

William N. Taylor II
Deputy Assistant Attorney General for Management and Compliance
Alternate Designated Agency Ethics Official
Department of Justice
950 Pennsylvania Ave., NW
Washington, DC 20530

Dear Mr. Taylor:

The purpose of this letter is to describe the steps that I will take to avoid any actual or apparent conflict of interest in the event that I am confirmed for the position of United States Marshal for the District of West Virginia. It is my responsibility to understand and comply with commitments outlined in this Ethics Agreement (Agreement).

SECTION 1 – GENERAL COMMITMENTS

As required by the criminal conflicts of interest law at 18 U.S.C. § 208(a), I will not participate personally and substantially in any particular matter in which I know that I have a financial interest directly and predictably affected by the matter, or in which I know that a person whose interests are imputed to me has a financial interest directly and predictably affected by the particular matter, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I understand that the interests of the following persons are imputed to me:

- Any spouse or minor child of mine;
- Any general partner of a partnership in which I am a limited or general partner;
- Any organization in which I serve as an officer, director, trustee, general partner, or employee, even if uncompensated; and
- Any person or organization with which I am negotiating or have an arrangement concerning prospective employment.

In the event that an actual or potential conflict of interest arises during my appointment, I will consult with an agency ethics official and take the measures necessary to resolve the conflict, such as recusal from the particular matter or divestiture of an asset.

If I have a managed account or otherwise use the services of an investment professional during my appointment, I will ensure that the account manager or investment professional obtains my prior approval on a case-by-case basis for the purchase of any assets other than cash, cash equivalents, investment funds that qualify for the regulatory exemption for diversified mutual funds and unit investment trusts at 5 C.F.R. § 2640.201(a), or obligations of the United States.

I will receive a live ethics briefing from United States Marshals Service ethics officials after my confirmation but not later than 15 days after my appointment pursuant to the ethics

program regulation at 5 C.F.R. § 2638.305. Within 90 days of my confirmation, I will submit my Certification of Ethics Agreement Compliance to United States Marshals Service ethics officials, which documents my compliance with this Agreement.

I will not modify this Agreement without your approval and the approval of the U.S. Office of Government Ethics pursuant to the ethics agreement requirements contained in the financial disclosure regulation at 5 C.F.R. § 2634.803(a)(4).

SECTION 2 – WALDEN SECURITY

Upon confirmation, I will resign from my position with Walden Security. For a period of one year of my resignation, I will have a “covered relationship” under the impartiality regulation at 5 C.F.R. § 2635.502 with Walden Security. I have been advised that my participation in particular matters involving specific parties in which Walden Security is a party or represents a party will be authorized pursuant to 5 C.F.R. § 2635.502(d). Until such an authorization is granted, I will recuse pursuant to the impartiality regulation at 5 C.F.R. § 2635.502 for a period of one year after my resignation.

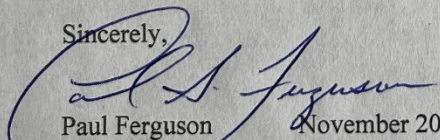
SECTION 3 – FERGUSON ENTERPRISES OF WEST VIRGINIA, LLC

I am the sole proprietor of Ferguson Enterprises of West Virginia, LLC, and the director of each of its underlying entities, Ferguson Storage Company, Maverick Media, and Ferguson Family Farm. Upon confirmation, Ferguson Enterprises of West Virginia, LLC and its underlying entities will be managed and operated by my spouse. During my appointment to the position of U.S. Marshal, I will not perform any services material to the production of income for Ferguson Enterprises of West Virginia, LLC and its underlying entities. As U.S. Marshal, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of Ferguson Enterprises of West Virginia, LLC, or its underlying entities, unless I first obtain a written waiver pursuant to 18 U.S.C. § 208 (b)(1).

SECTION 4 – PUBLIC POSTING

I have been advised that this Agreement and the Certification of Ethics Agreement Compliance will be posted publicly, consistent with the public information law at 5 U.S.C. § 552, on the website of the U.S. Office of Government Ethics with ethics agreements of other Presidential nominees who file public financial disclosure reports.

Sincerely,


Paul Ferguson November 20, 2025