

Deborah J. Jeffrey

Wilsie Y. Minor
Designated Agency Ethics Official
Corporation for National and Community Service
1201 New York Ave., NW
Washington, DC 20525

Dear Ms. Minor:

The purpose of this letter is to describe the steps that I will take to avoid any actual or apparent conflict of interest in the event that I am confirmed for the position of Inspector General for the Corporation for National and Community Service (Corporation).

As required by 18 U.S.C. § 208(a), I will not participate personally and substantially in any particular matter that has a direct and predictable effect on my financial interests or those of any other person whose interests are imputed to me, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I understand that the financial interests of the following persons are imputed to me: any spouse or minor child of mine; any general partner of a partnership in which I am a limited or general partner; any organization in which I serve as officer, director, trustee, general partner or employee; and any person or organization with which I am negotiating or have an arrangement concerning prospective employment.

Upon appointment, I will withdraw from the partnership of Zuckerman Spaeder LLP. I will receive the unpaid portion of the fixed compensation to which I am contractually entitled in lieu of the value of my partnership interest for services performed in 2011 through the date of my withdrawal. No portion of the payment will be based on the firm's receipts subsequent to the date of my withdrawal from the partnership. I also have a capital account with the firm. The capital account and the unpaid portion of the fixed compensation will be paid out over a period of two years on a quarterly basis. I will not participate personally and substantially in any particular matter that will have a direct and predictable effect on the ability or willingness of the firm to make these payments to me, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1). For a period of one year after my withdrawal, I also will not participate personally and substantially in any particular matter involving specific parties in which the firm is a party or represents a party, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d). In addition, I will not participate personally and substantially in any particular matter involving specific parties in which a former client of mine is a party or represents a party for a period of one year after I last provided service to that client, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

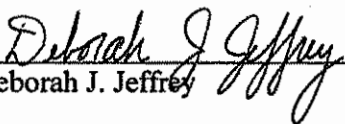
Upon appointment, I will resign from my positions as Vice Chair and member, D.C. Court of Appeals Board on Professional Responsibility. For a period of one year after my resignation, I also will not participate personally and substantially in any particular matter

involving specific parties in which the D.C. Court of Appeals Board on Professional Responsibility is a party or represents a party, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d).

Upon appointment, I will resign from my position as Director, Washington Center for Psychoanalysis. For a period of one year after my resignation, I also will not participate personally and substantially in any particular matter involving specific parties in which the Washington Center for Psychoanalysis is a party or represents a party, unless I am first authorized to participate, pursuant to 5 C.F.R. § 2635.502(d). I also will terminate my membership in the Johns Hopkins Washington-Baltimore Social Policy Advisory Group.

I have been advised that this ethics agreement will be posted publicly, consistent with 5 U.S.C. § 552, on the website of the U.S. Office of Government Ethics with other ethics agreements of Presidential nominees who file public financial disclosure reports.

Finally, I understand that as an appointee I am required to sign the Ethics Pledge (Exec. Order No. 13490) and that I will be bound by the requirements and restrictions therein in addition to the commitments I have made in this and any other ethics agreement.


Deborah J. Jeffrey

Date Nov. 14, 2011