

January 13, 2003

Lawrence H. Norton
General Counsel and
Designated Agency Ethics Official
Federal Election Commission
999 E Street, N.W.
Washington, D.C. 20463

Re: Ethics Agreement (LRE #02-92)

Dear Mr. Norton:

This is to inform you of the steps I will take as a Member of the Federal Election Commission in order to avoid any real or apparent conflicts of interest under applicable laws and regulations.

As you know, I was formerly employed with the law firm of Perkins Coie, LLP ("Perkins Coie"). Upon my appointment, I resigned from my position at Perkins Coie. In addition, to avoid any conflict of interest or appearance of a conflict of interest, I will not participate in any enforcement matter, audit, litigation, advisory opinion request, or any other particular matter involving Perkins Coie, or any of its attorneys, for one year following my appointment to the Commission, unless I am authorized by the Designated Agency Ethics Official to do so pursuant to 5 C.F.R. § 2635.502.

Additionally, I understand that I will have a covered relationship with any person for whom I served as an attorney during the year prior to my appointment. As such, in order to avoid a conflict of interest or appearance of a conflict of interest, I will recuse myself from any particular matter that involves one of these clients as a specific party or a representative of a specific party before the Federal Election Commission, unless authorized to participate in the matter by the Designated Agency Ethics Official in accordance with 5 C.F.R. § 2635.502(d). This recusal will last until one year has elapsed from the date that my relationship as the former client's attorney ceased.

My spouse serves as Legislative Director to Senator Russell Feingold. I will not participate in any particular matter that involves Senator Feingold or an affiliated political committee as a specific party or a representative of a specific party before the Federal Election Commission upon a determination, in consultation with the Commission's Designated Agency Ethics Official, that my participation would cause a reasonable person with knowledge of the relevant facts to question my impartiality in the matter.

5 C.F.R. § 2635.502(a)(2). I agree to bring all such matters to the attention of the Designated Agency Ethics Official.

If a matter arises involving circumstances other than those outlined in this agreement that could raise questions regarding my impartiality, I will consult with the Designated Agency Ethics Official.

Sincerely,

A handwritten signature in cursive script, reading "Ellen L. Weintraub", followed by a long horizontal flourish.

Ellen L. Weintraub