

William N. Taylor II
Deputy Assistant Attorney General for Management and Compliance
Alternate Designated Agency Ethics Official
Department of Justice
950 Pennsylvania Ave., NW
Washington, DC 20530

Dear Mr. Taylor:

The purpose of this letter is to describe the steps that I will take to avoid any actual or apparent conflict of interest in the event that I am confirmed for the position of United States Marshal for the Eastern District of Oklahoma. It is my responsibility to understand and comply with commitments outlined in this Ethics Agreement (Agreement).

SECTION 1 – GENERAL COMMITMENTS

As required by the criminal conflicts of interest law at 18 U.S.C. § 208(a), I will not participate personally and substantially in any particular matter in which I know that I have a financial interest directly and predictably affected by the matter, or in which I know that a person whose interests are imputed to me has a financial interest directly and predictably affected by the particular matter, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I understand that the interests of the following persons are imputed to me:

- Any spouse or minor child of mine;
- Any general partner of a partnership in which I am a limited or general partner;
- Any organization in which I serve as an officer, director, trustee, general partner, or employee, even if uncompensated; and
- Any person or organization with which I am negotiating or have an arrangement concerning prospective employment.

In the event that an actual or potential conflict of interest arises during my appointment, I will consult with an agency ethics official and take the measures necessary to resolve the conflict, such as recusal from the particular matter or divestiture of an asset.

If I have a managed account or otherwise use the services of an investment professional during my appointment, I will ensure that the account manager or investment professional obtains my prior approval on a case-by-case basis for the purchase of any assets other than cash, cash equivalents, investment funds that qualify for the regulatory exemption for diversified mutual funds and unit investment trusts at 5 C.F.R. § 2640.201(a), or obligations of the United States.

I will receive a live ethics briefing from United States Marshals Service ethics officials after my confirmation but not later than 15 days after my appointment pursuant to the ethics program regulation at 5 C.F.R. § 2638.305. Within 90 days of my confirmation, I will submit my

Certification of Ethics Agreement Compliance to United States Marshals Service ethics officials, which documents my compliance with this Agreement.

I will not modify this Agreement without your approval and the approval of the U.S. Office of Government Ethics pursuant to the ethics agreement requirements contained in the financial disclosure regulation at 5 C.F.R. § 2634.803(a)(4).

SECTION 2 – MUSKOGEE POLICE DEPARTMENT AND AUTHORIZATION

Upon confirmation, I will resign from my position with the Muskogee Police Department. For a period of one year of my resignation, I will have a “covered relationship” under the impartiality regulation at 5 C.F.R. § 2635.502 with the Muskogee Police Department. Pursuant to 5 C.F.R. § 2635.502(d), the agency will grant me a written authorization to participate personally and substantially in particular matters involving specific parties in which I know the Muskogee Police Department is a party or represents a party. Until such an authorization is granted, I will recuse pursuant to the impartiality regulation at 5 C.F.R. § 2635.502 for a period of one year after my resignation.

SECTION 3 – TEEHEE PROPERTIES, LLC

I am the sole proprietor of Teehee Properties LLC. Upon confirmation, this entity will not engage in any income producing activity until it closed. As U.S. Marshal, I will not provide services material to the production of income. I will also not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of Teehee Properties LLC. All amounts owed to me will be fixed before I assume the duties of the position of U.S. Marshal, and I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the ability or willingness of Teehee Properties LLC to pay these amounts. In addition, pursuant to the impartiality regulation at 5 C.F.R. § 2635.502, I will not participate personally and substantially in any particular matter involving specific parties in which I know Teehee Properties LLC is a party or represents a party for a period of one year after I last provided services unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

SECTION 4 – TEEHEE LAND AND CATTLE, LLC

I am the sole proprietor of Teehee Land and Cattle LLC. Upon confirmation but before I assume the duties of the position, Teehee Land and Cattle LLC will sell all cattle that it owns. Following the sale of the cattle, this entity will not be an active business and will solely hold real property. As U.S. Marshal, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of Teehee Land and Cattle LLC unless I first obtain a written waiver pursuant to 18 U.S.C. § 208 (b)(1).

SECTION 5 – OTHER RESIGNATIONS

Upon confirmation, I will resign from my position with the following entities:

- Green County Behavioral Health
- Vian Community Foundation

Pursuant to the impartiality regulation at 5 C.F.R. § 2635.502, for a period of one year after my resignation, I will not participate personally and substantially in any particular matter involving specific parties in which I know any of these entities is a party or represents a party, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

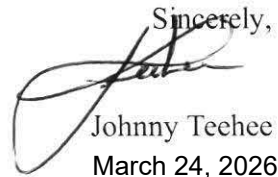
SECTION 6 – SPOUSE EMPLOYMENT

My spouse is employed by Vian Family Dental, in a position for which she receives a fixed annual salary and a bonus tied to her performance. Pursuant to the impartiality regulation at 5 C.F.R. § 2635.502, for as long as my spouse continues to work for Vian Family Dental, I will not participate personally and substantially in any particular matter involving specific parties in which I know Vian Family Dental is a party or represents a party, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

SECTION 7 – PUBLIC POSTING

I have been advised that this Agreement and the Certification of Ethics Agreement Compliance will be posted publicly, consistent with the public information law at 5 U.S.C. § 552, on the website of the U.S. Office of Government Ethics with ethics agreements of other Presidential nominees who file public financial disclosure reports.

Sincerely,

A handwritten signature in black ink, appearing to read "Johnny Teehee", is written over the printed name.

Johnny Teehee
March 24, 2026