



U.S. Department of Justice

Washington, D.C. 20530

May 8, 2020

Emory A. Rounds, III
Director
Office of Government Ethics
Suite 500
1201 New York Avenue, NW
Washington, DC 20005-3919

Dear Mr. Rounds:

In accordance with the provisions of Title I of the Ethics in Government Act of 1978 as amended, I am forwarding the financial disclosure report of Mr. Greg Tabor. President Trump has nominated Mr. Tabor to serve as the United States Marshal for the Western District of Arkansas. We have conducted a thorough review of the nominee's report and have counseled him on the government ethics rules.

As required by 18 U.S.C. § 208(a), Mr. Tabor will not participate personally and substantially in any particular matter in which he knows that he has a financial interest directly and predictably affected by the matter, or in which he knows that a person whose interests are imputed to him has a financial interest directly and predictably affected by the matter, unless he first obtains a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualifies for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). He understands that the interests of the following persons are imputed to him: his spouse; minor children; any general partner of a partnership in which he is a limited or general partner; any organization in which he serves as officer, director, trustee, general partner or employee; and any person or organization with which he is negotiating or has an arrangement concerning prospective employment.

Upon confirmation, Mr. Tabor will resign from his position with the Northwest Arkansas Regional Airport Authority. For a period of one year after his resignation, Mr. Tabor will have a "covered relationship" with that entity pursuant to 5 C.F.R. § 2635.502. He has been advised that his participation in particular matters involving specific parties in which that entity is a party or represents a party will be authorized, pursuant to 5 C.F.R. § 2635.502(d).

Effective September 2019, Mr. Tabor resigned from his respective positions with the Fayetteville Arkansas Police Department and the Arkansas Association of Chiefs of Police. For a period of one year after his resignation from each of these entities, Mr. Tabor will have a "covered relationship" with that entity pursuant to 5 C.F.R. § 2635.502. He has been advised that his participation in particular matters involving specific parties in which either entity is a party or represents a party will be authorized, pursuant to 5 C.F.R. § 2635.502(d).

Mr. Tabor is the proprietor of a farm in Washington County, AR and Adair County, OK. During his appointment, Mr. Tabor will continue to have a financial interest in the farm, but he will not manage this entity or provide any other services to it. Instead, he will receive only passive investment income from it. As U.S. Marshal, he will not participate personally and substantially in any particular matter that to his knowledge has a direct and predictable effect on the financial interests of his farm, unless he first obtains a written waiver, pursuant to 18 U.S.C. § 208(b)(1).

Mr. Tabor will retain his position as trustee of the Revocable Trust owned by him and his wife. Mr. Tabor will not receive any fees for the services that he provides as a trustee for the trust during his appointment to the position of United States Marshal for the Western District of Arkansas. He will not participate personally and substantially in any particular matter that to his knowledge has a direct and predictable effect on the financial interests of the Revocable Trust, unless he first obtains a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualifies for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2).

Mr. Tabor's spouse is employed by the Washington Regional Medical Center in a position for which she receives a fixed salary and a bonus tied to her performance. For as long as his spouse continues to work for the Washington Regional Medical Center, Mr. Tabor will not participate personally and substantially in any particular matter involving specific parties in which he knows the Washington Regional Medical Center is a party or represents a party, unless he is first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

If Mr. Tabor has a managed account or otherwise uses the services of an investment professional during his appointment, he will ensure that the account manager or investment professional obtains his prior approval on a case-by-case basis for the purchase of any assets other than cash, cash equivalents, investment funds that qualify for the exemption at 5 C.F.R. § 2640.201(a), or obligations of the United States.

Mr. Tabor has been advised that this ethics agreement will be posted publicly, consistent with 5 U.S.C. § 552, on the website of the U.S. Office of Government Ethics with ethics agreements of other Presidential nominees who file public financial disclosure reports.

Mr. Tabor will meet live with United States Marshals Service ethics officials in connection with his appointment to the position of United States Marshal for the Western District of Arkansas during the timeframe established by 5 C.F.R. § 2638.305(b) in order to complete the initial ethics briefing required under 5 C.F.R. § 2638.305. Within 90 days of his confirmation, he will document his compliance with this ethics agreement by notifying United States Marshals Service ethics officials in writing when he has completed the steps described in this ethics agreement.

Finally, Mr. Tabor understands that as an appointee he will be required to sign the Ethics Pledge (Exec. Order No. 13770) and that he will be bound by the requirements and restrictions therein in addition to the commitments he has made in this ethics agreement.

Based on the above agreements and counseling, I am satisfied that the enclosed report presents no conflicts of interest under applicable laws and regulations and that you may so certify to the Senate Judiciary Committee.

Sincerely,

LEON
LOFTHUS



Digitally signed by LEON
LOFTHUS
Date: 2020.05.08
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Lee J. Lofthus
Assistant Attorney General
for Administration and
Designated Agency Ethics Official

Enclosure

NOMINEE STATEMENT

I have read the Ethics Agreement signed by Lee J. Lofthus, Assistant Attorney General for Administration and Designated Agency Ethics Official on, May 8, 2020 and I agree to comply with the conflict of interest statute and regulations, and to follow the procedures set forth in the agreement. In addition, I understand that as an appointee I will be required to sign the Ethics Pledge (Exec. Order No. 13770) and that I will be bound by the requirements and restrictions therein in addition to the commitments I have made in this ethics agreement.


Greg Tabor

Date: May 8, 2020