund Class F3 Shares (LOLDX)	Yes	$1,001 - $15,000		None (or less than $201)
8.14	JPMorgan BetaBuilders Developed Asia ex-Japan ETF (BBAX)	Yes	$1,001 - $15,000		None (or less than $201)
8.15	Blackstone Alternative Multi-Strategy Fund Class Y Shares (BXMYX)	Yes	$1,001 - $15,000		None (or less than $201)
8.16	Vanguard Intermediate-Term Tax-Exempt Fund Admiral Shares (VWIUX)	Yes	$1,001 - $15,000		None (or less than $201)
8.17	Vanguard Tax-Exempt Bond Index Fund ETF Shares (VTEB)	Yes	$1,001 - $15,000		None (or less than $201)
8.18	PIMCO Mortgage Opportunities and Bond Fund Institutional Class Shares (PMZIX)	Yes	$1,001 - $15,000		None (or less than $201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
8.19	Neuberger Berman Long Short Fund Institutional Class Shares (NLSIX)	Yes	$1,001 - $15,000		None (or less than $201)
8.20	U.S. brokerage account (cash)	N/A	$1,001 - $15,000		None (or less than $201)
9	Family Irrevocable Trust 2	No			
9.1	SPDR S&P 500 ETF Trust (SPY)	Yes	$100,001 - $250,000		$201 - $1,000
9.2	Six Circles U.S. Unconstrained Equity Fund (CUSUX)	Yes	$50,001 - $100,000		None (or less than $201)
9.3	Six Circles International Unconstrained Equity Fund (CIUEX)	Yes	$50,001 - $100,000		None (or less than $201)
9.4	Six Circles Tax Aware Bond Fund (CBTAX)	Yes	$15,001 - $50,000		None (or less than $201)
9.5	Fidelity 500 Index Fund (FXAIX)	Yes	$15,001 - $50,000		None (or less than $201)
9.6	iShares MSCI EAFE ETF (EFA)	Yes	$15,001 - $50,000		None (or less than $201)
9.7	JPMorgan BetaBuilders Japan ETF (BBJP)	Yes	$15,001 - $50,000		None (or less than $201)
9.8	JPMorgan BetaBuilders Canada ETF (BBCA)	Yes	$1,001 - $15,000		None (or less than $201)
9.9	Six Circles Multi-Strat (CALTX)	Yes	$1,001 - $15,000		None (or less than $201)
9.10	Vanguard Intermediate-Term Treasury Index Fund ETF Class Shares (VGIT)	Yes	$15,001 - $50,000		None (or less than $201)
9.11	Six Circles Credit Opportunities Fund	Yes	$15,001 - $50,000		$201 - $1,000
9.12	Lord Abbett Short Duration Income Fund Class F3 Shares (LOLDX)	Yes	$1,001 - $15,000		None (or less than $201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
9.13	Vanguard Total Stock Market Index Fund ETF Class Shares (VTI)	Yes	$1,001 - $15,000		None (or less than $201)
9.14	JPMorgan BetaBuilders Developed Asia ex-Japan ETF (BBAX)	Yes	$1,001 - $15,000		None (or less than $201)
9.15	Blackstone Alternative Multi-Strategy Fund Class Y Shares (BXMYX)	Yes	$1,001 - $15,000		None (or less than $201)
9.16	Vanguard Intermediate-Term Tax-Exempt Fund Admiral Shares (VWIUX)	Yes	$1,001 - $15,000		None (or less than $201)
9.17	Vanguard Tax-Exempt Bond Index Fund ETF Shares (VTEB)	Yes	$1,001 - $15,000		None (or less than $201)
9.18	PIMCO Mortgage Opportunities and Bond Fund Institutional Class Shares (PMZIX)	Yes	$1,001 - $15,000		None (or less than $201)
9.19	Neuberger Berman Long Short Fund Institutional Class Shares (NLSIX)	Yes	$1,001 - $15,000		None (or less than $201)
9.20	U.S. brokerage account (cash)	N/A	$1,001 - $15,000		None (or less than $201)
10	Family Irrevocable Trust 3	No			
10.1	SPDR S&P 500 ETF Trust (SPY)	Yes	$100,001 - $250,000		$201 - $1,000
10.2	Six Circles U.S. Unconstrained Equity Fund (CUSUX)	Yes	$50,001 - $100,000		None (or less than $201)
10.3	Six Circles International Unconstrained Equity Fund (CIUEX)	Yes	$50,001 - $100,000		None (or less than $201)
10.4	Six Circles Tax Aware Bond Fund (CBTAX)	Yes	$15,001 - $50,000		$201 - $1,000
10.5	Fidelity 500 Index Fund (FXAIX)	Yes	$15,001 - $50,000		None (or less than $201)
10.6	Vanguard Intermediate-Term Treasury Index Fund ETF Class Shares (VGIT)	Yes	$15,001 - $50,000		$201 - $1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
10.7	Six Circles Credit Opportunities Fund	Yes	$15,001 - $50,000		None (or less than $201)
10.8	JPMorgan BetaBuilders Japan ETF (BBJP)	Yes	$15,001 - $50,000		None (or less than $201)
10.9	iShares MSCI EAFE ETF (EFA)	Yes	$15,001 - $50,000		None (or less than $201)
10.10	JPMorgan BetaBuilders Canada ETF (BBCA)	Yes	$1,001 - $15,000		None (or less than $201)
10.11	Lord Abbett Short Duration Income Fund Class F3 Shares (LOLDX)	Yes	$1,001 - $15,000		None (or less than $201)
10.12	Six Circles Multi-Strat (CALTX)	Yes	$1,001 - $15,000		None (or less than $201)
10.13	JPMorgan BetaBuilders Developed Asia ex-Japan ETF (BBAX)	Yes	$1,001 - $15,000		None (or less than $201)
10.14	Blackstone Alternative Multi-Strategy Fund Class Y Shares (BXMYX)	Yes	$1,001 - $15,000		None (or less than $201)
10.15	Vanguard Intermediate-Term Tax-Exempt Fund Admiral Shares (VWIUX)	Yes	$1,001 - $15,000		None (or less than $201)
10.16	PIMCO Mortgage Opportunities and Bond Fund Institutional Class Shares (PMZIX)	Yes	$1,001 - $15,000		None (or less than $201)
10.17	Vanguard Tax-Exempt Bond Index Fund ETF Shares (VTEB)	Yes	$1,001 - $15,000		None (or less than $201)
10.18	Neuberger Berman Long Short Fund Institutional Class Shares (NLSIX)	Yes	$1,001 - $15,000		None (or less than $201)
10.19	U.S. brokerage account (cash)	N/A	$1,001 - $15,000		None (or less than $201)
11	Family Irrevocable Trust 4	No			
11.1	SPDR S&P 500 ETF Trust (SPY)	Yes	$100,001 - $250,000		$201 - $1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
11.2	Six Circles U.S. Unconstrained Equity Fund (CUSUX)	Yes	$50,001 - $100,000		None (or less than $201)
11.3	Six Circles International Unconstrained Equity Fund (CIUEX)	Yes	$50,001 - $100,000		None (or less than $201)
11.4	Six Circles Tax Aware Bond Fund (CBTAX)	Yes	$15,001 - $50,000		$201 - $1,000
11.5	Vanguard Intermediate-Term Treasury Index Fund ETF Class Shares (VGIT)	Yes	$15,001 - $50,000		$201 - $1,000
11.6	Six Circles Credit Opportunities Fund	Yes	$15,001 - $50,000		$201 - $1,000
11.7	Fidelity 500 Index Fund (FXAIX)	Yes	$15,001 - $50,000		None (or less than $201)
11.8	JPMorgan BetaBuilders Japan ETF (BBJP)	Yes	$15,001 - $50,000		None (or less than $201)
11.9	iShares MSCI EAFE ETF (EFA)	Yes	$15,001 - $50,000		None (or less than $201)
11.10	JPMorgan BetaBuilders Canada ETF (BBCA)	Yes	$1,001 - $15,000		None (or less than $201)
11.11	Lord Abbett Short Duration Income Fund Class F3 Shares (LOLDX)	Yes	$1,001 - $15,000		None (or less than $201)
11.12	Vanguard Total Stock Market Index Fund ETF Class Shares (VTI)	Yes	$1,001 - $15,000		None (or less than $201)
11.13	Six Circles Multi-Strat (CALTX)	Yes	$1,001 - $15,000		None (or less than $201)
11.14	JPMorgan BetaBuilders Developed Asia ex-Japan ETF (BBAX)	Yes	$1,001 - $15,000		None (or less than $201)
11.15	Blackstone Alternative Multi-Strategy Fund Class Y Shares (BXMYX)	Yes	$1,001 - $15,000		None (or less than $201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
11.16	Vanguard Tax-Exempt Bond Index Fund ETF Shares (VTEB)	Yes	$1,001 - $15,000		None (or less than $201)
11.17	PIMCO Mortgage Opportunities and Bond Fund Institutional Class Shares (PMZIX)	Yes	$1,001 - $15,000		None (or less than $201)
11.18	Vanguard Intermediate-Term Tax-Exempt Fund Admiral Shares (VWIUX)	Yes	$1,001 - $15,000		None (or less than $201)
11.19	Neuberger Berman Long Short Fund Institutional Class Shares (NLSIX)	Yes	$1,001 - $15,000		None (or less than $201)
11.20	U.S. brokerage account (cash)	N/A	$1,001 - $15,000		None (or less than $201)
12	Maine NextGen 529 Client Direct Series	No			
12.1	BlackRock Enrolled Portfolio - A	Yes	$15,001 - $50,000		None (or less than $201)
13	Maine NextGen 529 Client Direct Series	No			
13.1	BlackRock Enrolled Portfolio - A	Yes	$15,001 - $50,000		None (or less than $201)
14	Maine NextGen 529 Client Direct Series	No			
14.1	BlackRock Enrolled Portfolio - A	Yes	$15,001 - $50,000		None (or less than $201)
15	AVM Biotechnology Inc.	N/A	$1,001 - $15,000		None (or less than $201)

7. Transactions

(N/A) - Not required for this type of report

8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	American Express	Credit Card	$50,001 - $100,000	2025	0	30 days

9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

Endnotes

PART	#	ENDNOTE
1.	1	Line items 3-5 and 7-15 in this part are all wholly-owned subsidiaries of this entity.
2.	1.2	The Long-Term Incentive (LTI) Awards are vested/earned over a three-year period. The bonus in this entry includes my Long-Term Inventive (LTI) Award payments that I received in 2024 and 2025. The 2024 payment includes portions of my LTI Awards from the 2021, 2022, and 2023 performance years. The 2025 payment includes portions of my LTI awards from the 2022, 2023, and 2024 performance years. LTI Awards are usually disbursed in March of each year.
2.	1.3	STI distribution is done annually. However the board has the discretion to, and has historically, paid a portion of the STI award in the December prior to the March distribution [e.g. portion of performance year 2024 (1/1/2024-12/31/2024) was paid in December 2024, and balance paid was paid March 2025]
2.	1.4	The value of the anticipated bonus is based upon a separation date of May 31, 2025. The actual amount will be adjusted to represent the amount due based upon my actual date of separation.
2.	1.5	Pursuant to my employment agreement and severance agreement, I am entitled to two times by current base salary plus two times my annual (short-term) incentive bonus for Calendar Year 2024. Other receivables from Republic Airways Holdings are listed elsewhere in Part 2 of this report.

PART	#	ENDNOTE
2.	2	Board of Directors fees, $30,000. Chair Audit Committee Fees, $3,000. As of the date of this report, the filer has no outstanding receivables for services from this entity.

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than $200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than $1,000 or (2) from which more than $200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is $0 - $200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding $5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than $5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than $1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than $200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than $1,000 or (2) from which more than $200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is $0 - $200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than $1,000 or (2) from which more than $200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of $5,000 or less (unless more than $200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is $0 - $200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of $1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over $10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (note: certain PAS nominees and appointees are required to report all mortgages); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed $10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than $480 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than $480 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of $192 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

5 U.S.C.§ 13101 et seq., and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with 5 U.S.C. §§ 13107 and § 13122(b)(1) or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13989 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

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